

Fire Department

Mission

To maintain a department of fire personnel trained in all aspects of fire suppression, rescue, salvage, fire prevention, hazardous materials and emergency medical response, enabling us to serve and protect, without prejudice or favoritism, the lives, property and environment of the residents of Newton from both natural and man-made disasters.

The Newton Fire Department's primary functions are the prevention of fire, preservation of life and property, and the overall wellness of the community.

These functions are achieved through fire suppression and rescue, protection through code enforcement and inspections, and continuous attention to the training and health & safety of Newton's fire personnel.

Planning for local emergencies, whether natural or manmade, has become an integral component of this department's mandate, which is achieved through many hours of emergency function training.

The Newton Fire Department is dedicated to the physical and mental health of our community. Our firefighters respond to medical emergencies alongside staff from a private ambulance service to assess and mitigate any emergency calls received.

This past year, the Newton Fire Department has had significant accomplishments:

- Maintained our nationally rated Class 1 Fire Rating through extensive training and updated software; NFD is one of only 487 of the 46,000 fire departments/districts in the United States to receive this rating.
- Supported our Department of Public Works in maintaining our water supply system
- Continued to replace bunker gear that are approaching their end of life and added another set of gear, so all firefighters are issued two sets while analyzing PFAS free options with funds set aside by Mayor Fuller to purchase the gear once identified.
- Trained and graduated five new recruits at the Mass Fire Academy to Firefighter Level 1&2 certification who are now assigned to the NFD.

The Newton Fire Department is a full-time career department serving residents, businesses and visitors in Newton, Massachusetts. The department is staffed with a total of 199 personnel. The department consists of 186 suppression personnel, five Fire Prevention Officers, three Training Officers, five Wires Division personnel, two full time Mechanics, one IT Director, and three Administrative Assistance personnel.

The Newton Fire Department's mission is to prevent and extinguish fires should they occur; initiate technical rescue when necessary; perform inspections and pre-fire planning; maintain first responder staffed fire companies to respond to emergency medical calls; and perform any other emergency services, including mitigating any hazardous conditions found, required throughout the city.

To deliver these services, NFD deploys ten fire companies staffing six Engines, three Ladder trucks and one Heavy Rescue truck which are housed in six fire stations located across the city. The Engines and Trucks are staffed with a

minimum of 36 personnel from April to December and 42 personnel from January to March, twenty-four hours a day.

The Fire Prevention Division provides public education and inspections of residential and commercial properties, investigates the cause and origin of all fires, and issues permits and licenses.

The Training Division is responsible for training new personnel and continuing education of existing personnel in firefighting, emergency medical and rescue techniques.

Along with protecting the City of Newton, the NFD is part of the Metro Fire Association, a group of 34 Metropolitan Boston Fire Departments that provide mutual aid for fire and life safety protection to an area covering 351 square miles and serving 30% of the State's population.

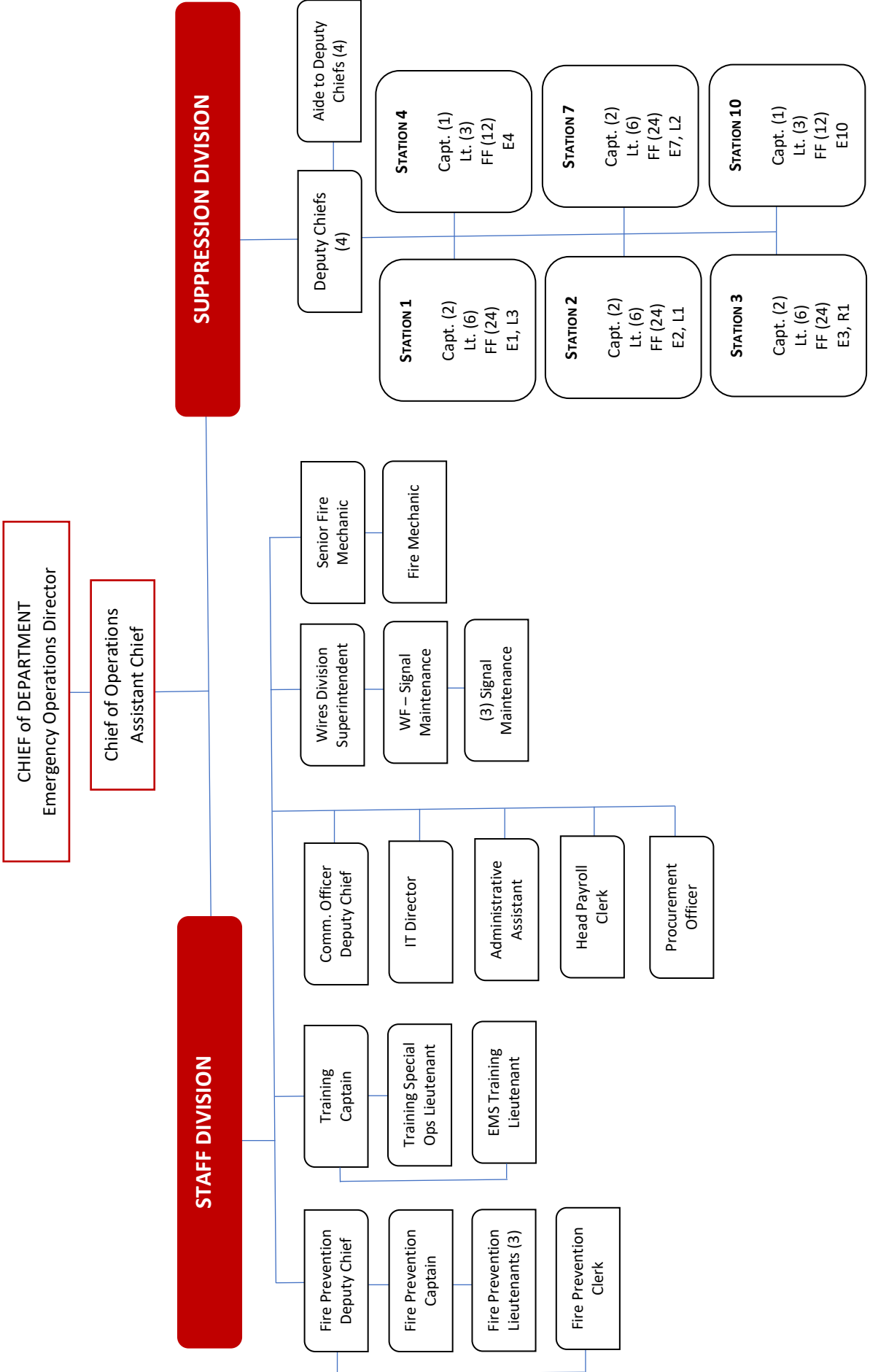
As Fire Chief, I also serve as the Emergency Management Director for the City. In that role and with the help of staff in NFD and across many City departments, I advance the City's capability to prevent, respond to and recover from incidents of natural disasters, terrorism, and other emergency conditions. I coordinate Newton's interdepartmental and multi-jurisdictional activities, promote regular communication across all departments, and bring departments together to jointly implement a unified citywide strategy for emergency preparedness.

