CITY OF NEWTON
PURCHASING DEPARTMENT

PROJECT FOR PUBLIC BUILDINGS
MAINTENANCE SERVICES

PROJECT MANUAL:

CEMENT PLASTERING
TO CEILINGS & WALLS

INVITATION FOR BID #14-74

Bid Opening Date: February 6, at 10:00 a.m.

JANUARY 2014

Setti D. Warren, Mayor

CITY OF NEWTON

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CEMENT PLASTERING TO CEILINGS & WALLS

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END OF SECTION

CITY OF NEWTON
PURCHASING DEPARTMENT
INVITATION FOR BID #14-74

The City of Newton invites sealed bids from Contractors for

CEMENT PLASTERING TO CEILINGS & WALLS

Bids will be received until **10:00 a.m., Thursday, February 6, 2014**
at the Purchasing Department, Room 204, Newton City Hall, 1000 Commonwealth Avenue, Newton, MA 02459. Bids will not be accepted nor may submitted bids be corrected, modified or withdrawn after the deadline for bids. Following the deadline for bids, all bids received within the time specified will be publicly opened and read aloud.

Contract Documents will be available online at the City's website: **newtonma.gov/bids** after: **10:00 a.m., January 23, 2014.** Bidders are responsible for downloading the specifications from the City's web site at **newtonma.gov/bids** . Bidders are requested to email the Purchasing Department purchasing@newtonma.gov their Company Name, Address, Email address, Phone & Facsimile number and what bid # (i.e. 14-74) they have downloaded.

The work under this contract shall include prices for providing all labor charges for repair and installation, material, equipment, overhead, profit, travel, and supervision necessary to PATCH CEMENT CEILINGS/WALLS at City Hall, Schools and other buildings as directed by the Public Buildings Department.

The term of this contract shall extend from **April 1, 2014 through March 31, 2015**. The City, at its sole discretion, shall have the option to **extend for two (2) additional one (1) year terms** with no change in the contract price and terms and conditions.**This contract amount shall not exceed $99,000.** All bids shall be submitted as **one ORIGINAL and one COPY.**

Award will be made to the bidder with the lowest total contract price that has been deemed responsible and eligible.
All bids must be accompanied by a bid deposit in an amount that is not less than five percent (5%) of the value of the bid, including all add alternates. Bid deposits, payable to the City of Newton, shall be either in the form of a bid bond, or cash, or a certified check, or a treasurer's or cashier's check issued by, a responsible bank or trust company.

All bids are subject to the provisions of M.G.L. c.149, §§44 A-J. **Wages are subject** to minimum wage rates determined by the Massachusetts Department of Labor Standards pursuant to M.G.L. c.149, §§26 to 27H. The schedule of wage rates applicable to this contract is included in the bidding documents. In addtion, the prevailing wage schedule will be updated annually for all public construction projects lasting longer than one (1) year or at each renewal, as applicable. You will be required to pay the rates set out in any updated prevailing wage schedule. Increases in prevailing wage schedules will not be the basis for change order requests. The successful bidder will be required to provide a Certificate of Insurance demonstrating current coverage of the type and amounts set forth in the Project Manual**.** The successful bidder will be required to furnish a **Materials Payment Bond in the amount of 50%** of the contract total.

Bidders attention is directed to the requirements of the City of Newton Supplemental Equal Employment Opportunity, Anit-Discriminitation and Affirmative Action Program and also to the Minority/Women Business Enterprise Plan, December 1999, all of which are hereby incorporated into the Contract Documents. In the event of conflict between any of the above listed policies, the stricter policy shall apply.

All City of Newton bids are available on the City's web site, **newtonma.gov/bids ,** Invitation for Bid. It is the sole responsibility of the contractor downloading these bids to ensure they have received any and all addenda prior to the bid opening. Addenda's will be available online within the original bid document as well as a separate file. If you download bids from the internet site and would like to make it known that your company has done so, you may fax the Purchasing Department (617) 796-1227 or email **purchasing@newtonma.gov** with your NAME, ADDRESS, PHONE, FAX AND INVITATION FOR BID NUMBER.

The City will reject any and all bids in accordance with the above referenced General Laws. In addition, the City reserves the right to waive minor informalities in any or all bids, or to reject any or all bids (in whole or in part) if it be in the public interest to do so.

CITY OF NEWTON
Nicholas Read
Chief Procurement Officer
January 23, 2014

CITY OF NEWTON

DEPARTMENT OF PURCHASING

INSTRUCTIONS TO BIDDERS

ARTICLE 1 - BIDDER'S REPRESENTATION

1.1 Each General Bidder (hereinafter called the "Bidder") by making a bid (hereinafter called "bid") represents that:

1. The Bidder has read and understands the Bidding Documents, Contract Forms, General Conditions, Conditions of the Contract, General Requirements and Project Specifications (collectively, referred to as the "Contract Documents") and the bid is made in accordance therewith.

