

City of Newton
COBRA Health, Dental and Vision Monthly Rates
July 1, 2025 - June 30, 2026

Contribution 102%

AFSCME 3092/3092B*, AFSCME 1703 (Engineers), AFSCME 2443 (Foreman), AFSCME 2913 (PCO), IAFF 863 (Firefighters), Massachusetts Nurses Association, Newton Police Association, Newton Superior Officers, and Teamsters Local 25			
	Individual	Family	
Network Blue NE (HMO)	\$ 1,144.31	\$	3,220.02
Blue Care Elect (PPO)	\$ 1,934.20	\$	4,687.11

Non-Union and AFSCME 3092/3092B**			
	Individual	Family	
Network Blue NE (HMO)	\$ 1,198.12	\$	3,312.49
Blue Care Elect (PPO)	\$ 1,975.04	\$	4,786.04

Newton Public Schools			
	Individual	Family	
Network Blue NE (HMO)	\$ 1,141.11	\$	3,211.03
Blue Care Elect (PPO)	\$ 1,934.20	\$	4,687.11

Monthly Dental Plan Rates			
	Individual	Family	
Dental Blue Freedom			
Basic Dental Plan	\$ 33.53	\$	83.33
High Dental Plan	\$ 64.33	\$	159.86

Monthly Vision Plan Rates				
	Individual	Individual & Spouse	Individual & Child(ren)	Family
Altus Vision	\$ 8.42	\$ 16.83	\$ 17.68	\$ 24.41

*AFSCME 3092 & 3092B hired after July 1, 2011

**AFSME 3092 & 3092B hired before July 1, 2011