The Newton Fire Department will continue to offer these exceptional services in FY2026.



Chief Greg J. Gentile
Fire Chief

CITY OF NEWTON FIRE DEPARTMENT ORGANIZATIONAL CHART



Financial and Operating Highlights

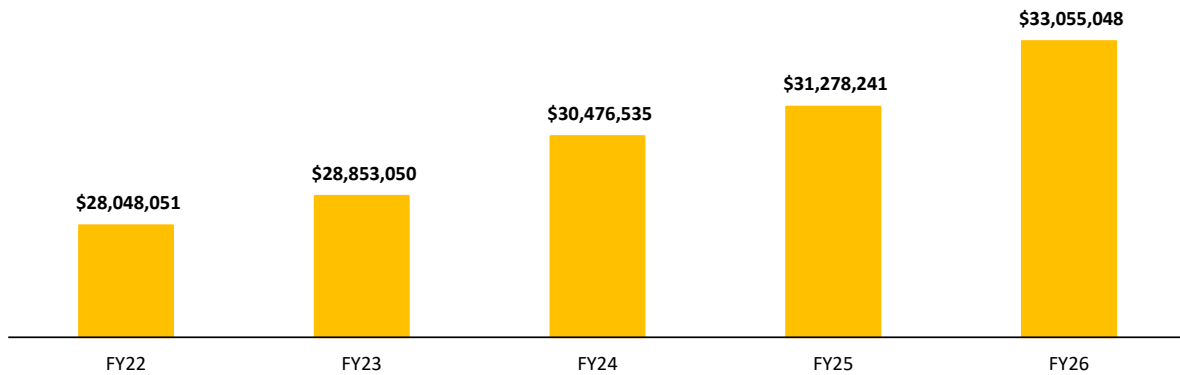
Financial Highlights

	< -----Actual----- >				Original	Proposed
	FY2022	FY2023	FY2024	FY2025	FY2026	
Expenditure by Department						
Admin	\$ 1,132,621	\$ 1,032,061	\$ 1,125,451	\$ 1,156,312	\$ 1,214,406	
Rescue	\$ 23,301,454	\$ 24,125,744	\$ 25,518,853	\$ 25,413,556	\$ 27,637,049	
Prevention	\$ 921,702	\$ 1,011,944	\$ 988,795	\$ 896,943	\$ 944,575	
Alarm Svcs	\$ 735,818	\$ 629,836	\$ 744,316	\$ 825,137	\$ 888,605	
Fire Station	\$ 438,865	\$ 433,803	\$ 490,003	\$ 483,000	\$ 483,000	
Fire Vehicle	\$ 532,562	\$ 586,963	\$ 540,886	\$ 573,126	\$ 638,392	
Comm.	\$ 270,766	\$ 251,380	\$ 252,353	\$ 1,089,084	\$ 368,260	
Training	\$ 661,925	\$ 725,232	\$ 765,187	\$ 769,583	\$ 809,261	
Private Details	\$ 11,365	\$ 13,492	\$ 17,595	\$ 13,500	\$ 13,500	
Emg. Ops.	\$ 40,973	\$ 42,595	\$ 33,096	\$ 58,000	\$ 58,000	
Total	\$ 28,048,051	\$ 28,853,050	\$ 30,476,535	\$ 31,278,241	\$ 33,055,048	
% Incr		2.87%	5.63%	2.63%	5.68%	

Personnel

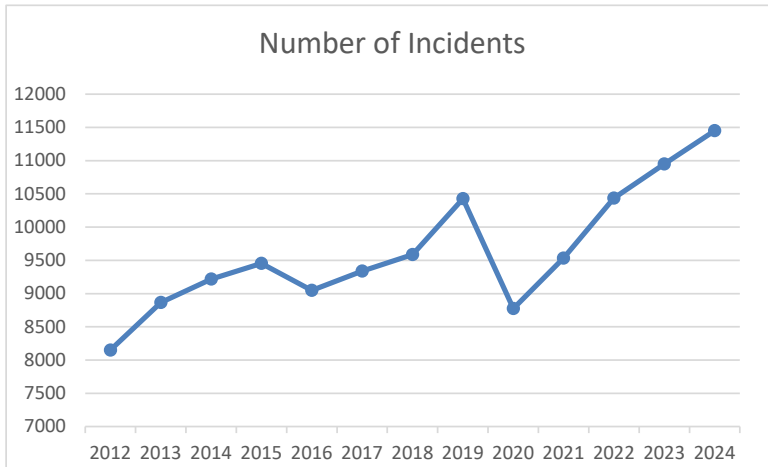
Full-Time	199	199	199	199	207	203
Part-Time	0	0	0	0	0	0
Total	199	199	199	199	207	203