2. The Bidder is familiar with the the City's building types and local conditions under which the work has to be performed.

1.2 Failure to so examine the Contract Documents and local conditions will not relieve any Bidder from any obligation under the bid as submitted.

ARTICLE 2 - REQUEST FOR INTERPRETATION

2.1 Bidders shall promptly notify the City of any ambiguity, inconsistency, or error which they may discover upon examination of the Contract Documents, the site, and local conditions.

2.2 Bidders requiring clarification or interpretation of the Contract Documents shall make a written request to the *Chief Procurement Officer*, at purchasing@newtonma.gov or via facsimile (617) 796-1227. The City will only answer such requests if received by **Friday, January 31, 2014 at 12:00 noon**. In the event that the bid opening date is changed, the deadline for informational requests may also change as provided in an addendum issued by the City.

2.3 Interpretation, correction, or change in the Contract Documents will be made by addendum which will become part of the Contract Documents. The City will not be held accountable for any oral communication.

2.4 Addenda will be emailed to every individual or firm on record as having taken a set of Contract Documents. Receipt of all addenda issued must be acknowledged in the Bid Form. YOUR FAILURE TO ACKNOWLEDGE ALL ADDENDA MAY RESULT IN YOUR BID BEING REJECTED AS NON-RESPONSIVE.

2.5 Copies of addenda will be made available for inspection at the location listed in the Invitation for Bids where Contract Documents are on file, in addition to being available online at **www.newtonma.gov/bids**.

2.6 Bidders or proposers contacting ANY CITY EMPLOYEE regarding an Invitation for Bid (IFB) or a Request for Proposal (RFP), outside of the Purchasing Department, once an IFB or RFP has been released, may be disqualified from the procurement process.

2.7 Bidders downloading information off the internet web site are solely responsible for obtaining any addenda prior to the bid opening. If the bidder makes itself known to the Purchasing Department, at purchasing@newtonma.gov or via facsimile (617) 796-1227, it shall be placed on the bidder's list. Bidders must provide the Purchasing Department with their company's name, street address, city, state, zip, phone, fax, email address and **INVITATION FOR BID #14-74**.

ARTICLE 3 - MBE PARTICIPATION

3.1 Notice is hereby given that the Mayor's Affirmative Action Plan for the City of Newton in effect at the time of this solicitation is applicable to all construction contracts in excess of $10,000.00.

3.2 Notice is hereby given that the City of Newton Minority/Women Business Enterprise Plan and the Supplemental Equal Employment Opportunity Anti-Discrimination and Affirmative Action Program in effect at the time of this solicitation are applicable to all City contracts for goods and services in excess of $50,000.00.

3.3 Copies of the Plans and Program referred to in Sections 3.1 and 3.2 are available at: **www.newtonma.gov/purchasing**.

ARTICLE 4 - PREPARATION AND SUBMISSION OF BIDS

4.1 Bids shall be submitted on the "Bid Form" as appropriate, furnished by the City.

4.2 All entries on the Bid Form shall be made by typewriter or in ink.

4.3 Where so indicated on the Bid Form, sums shall be expressed in both words and figures. Where there is a discrepancy between the bid sum expressed in words and the bid sum expressed in figures, the words shall control.

4.4 Bid Deposits shall be submitted in the amount specified in the Invitation for Bids. They shall be made payable to the City and shall be either in the form of cash, certified check, treasurer's or cashier's check issued by a responsible bank or trust company, or a bid bond issued by a surety licensed to do business in the Commonwealth of Massachusetts; and shall be conditioned upon the faithful performance by the principal of the agreements contained in the bid. Bidders are reminded that the bid deposit covers the City for damages when a bidder withdraws its bid after the bid submisssion date. **Be advised that to the extent permitted by the law the City will retain all bid deposits for withdrawn bids.**

Bid deposits of the three (3) lowest responsible and eligible Bidders shall be retained until the execution and delivery of the City-Contractor agreement.

4.5 The Bid, including the bid deposit shall be enclosed in a sealed envelope with the following plainly marked on the outside:

* GENERAL BID FOR: **#14-74**
* NAME OF PROJECT: **Cement Plastering of Ceilings & Walls**
* BIDDER'S NAME, BUSINESS ADDRESS, AND PHONE NUMBER

4.6 Date and time for receipt of bids is set forth in the Invitation for Bids.

4.7 Timely delivery of a bid at the location designated shall be the full responsibility of the Bidder. In the event that Newton City Hall is closed on the date or at the time that bids are due, the date and time for receipt of bids shall be on the next business day following that the Newton City Hall and the Purchasing Department are open.

