



MECHANIC



Starting hourly rate: **\$28.14**

With yearly step increases and Cost of Living Adjustments (COLA)

The Department of Public Works, Fleet Division, is looking to fill multiple vacancies for **Mechanic**. Mechanics perform skilled maintenance, diagnostic and repair work on automotive and non-automotive equipment including but not limited to: hydraulic, pneumatic, electrical and mechanical systems, hoisting equipment, etc.

Special requirements for the position include: possession of a valid Class B Massachusetts Commercial Driver's License, 2A and 1C Hoisting Engineers License, commercial and non-commercial State Inspections License and ASE refrigeration license.

Teamsters Local 25, union position.

For more information, to view the position description and to apply, please visit **newtonma.gov/jobs**.

The City of Newton is an Equal Opportunity Employer that recruits and hires qualified candidates without regard to race, color, religion, sex (including pregnancy), gender identity, national origin, ancestry, political affiliation, sexual orientation, citizenship, disability, genetic information, age, military service, or any other non-merit factor.

Questions? HR@newtonma.gov

Benefits of Working for the City of Newton (Teamsters Local 25 Union benefits)

<ul style="list-style-type: none"> • 75% employer sponsored health insurance 	<ul style="list-style-type: none"> • 2 weeks of vacation time per year, after 5 years of continuous employment increases to 3 weeks of vacation time
<ul style="list-style-type: none"> • Annual step increases, up to the maximum of your grade 	<ul style="list-style-type: none"> • Annual Cost of Living Adjustments (COLA)
<ul style="list-style-type: none"> • Longevity payments after 5 years of continuous service 	<ul style="list-style-type: none"> • 12.5 paid holidays per year
<ul style="list-style-type: none"> • \$1000 clothing allowance 	<ul style="list-style-type: none"> • For Fleet Mechanics/Technicians, \$1500 tool allowance, one time payment
<ul style="list-style-type: none"> • Pension eligible position through the Newton Retirement System 	<ul style="list-style-type: none"> • 2 paid floating holidays per year as well as 2 personal business days per year as Teamster Local 25 members
<ul style="list-style-type: none"> • City will hire candidates with a CDL Permit and connect the employee with the Teamsters CDL training. Employee must obtain their CDL within 6 months of employment. Will be hired at the lower grade until CDL is obtained. 	<ul style="list-style-type: none"> • 120 hours of special leave time per year. If employee uses less than three (3) days of special leave, they will receive one (1) bonus personal day.
<ul style="list-style-type: none"> • Opportunities for overtime 	<ul style="list-style-type: none"> • Summer hours - Friday's off - Monday through Thursday 10 hour days
<ul style="list-style-type: none"> • Snow bonus - an additional \$9.00/hour 	<ul style="list-style-type: none"> • During snow operations, all employees shall receive a four (4) hour break with pay during each sixteen (16) hour period. Any union member that has worked overtime for at least 4 hours immediately prior to their regular shift remains on overtime until the end of their shift
<ul style="list-style-type: none"> ◦ Depending on level of ASE certifications, base pay can increase 	<ul style="list-style-type: none"> • Join a team of dedicated public servants!