Total Fire Department Expenditures



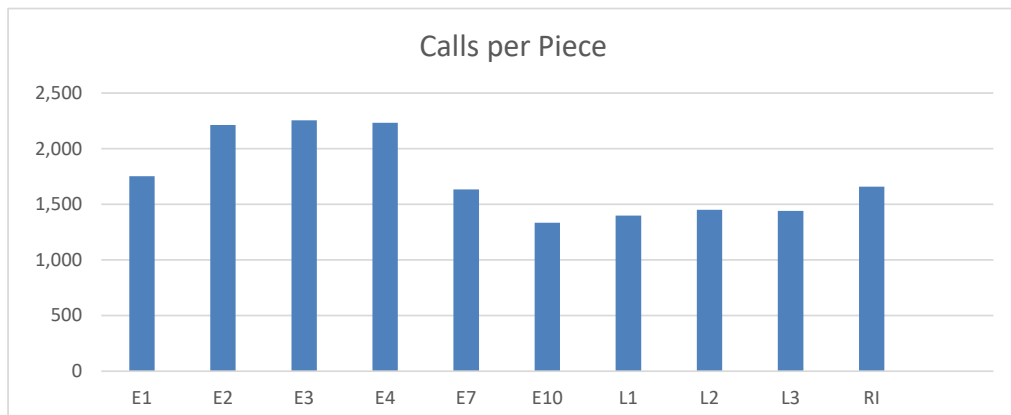
Operating Highlights

Total Incidents	11,450	Working Fires	
Suppression Responses	6,105	407 WARD ST	12/10/2024
EMS Responses	5,345	25 PAUL ST	12/8/2024
		144 HARWICH RD	6/28/2024
Fire Prevention		7 CHENEY CT	6/11/2024
Commercial Inspections	1,206	114 ADAMS AVE	5/25/2024
Residential Inspections	1,441	2014 WASHINGTON ST	3/19/2024
Commercial Plan Reviews	294	33 PARSONS ST	3/16/2024
Residential Plan Reviews	454		
Permits Issued	1,260	Multiple Alarm Fires	
		2 Alarms 26 OBER RD	12/15/2024
Training		2 Alarms 110 WARWICK RD	6/20/2024
Hours - Department	12,962	3 Alarms 8 CENTRAL AVE	4/24/2024
Members Trained	199	2 Alarms 18 CHARLEMONT ST	4/4/2024
		2 Alarms 1241 WALNUT ST	3/24/2024
		2 Alarms 425 WATERTOWN ST	2/23/2024
		2 Alarms 16 LINCOLN RD	1/24/2024



Calls Per Piece

C2	2,749
E1	1,752
E2	2,212
E3	2,254
E4	2,234
E7	1,634
E10	1,334
L1	1,399
L2	1,450
L3	1,440
RI	1,658



Fire Department

Fiscal Year 2026 Outcomes and Strategies

Outcome 1

Provide Outstanding Emergency Response and Mitigation

The Newton Fire Department responded to **11,450 calls for service in 2024**, an increase from the previous year. Our department continues to provide responses to a wide range of emergencies, including fires, rescues involving trapped individuals, hazardous situations, and medical emergencies. In 2024, we responded to **14 working fires**, including **7 multiple-alarm fires**. Once on the scene, our highly trained personnel work to mitigate any situation they encounter, prioritizing the protection of life, property, and the environment.

Preparation for these responses occurs daily, well before an actual emergency takes place. Emergency preparedness includes equipment maintenance, system checks, and ongoing training to ensure our personnel are always ready.

Our commitment remains steadfast: to serve and protect the Newton community with professionalism and dedication.

Along with fire and EMS responsibilities, the Newton Fire Department is also responsible for Emergency Management for the City of Newton. This includes both supporting emergency management operations during an emergency and preparing our City for emergencies that may occur. This year we are focusing our efforts on a multi-tiered approach to increase our emergency response capabilities.

This work begins with preparedness through a review of our current response plans that were previously created by emergency management leaders. We will be updating our Emergency Support Functions (ESF), our Comprehensive Emergency Management Plan (CEMP) and our Hazard Mitigation Plan.

Training in emergency management is another essential piece of our overall readiness. Especially with new department leaders emerging in our City, training in emergency management including the National Incident Command System (NIMS), Incident Command Systems (ICS) and ESF's has already started.

Emergency Management Exercises play a crucial role in overall preparedness. This year, we have an exceptional tabletop exercise planned, designed to test the emergency response capabilities of all City (including NPS) Departments in a realistic scenario. We are eager for this opportunity to enhance our readiness and coordination.

Outcome 2

Prepare for Emergencies

Fire Department

Fiscal Year 2026 Outcomes and Strategies

Outcome 3

Hire, Retain, Train and Provide for the Wellness of our Members

repairs on the self-contained breathing apparatus that our crews wear daily. The NFD was able to use the Town of Brookline's training grounds and get our members involved in live fire training with Brookline's burn building. Our crews were once again tested on their training multiple times over the course of the year and pulled three people out of burning buildings.

The Department has trained many of our members to become Firefighter Instructors. The NFD is looking forward to a Company Officer training class scheduled for March 2025. This course will reinforce the leadership skills needed on and off the fire-ground which will include managing employees, decision-making of the first arriving companies, building construction and smoke pattern recognition.

With our prioritized health and wellness for our members, we have completed a cancer screening for all our members who wanted to participate. We have hosted training sessions on nutrition and functional strength training.

The NFD has just scheduled training to have a large portion of our members trained and certified as Nation Emergency Response Technicians. This training will enhance our ability to provide quality care to the community we serve and our own members if injured at an incident.

The NFD hired five new members that graduated from the Massachusetts Firefighting Academy in Stow in November of 2024 and are currently filling our ranks as Probationary Firefighters.

The City of Newton Purple Team, comprised of Fire & Police, has successfully completed the upgrade to our new radio infrastructure. After extensive planning and collaboration with our vendor, we have fully transitioned to the new simulcast system. By employing multiple transmit and receive sites, this system achieves 95% on-street coverage—virtually eliminating dead spots and improving communication in hard-to-reach areas. Additionally, it provides increased reliability with battery backups and generators at each site, ensuring continuous operation even during extreme events. With this upgrade now fully operational, both Fire and Police are benefiting from improved communication and enhanced public safety.

Outcome 4

Upgrade and Improve Fire Radio Frequencies

In 2024, the Newton Fire Department completed extensive training with its members with over 22,000 hours. Two members of our training division took part in a training program to become level one technicians for Scott manufacturing and are now able to perform maintenance and

FUND: 0001 - GENERAL FUND
DEPARTMENT: 210 - FIRE

CITY OF NEWTON BUDGET
DEPARTMENT LEGAL LEVEL OF CONTROL

	ACTUAL 2022	ACTUAL 2023	ACTUAL 2024	ORIGINAL 2025	RECOMMENDED 2026	CHANGE 2025 to 2026
FIRE SUMMARY						
51 - PERSONNEL SERVICES	23,329,703	23,963,029	25,109,882	25,504,589	26,926,502	1,421,913
52 - EXPENSES	1,084,270	1,145,222	1,159,790	1,208,425	1,239,500	31,075
58 - CAPITAL EXPENSES	114,304	47,936	76,482	125,000	125,000	0
57 - FRINGE BENEFITS	3,479,770	3,696,861	4,130,461	4,440,227	4,764,046	323,819
TOTAL DEPARTMENT	28,008,047	28,853,049	30,476,615	31,278,241	33,055,048	1,776,807
FIRE ADMIN.						
51 - PERSONNEL SERVICES	903,897	838,173	918,250	937,253	979,281	42,028
52 - EXPENSES	86,601	50,414	26,816	22,650	23,650	1,000
57 - FRINGE BENEFITS	137,596	143,474	180,385	196,409	211,475	15,066
TOTAL FIRE ADMIN.	1,128,093	1,032,061	1,125,451	1,156,312	1,214,406	58,094
FIRE/RESCUE						
51 - PERSONNEL SERVICES	20,183,405	20,817,000	21,816,479	21,450,334	23,368,120	1,917,786
52 - EXPENSES	111,886	112,078	116,419	131,500	133,150	1,650
57 - FRINGE BENEFITS	3,006,162	3,196,666	3,585,955	3,831,722	4,135,779	304,057
TOTAL FIRE/RESCUE	23,301,454	24,125,744	25,518,853	25,413,556	27,637,049	2,223,493
FIRE PREVENTION						
51 - PERSONNEL SERVICES	803,720	914,015	890,966	819,941	851,368	31,427
52 - EXPENSES			80	0	0	0
57 - FRINGE BENEFITS	82,520	97,929	97,829	77,002	93,207	16,205
TOTAL FIRE PREVENTION	886,240	1,011,944	988,875	896,943	944,575	47,632
FIRE ALARM SERVICES						
51 - PERSONNEL SERVICES	600,577	534,133	592,842	661,298	716,344	55,046
52 - EXPENSES	9,246	8,750	7,486	21,000	21,150	150
58 - CAPITAL EXPENSES	32,686	-6,934	43,454	35,000	35,000	0
57 - FRINGE BENEFITS	93,310	93,886	100,535	107,839	116,111	8,272
TOTAL FIRE ALARM SERVICES	735,818	629,836	744,316	825,137	888,605	63,468
FIRE STATION MAINT.						
52 - EXPENSES	438,865	432,508	487,073	468,000	468,000	0
58 - CAPITAL EXPENSES	0	1,295	2,930	15,000	15,000	0
TOTAL FIRE STATION MAINT.	438,865	433,803	490,003	483,000	483,000	0

CITY OF NEWTON BUDGET
DEPARTMENT LEGAL LEVEL OF CONTROL

	ACTUAL 2022	ACTUAL 2023	ACTUAL 2024	ORIGINAL 2025	RECOMMENDED 2026	CHANGE 2025 to 2026
FIRE VEHICLE MAINT.						
51 - PERSONNEL SERVICES	230,552	235,128	194,948	256,284	271,760	15,476
52 - EXPENSES	253,716	302,455	296,611	285,275	300,550	15,275
58 - CAPITAL EXPENSES	525	0	2,545	0	0	0
57 - FRINGE BENEFITS	47,769	49,380	46,782	31,567	66,082	34,515
TOTAL FIRE VEHICLE MAINT.	532,562	586,963	540,886	573,126	638,392	65,266
COMMUNICATIONS						
51 - PERSONNEL SERVICES	132,621	140,491	193,983	900,126	236,999	-663,127
52 - EXPENSES	44,970	36,378	27,096	47,000	50,000	3,000
58 - CAPITAL EXPENSES	68,740	52,007	18,002	50,000	50,000	0
57 - FRINGE BENEFITS	24,435	22,504	13,272	91,958	31,261	-60,697
TOTAL COMMUNICATIONS	270,766	251,380	252,353	1,089,084	368,260	-720,824
FIRE TRAINING						
51 - PERSONNEL SERVICES	474,475	480,354	501,372	474,353	497,630	23,277
52 - EXPENSES	98,476	163,835	166,171	180,000	190,000	10,000
58 - CAPITAL EXPENSES	12,353	1,567	9,552	25,000	25,000	0
57 - FRINGE BENEFITS	76,607	79,475	88,093	90,230	96,631	6,401
TOTAL FIRE TRAINING	661,911	725,232	765,187	769,583	809,261	39,678
FIRE PRIVATE DETAILS						
57 - FRINGE BENEFITS	11,365	13,492	17,595	13,500	13,500	0
TOTAL FIRE PRIVATE DETAILS	11,365	13,492	17,595	13,500	13,500	0
EMERG OPERATIONS CENTER						
51 - PERSONNEL SERVICES	456	3,736	1,042	5,000	5,000	0
52 - EXPENSES	40,510	38,805	32,039	53,000	53,000	0
57 - FRINGE BENEFITS	7	54	15	0	0	0
TOTAL EMERG OPERATIONS CENTER	40,973	42,595	33,096	58,000	58,000	0

FUND: 0001 - GENERAL FUND
DEPARTMENT: 210 - FIRE

CITY OF NEWTON BUDGET
DEPARTMENTAL DETAIL

	ACTUAL 2022	ACTUAL 2023	ACTUAL 2024	ORIGINAL 2025	RECOMMENDED 2026	CHANGE 2025 to 2026
210 - FIRE						
0121021 - FIRE ADMIN.						
PERSONNEL SERVICES						
511001 FULL TIME SALARIES	722,347	759,869	857,312	880,334	920,225	39,891
511101 PART TIME < 20 HRS/WK	0	4,143	0	0	0	0
513010 REGULAR OVERTIME	11,149	11,215	12,450	10,000	12,500	2,500
514001 LONGEVITY	9,788	6,406	9,355	10,550	10,550	0
514003 EDUCATION INCENTIVE P	41,911	1,917	0	0	0	0
514004 SHIFT DIFFERENTIAL	4,698	4,802	5,598	5,055	5,660	605
514007 HOLIDAY PAY	21,113	8,972	5,994	6,017	6,875	858
514301 EMT STIPEND	4,500	1,500	2,000	2,000	0	-2,000
514302 DEFIBRILLATOR STIPEND	0	1,275	3,400	850	850	0
514303 EMR STIPEND	10,964	3,092	2,885	2,975	3,064	89
514308 SPECIALIST PAY	34,623	15,704	15,041	15,000	15,000	0
514309 OTHER STIPENDS	17	0	0	0	0	0
514324 HAZARDOUS DUTY STIPE	10,411	2,938	2,741	2,822	2,907	85
514326 WORKED HOLIDAY PAY		0	323	0	0	0
515003 SPECIAL LEAVE BUY BACK	6,000	6,000	0	0	0	0
515006 VACATION BUY BACK	23,902	8,651	0	0	0	0
515102 CLEANING ALLOWANCE	2,491	1,692	1,150	1,650	1,650	0
TOTAL PERSONNEL SERVICES	903,914	838,173	918,250	937,253	979,281	42,028
EXPENSES						
527400 RENTAL - EQUIPMENT	7,034	6,761	7,462	6,000	7,000	1,000
530100 CONSULTANTS	72,301	27,175	6,025	0	0	0
534100 POSTAGE	1,367	1,084	1,262	1,250	1,250	0
534200 PRINTING	749	1,496	704	1,000	1,000	0
534300 ADVERTISING/PUBLICATIO	145	0	0	0	0	0
542000 OFFICE SUPPLIES	1,342	1,883	1,726	2,500	2,500	0
558500 COMPUTER SUPPLIES	3,455	7,750	3,942	8,000	8,000	0
559200 BOOKS/MANUALS/PERIODI	0	0	0	300	300	0
571000 VEHICLE USE REIMBURSE	0	0	0	100	100	0
571100 IN-STATE CONFERENCES	0	150	358	750	750	0
571200 REFRESHMENTS/MEALS	354	714	205	250	250	0
571600 SPECIAL EVENT EXPENSE	4,366	0	0	0	0	0
572000 OUT-OF-STATE TRAVEL	0	3,400	5,132	2,500	2,500	0
TOTAL EXPENSES	91,112	50,414	26,816	22,650	23,650	1,000
FRINGE BENEFITS						
57DENT DENTAL INSURANCE	2,553	2,125	2,679	2,920	3,221	301
57HLTH HEALTH INSURANCE	121,358	125,545	160,576	175,276	189,299	14,023
57LIFE BASIC LIFE INSURANCE	104	129	167	170	170	0
57MEDA MEDICARE PAYROLL TAX	9,480	11,395	12,491	13,416	14,018	602
57OPEB OPEB CONTRIBUTION	4,101	4,279	4,471	4,627	4,767	140
TOTAL FRINGE BENEFITS	137,596	143,474	180,385	196,409	211,475	15,066
TOTAL FIRE ADMIN.	1,132,621	1,032,061	1,125,451	1,156,312	1,214,406	58,094

**CITY OF NEWTON BUDGET
DEPARTMENTAL DETAIL**

		ACTUAL	ACTUAL	ACTUAL	ORIGINAL	RECOMMENDED	CHANGE
		2022	2023	2024	2025	2026	2025 to 2026
0121022 - FIRE/RESCUE							
PERSONNEL SERVICES							
511001	FULL TIME SALARIES	12,579,779	13,176,512	13,489,526	14,725,743	15,698,345	972,602
513010	REGULAR OVERTIME	2,726,282	2,619,003	2,195,139	1,100,000	1,500,000	400,000
514001	LONGEVITY	193,055	218,508	241,159	297,700	288,800	-8,900
514003	EDUCATION INCENTIVE P	1,460,518	1,582,985	1,674,483	1,850,289	2,081,138	230,849
514004	SHIFT DIFFERENTIAL	644,258	680,697	773,841	773,102	869,950	96,848
514005	WORKING OUT OF GRADE	39,321	34,015	41,485	30,000	30,000	0
514007	HOLIDAY PAY	804,725	833,970	895,517	920,359	1,056,619	136,260
514301	EMT STIPEND	72,000	78,000	108,000	114,000	114,000	0
514302	DEFIBRILLATOR STIPEND	3,825	69,275	140,250	75,225	76,500	1,275
514303	EMR STIPEND	364,021	386,820	400,456	450,533	466,366	15,833
514308	SPECIALIST PAY	0	721	288	24,500	17,000	-7,500
514309	OTHER STIPENDS	1,086	261	1,442	0	0	0
514324	HAZARDOUS DUTY STIPE	345,801	367,476	380,429	427,383	442,402	15,019
514326	WORKED HOLIDAY PAY	0	0	289,132	334,500	400,000	65,500
515003	SPECIAL LEAVE BUY BACK	26,949	17,018	20,730	0	0	0
515006	VACATION BUY BACK	66,799	24,473	29,723	0	0	0
515102	CLEANING ALLOWANCE	25,760	25,275	27,075	27,000	27,000	0
515202	111F PUBL SAFETY IOD PA	760,493	677,579	1,107,802	300,000	300,000	0
515401	PRIVATE DUTY DETAILS	68,733	24,410	0	0	0	0
TOTAL PERSONNEL SERVICES		20,183,405	20,817,000	21,816,479	21,450,334	23,368,120	1,917,786
EXPENSES							
550000	MEDICAL SUPPLIES	8,234	8,936	7,877	8,000	8,000	0
558000	PUBLIC SAFETY SUPPLIES	17,871	33,821	35,596	40,000	40,000	0
558100	UNIFORMS/PROTECTIVE	82,811	64,171	67,795	80,000	80,000	0
573000	DUES & SUBSCRIPTIONS	2,970	5,150	5,150	3,500	5,150	1,650
TOTAL EXPENSES		111,886	112,078	116,419	131,500	133,150	1,650
FRINGE BENEFITS							
57DENT	DENTAL INSURANCE	57,814	58,669	60,865	61,129	61,337	208
57HLTH	HEALTH INSURANCE	2,534,334	2,697,466	3,043,621	3,280,850	3,538,917	258,067
57LIFE	BASIC LIFE INSURANCE	5,733	6,168	6,343	6,244	6,357	113
57MEDA	MEDICARE PAYROLL TAX	268,777	272,975	279,381	285,463	306,503	21,040
57OPEB	OPEB CONTRIBUTION	139,504	161,389	195,746	198,036	222,665	24,629
TOTAL FRINGE BENEFITS		3,006,162	3,196,666	3,585,955	3,831,722	4,135,779	304,057
TOTAL FIRE/RESCUE		23,301,454	24,125,744	25,518,853	25,413,556	27,637,049	2,223,493

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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		ACTUAL 2022	ACTUAL 2023	ACTUAL 2024	ORIGINAL 2025	RECOMMENDED 2026	CHANGE 2025 to 2026
0121023 - FIRE PREVENTION							
PERSONNEL SERVICES							
511001	FULL TIME SALARIES	492,273	517,769	533,059	533,285	565,762	32,477
513010	REGULAR OVERTIME	82,338	145,957	93,489	50,000	50,000	0
514001	LONGEVITY	7,997	10,048	12,828	13,500	12,500	-1,000
514003	EDUCATION INCENTIVE P	87,832	96,337	101,802	101,843	92,724	-9,119
514004	SHIFT DIFFERENTIAL	25,613	30,350	31,325	27,997	31,353	3,356
514007	HOLIDAY PAY	31,719	32,077	32,732	33,330	38,080	4,750
514301	EMT STIPEND	6,000	7,500	8,000	8,000	8,000	0
514302	DEFIBRILLATOR STIPEND	425	2,125	4,250	2,125	2,125	0
514303	EMR STIPEND	14,746	15,909	15,982	16,479	16,973	494
514308	SPECIALIST PAY	39,774	40,079	39,958	17,000	17,000	0
514309	OTHER STIPENDS	226	0	38	0	0	0
514324	HAZARDOUS DUTY STIPE	14,009	15,114	15,184	15,632	16,101	469
514326	WORKED HOLIDAY PAY	0	0	1,569	0	0	0
515003	SPECIAL LEAVE BUY BACK	6,000	0	0	0	0	0
515006	VACATION BUY BACK	19,039	0	0	0	0	0
515102	CLEANING ALLOWANCE	768	750	750	750	750	0
515202	111F PUBL SAFETY IOD PA	10,423	0	0	0	0	0
TOTAL PERSONNEL SERVICES		839,183	914,015	890,966	819,941	851,368	31,427
EXPENSES							
573000	DUES & SUBSCRIPTIONS			80	0	0	0
TOTAL EXPENSES				80	0	0	0
FRINGE BENEFITS							
57DENT	DENTAL INSURANCE	1,321	1,678	1,609	1,208	1,208	0
57HLTH	HEALTH INSURANCE	62,936	77,632	80,017	64,439	80,095	15,656
57LIFE	BASIC LIFE INSURANCE	208	227	227	227	284	57
57MEDA	MEDICARE PAYROLL TAX	11,464	12,837	12,382	11,128	11,620	492
57OPEB	OPEB CONTRIBUTION	6,591	5,556	3,594	0	0	0
TOTAL FRINGE BENEFITS		82,520	97,929	97,829	77,002	93,207	16,205
TOTAL FIRE PREVENTION		921,702	1,011,944	988,875	896,943	944,575	47,632

**CITY OF NEWTON BUDGET
DEPARTMENTAL DETAIL**

		ACTUAL	ACTUAL	ACTUAL	ORIGINAL	RECOMMENDED	CHANGE
		2022	2023	2024	2025	2026	2025 to 2026
0121024 - FIRE ALARM SERVICES							
PERSONNEL SERVICES							
511001	FULL TIME SALARIES	501,558	430,684	484,421	533,285	565,762	32,477
513010	REGULAR OVERTIME	12,645	9,436	25,412	10,000	10,000	0
514001	LONGEVITY	11,795	8,534	9,226	9,200	10,200	1,000
514003	EDUCATION INCENTIVE P	246	70	70	0	0	0
514004	SHIFT DIFFERENTIAL	13	0	0	27,997	31,353	3,356
514007	HOLIDAY PAY	31,297	31,340	29,514	33,330	38,080	4,750
514008	STAND-BY-PAY	0	0	0	0	12,500	12,500
514302	DEFIBRILLATOR STIPEND	425	2,125	3,825	2,125	2,125	0
514303	EMR STIPEND	15,035	12,728	14,532	16,479	16,973	494
514309	OTHER STIPENDS	12,523	12,083	11,250	12,500	12,500	0
514324	HAZARDOUS DUTY STIPE	14,283	12,092	13,806	15,632	16,101	469
514326	WORKED HOLIDAY PAY	0	0	184	0	0	0
515003	SPECIAL LEAVE BUY BACK	0	3,546	0	0	0	0
515006	VACATION BUY BACK	0	10,744	0	0	0	0
515102	CLEANING ALLOWANCE	756	750	600	750	750	0
TOTAL PERSONNEL SERVICES		600,577	534,133	592,842	661,298	716,344	55,046
EXPENSES							
521000	ELECTRICITY	1,270	1,555	1,516	1,500	1,650	150
524040	ELECTRICAL EQUIP R-M	619	0	0	4,000	4,000	0
531900	TRAINING EXPENSES			500	0	0	0
539000	POLICE PRIVATE DETAIL S	0	0	0	2,000	2,000	0
543100	ELECTRICAL SUPPLIES	3,812	5,594	4,496	10,000	10,000	0
543200	SMALL TOOLS	1,241	287	509	500	500	0
558000	PUBLIC SAFETY SUPPLIES	1,685	940	0	2,000	2,000	0
558100	UNIFORMS/PROTECTIVE	619	374	465	1,000	1,000	0
TOTAL EXPENSES		9,246	8,750	7,486	21,000	21,150	150
FRINGE BENEFITS							
57DENT	DENTAL INSURANCE	1,706	1,905	1,907	2,012	2,012	0
57HLTH	HEALTH INSURANCE	71,062	71,691	77,187	88,378	95,448	7,070
57LIFE	BASIC LIFE INSURANCE	208	222	170	170	170	0
57MEDA	MEDICARE PAYROLL TAX	8,672	7,893	8,553	9,444	10,169	725
57OPEB	OPEB CONTRIBUTION	11,662	12,175	12,718	7,835	8,312	477
TOTAL FRINGE BENEFITS		93,310	93,886	100,535	107,839	116,111	8,272
CAPITAL EXPENSES							
585060	PUBLIC SAFETY EQUIPME	32,686	-6,934	43,454	35,000	35,000	0
TOTAL CAPITAL EXPENSES		32,686	-6,934	43,454	35,000	35,000	0
TOTAL FIRE ALARM SERVICES		735,818	629,836	744,316	825,137	888,605	63,468

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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	ACTUAL 2022	ACTUAL 2023	ACTUAL 2024	ORIGINAL 2025	RECOMMENDED 2026	CHANGE 2025 to 2026	
0121025 - FIRE STATION MAINT.							
EXPENSES							
521000	ELECTRICITY	225,000	232,323	221,390	250,000	250,000	0
521100	NATURAL GAS	90,000	79,319	115,110	95,000	95,000	0
523000	WATER & SEWER SERVIC	44,999	40,000	44,853	40,000	40,000	0
524070	PUBLIC BUILDING R-M	777	2,957	17,497	5,000	5,000	0
524080	DEPARTMENTAL EQUIP R-	29,268	28,745	31,057	25,000	25,000	0
534010	TELEPHONE	7,000	6,102	5,500	7,000	7,000	0
534020	CELLULAR TELEPHONES	14,897	16,405	17,840	17,000	17,000	0
541400	PROPANE	0	1,328	1,226	500	500	0
545000	CLEANING/CUSTODIAL SU	24,396	19,825	25,733	25,000	25,000	0
545100	HOUSEHOLD SUPPLIES	2,081	4,035	3,825	3,000	3,000	0
559400	FLAGS & BUNTINGS	446	1,470	3,042	500	500	0
	TOTAL EXPENSES	438,865	432,508	487,073	468,000	468,000	0
CAPITAL EXPENSES							
582500	BUILDING IMPROVEMENTS	0	1,295	2,930	15,000	15,000	0
	TOTAL CAPITAL EXPENSES	0	1,295	2,930	15,000	15,000	0
	TOTAL FIRE STATION MAINT.	438,865	433,803	490,003	483,000	483,000	0

**CITY OF NEWTON BUDGET
DEPARTMENTAL DETAIL**

		ACTUAL	ACTUAL	ACTUAL	ORIGINAL	RECOMMENDED	CHANGE
		2022	2023	2024	2025	2026	2025 to 2026
0121026 - FIRE VEHICLE MAINT.							
PERSONNEL SERVICES							
511001	FULL TIME SALARIES	197,043	198,187	156,334	208,927	221,650	12,723
513010	REGULAR OVERTIME	903	2,174	2,366	0	0	0
514001	LONGEVITY	3,265	4,148	4,349	4,600	3,800	-800
514003	EDUCATION INCENTIVE P	246	246	246	0	0	0
514004	SHIFT DIFFERENTIAL	7	0	0	10,969	12,283	1,314
514007	HOLIDAY PAY	12,261	12,629	11,625	13,058	14,919	1,861
514008	STAND-BY-PAY	0	0	0	0	5,000	5,000
514302	DEFIBRILLATOR STIPEND	0	850	1,275	850	850	0
514303	EMR STIPEND	5,907	5,945	4,690	6,456	6,650	194
514309	OTHER STIPENDS	5,009	5,000	3,750	5,000	0	-5,000
514324	HAZARDOUS DUTY STIPE	5,611	5,648	4,455	6,124	6,308	184
515006	VACATION BUY BACK	0	0	5,533	0	0	0
515102	CLEANING ALLOWANCE	300	300	325	300	300	0
TOTAL PERSONNEL SERVICES		230,552	235,128	194,948	256,284	271,760	15,476
EXPENSES							
524030	MOTOR VEHICLE R-M	76,910	85,010	78,227	75,000	85,000	10,000
524032	FIRE AERIAL LDR TESTING	2,575	2,655	2,735	2,575	2,850	275
524080	DEPARTMENTAL EQUIP R-	221	194	835	1,000	1,000	0
530300	MOTOR VEHICLE INSPECT	4,085	385	490	3,000	3,000	0
543200	SMALL TOOLS	0	1,000	0	1,000	1,000	0
548000	GASOLINE	24,025	31,478	29,882	27,500	27,500	0
548100	DIESEL FUEL	66,337	91,219	84,783	80,000	85,000	5,000
548200	TIRES & TIRE SUPPLIES	19,918	18,734	17,887	20,000	20,000	0
548400	VEHICLE REPAIR PARTS	59,427	71,579	81,773	75,000	75,000	0
558100	UNIFORMS/PROTECTIVE	218	200	0	200	200	0
TOTAL EXPENSES		253,716	302,455	296,611	285,275	300,550	15,275
FRINGE BENEFITS							
57DENT	DENTAL INSURANCE	1,003	1,003	848	503	1,006	503
57HLTH	HEALTH INSURANCE	40,271	41,881	41,667	27,359	57,248	29,889
57LIFE	BASIC LIFE INSURANCE	52	57	43	0	57	57
57MEDA	MEDICARE PAYROLL TAX	3,148	3,172	2,594	3,705	3,941	236
57OPEB	OPEB CONTRIBUTION	3,295	3,268	1,629	0	3,830	3,830
TOTAL FRINGE BENEFITS		47,769	49,380	46,782	31,567	66,082	34,515
CAPITAL EXPENSES							
585010	AUTOMOBILES/LIGHT TRU	525	0	2,545	0	0	0
TOTAL CAPITAL EXPENSES		525	0	2,545	0	0	0
TOTAL FIRE VEHICLE MAINT.		532,562	586,963	540,886	573,126	638,392	65,266

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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		ACTUAL 2022	ACTUAL 2023	ACTUAL 2024	ORIGINAL 2025	RECOMMENDED 2026	CHANGE 2025 to 2026
0121027 - COMMUNICATIONS							
PERSONNEL SERVICES							
511001	FULL TIME SALARIES	90,803	84,579	106,185	382,306	139,825	-242,481
511101	PART TIME < 20 HRS/WK			0	125,000	0	-125,000
513010	REGULAR OVERTIME	16,625	23,369	32,300	250,000	30,000	-220,000
514001	LONGEVITY	1,507	2,439	1,761	1,300	1,800	500
514003	EDUCATION INCENTIVE P	492	10,209	21,248	56,476	27,965	-28,511
514004	SHIFT DIFFERENTIAL	4,547	4,434	6,870	19,568	7,749	-11,819
514005	WORKING OUT OF GRADE	0	0	430	0	0	0
514007	HOLIDAY PAY	5,650	3,134	6,975	23,296	9,411	-13,885
514301	EMT STIPEND	0	0	2,000	10,000	2,000	-8,000
514302	DEFIBRILLATOR STIPEND	0	425	850	2,125	425	-1,700
514303	EMR STIPEND	2,722	2,536	3,168	11,182	4,195	-6,987
514308	SPECIALIST PAY	7,533	6,808	7,559	7,500	9,500	2,000
514309	OTHER STIPENDS	4	0	181	0	0	0
514324	HAZARDOUS DUTY STIPE	2,586	2,409	3,010	10,623	3,979	-6,644
514326	WORKED HOLIDAY PAY	0	0	1,296	0	0	0
515102	CLEANING ALLOWANCE	151	150	150	750	150	-600
TOTAL PERSONNEL SERVICES		132,621	140,491	193,983	900,126	236,999	-663,127
EXPENSES							
524080	DEPARTMENTAL EQUIP R-	19,797	5,048	2,695	10,000	10,000	0
524104	TELESTAFF SOFTWARE M	11,643	12,047	13,989	12,000	15,000	3,000
534011	T-1 LINE RENTAL	9,655	9,519	8,500	10,000	10,000	0
543400	COMMUNICATIONS SUPPLI	3,875	9,764	1,911	15,000	15,000	0
TOTAL EXPENSES		44,970	36,378	27,096	47,000	50,000	3,000
FRINGE BENEFITS							
57DENT	DENTAL INSURANCE	501	453	193	2,012	503	-1,509
57HLTH	HEALTH INSURANCE	22,131	20,076	9,374	72,947	27,700	-45,247
57LIFE	BASIC LIFE INSURANCE	0	28	61	57	57	0
57MEDA	MEDICARE PAYROLL TAX	1,803	1,947	2,697	7,548	3,001	-4,547
57OPEB	OPEB CONTRIBUTION	0	0	947	9,394	0	-9,394
TOTAL FRINGE BENEFITS		24,435	22,504	13,272	91,958	31,261	-60,697
CAPITAL EXPENSES							
585190	RADIO COMMUNIC EQUIP	68,740	52,007	18,002	50,000	50,000	0
TOTAL CAPITAL EXPENSES		68,740	52,007	18,002	50,000	50,000	0
TOTAL COMMUNICATIONS		270,766	251,380	252,353	1,089,084	368,260	-720,824

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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	ACTUAL 2022	ACTUAL 2023	ACTUAL 2024	ORIGINAL 2025	RECOMMENDED 2026	CHANGE 2025 to 2026
0121028 - FIRE TRAINING						
PERSONNEL SERVICES						
511001 FULL TIME SALARIES	287,846	296,327	304,898	305,207	323,794	18,587
513010 REGULAR OVERTIME	47,716	41,073	43,127	20,000	20,000	0
514001 LONGEVITY	5,525	5,522	6,418	7,400	9,400	2,000
514003 EDUCATION INCENTIVE P	54,229	55,386	56,988	57,046	54,544	-2,502
514004 SHIFT DIFFERENTIAL	15,864	16,447	18,995	16,023	17,944	1,921
514007 HOLIDAY PAY	17,912	18,449	19,002	19,075	21,794	2,719
514301 EMT STIPEND	4,500	4,500	6,000	6,000	6,000	0
514302 DEFIBRILLATOR STIPEND	0	1,275	2,550	1,275	1,275	0
514303 EMR STIPEND	8,629	8,889	9,147	9,431	9,714	283
514308 SPECIALIST PAY	23,603	23,590	23,336	23,500	23,500	0
514309 OTHER STIPENDS	13	0	0	0	0	0
514324 HAZARDOUS DUTY STIPE	8,198	8,445	8,690	8,946	9,215	269
514326 WORKED HOLIDAY PAY	0	0	1,771	0	0	0
515102 CLEANING ALLOWANCE	453	450	450	450	450	0
TOTAL PERSONNEL SERVICES	474,488	480,354	501,372	474,353	497,630	23,277
EXPENSES						
531900 TRAINING EXPENSES	48,641	43,185	57,543	60,000	60,000	0
532200 PUBLIC SAFETY ACADEMY	15,000	4,987	25,496	25,000	25,000	0
558000 PUBLIC SAFETY SUPPLIES	12,604	18,247	14,893	15,000	25,000	10,000
558200 PROTECTIVE GEAR	22,231	97,416	68,239	80,000	80,000	0
TOTAL EXPENSES	98,476	163,835	166,171	180,000	190,000	10,000
FRINGE BENEFITS						
57DENT DENTAL INSURANCE	1,504	1,504	1,504	1,509	1,006	-503
57HLTH HEALTH INSURANCE	65,046	67,647	75,895	82,076	88,642	6,566
57LIFE BASIC LIFE INSURANCE	52	57	57	57	57	0
57MEDA MEDICARE PAYROLL TAX	6,710	6,827	7,044	6,588	6,926	338
57OPEB OPEB CONTRIBUTION	3,295	3,440	3,594	0	0	0
TOTAL FRINGE BENEFITS	76,607	79,475	88,093	90,230	96,631	6,401
CAPITAL EXPENSES						
585060 PUBLIC SAFETY EQUIPME	12,353	1,567	9,552	25,000	25,000	0
TOTAL CAPITAL EXPENSES	12,353	1,567	9,552	25,000	25,000	0
TOTAL FIRE TRAINING	661,925	725,232	765,187	769,583	809,261	39,678
0121029 - FIRE PRIVATE DETAILS						
FRINGE BENEFITS						
57MEDA MEDICARE PAYROLL TAX	11,365	13,492	17,595	13,500	13,500	0
TOTAL FRINGE BENEFITS	11,365	13,492	17,595	13,500	13,500	0
TOTAL FIRE PRIVATE DETAILS	11,365	13,492	17,595	13,500	13,500	0

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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	ACTUAL 2022	ACTUAL 2023	ACTUAL 2024	ORIGINAL 2025	RECOMMENDED 2026	CHANGE 2025 to 2026
0121030 - EMERG OPERATIONS CENTER						
PERSONNEL SERVICES						
513010 REGULAR OVERTIME	456	3,736	1,042	5,000	5,000	0
TOTAL PERSONNEL SERVICES	456	3,736	1,042	5,000	5,000	0
EXPENSES						
524100 SOFTWARE MAINTENANC	29,595	36,967	31,108	37,000	37,000	0
531900 TRAINING EXPENSES	0	0	0	10,000	10,000	0
543500 EMERG OP CNTR SUPPLIE	10,014	1,205	0	5,000	5,000	0
571200 REFRESHMENTS/MEALS	902	633	931	1,000	1,000	0
TOTAL EXPENSES	40,510	38,805	32,039	53,000	53,000	0
FRINGE BENEFITS						
57MEDA MEDICARE PAYROLL TAX	7	54	15	0	0	0
TOTAL FRINGE BENEFITS	7	54	15	0	0	0
TOTAL EMERG OPERATIONS CENTER	40,973	42,595	33,096	58,000	58,000	0
TOTAL FIRE	28,048,051	28,853,049	30,476,615	31,278,241	33,055,048	1,776,807