4.8 Bids shall be submitted with one **original** and one **copy.**

4.9 Be advised that a new Massachusetts law has been enacted that required all employees who work on Massachusetts public works construction sites must have no less than 10 hours of OSHA-approved safety and health training. See Chapter 306 of the Acts of 2004, which became effective July 1, 2006.

1. This requirement will apply to any general bid or sub bid submitted.
2. This law directs the Massachusetts Attorney General to restrain the award of construction contracts to any contractor who is in violation to this requirement and to restrain the performance of these contracts by non-complying contractors.
3. The contractor and all subcontractors on this project will be required to provide certification of compliance with this requirement. Non-compliance with this law will disqualify you from bidding on public contracts.

ARTICLE 5 - ALTERNATES

5.1 Each Bidder shall acknowledge alternates (if any) in Section C on the Bid Form.

5.2 In the event an alternate does not involve a change in the amount of the base bid, the Bidder shall so indicated by writing "No Change", or "N/C" or "0" in the space provided for that alternate.

5.3 Bidders shall enter on the Bid Form a single amount for each alternate which shall consist of the amount for work performed by the Contractor.

5.4 The low Bidder will be determined on the basis of the sum of the base bid and the accepted alternates.

ARTICLE 6 - WITHDRAWAL OF BIDS

6.1 Any bid may be withdrawn prior to the time designated for receipt of bids on written or electronic request. Electronic withdrawal of bids must be confirmed over the Bidder's signature by written notice postmarked on or before the date and time set for receipt of bids.

6.2 Withdrawn bids may be resubmitted up to the time designated for the receipt of bids.

6.3 No bids may be withdrawn within sixty (60) days, Saturdays, Sundays and legal holidays excluded, after the opening of the bids.

ARTICLE 7 - CONTRACT AWARD

7.1 The City will award one (1) contract to the lowest responsible and eligible Bidder within sixty (60) days, Saturdays, Sundays, and legal holidays excluded, after the opening of bids.

7.2 The City reserves the right to waive minor informalities in or to reject any or all Bids if it be in the public interest to do so.

7.3 The City reserves the right to reject any bidder who has failed to pay any local taxes, fees, assessments, betterments, or any other municipal charge, unless the bidder has a pending abatement application or has entered into a payment agreement with the collector-treasurer.

7.4 As used herein, the term "lowest responsible and eligible Bidder" shall mean the Bidder (1) whose bid is the lowest of those bidders possessing the skill, ability and integrity necessary for the faithful performance of the work; (2) who has met all the requirements of the invitation for bids; (3) who shall certify that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work; (4) who, where the provisions of section eight B of chapter twenty-nine apply, shall have been determined to be qualified thereunder.

7.5 Subsequent to the award and within five (5) days, Saturday, Sundays and legal holidays excluded, after the prescribed forms are presented for signature, the successful Bidder shall execute and deliver to the City a contract in the form included in the Contract Documents in such number of counterparts as the City may require.

7.6 In the event that the City receives low bids in identical amount from two or more responsive and responsible Bidders, the City shall select the successful Bidder by a blind selection process chosen by the City such as flipping a coin or drawing names from a hat. The low Bidders who are under consideration will be invited to attend and observe the selection process.

ARTICLE 8 - TAXES

8.1 The Bidder shall not include in this bid any tax imposed upon the sale or rental of tangible personal property in this Commonwealth, such as any and all building materials, supplies, services and equipment required to complete the work.

8.2 The City is exempt from payment of the Massachusetts Sales Tax, and the Bidder shall not include any sales tax on its bid. The City’s exemption Number is E-046-001-404.

END OF SECTION

CITY OF NEWTON

CEMENT PLASTERING TO CEILINGS & WALLS

BID FORM #14-74

TO THE AWARDING AUTHORITY:

A. The undersigned proposes to furnish all labor and materials required for the Cement Plastering of Ceilings and Walls in Newton, Massachusetts in accordance with the accompanying plans and specifications prepared by the City of Newton for the contract price specified below, subject to additions and deductions according to the terms of the specifications.

B. This bid includes addenda number(s) _____, _____, _____, _____,

C. Prompt Payment Discounts. Bidders are encouraged to offer discounts in exchange for an expedited payment. Payments may be issued earlier than the general goal of within 30 days of receipt of the invoice only when in exchange for discounted prices. Discounts will not be considered in determining the low responsible bidder.

Prompt Payment Discount _____%_____Days
Prompt Payment Discount_____%_____ Days
Prompt Payment Discount _____%_____Days

D. The bid price is:*

Item 1

1**a. One-coat plaster repairs - walls (per SF)**

On walls 10' or less in height, provide finish coat plaster repair including blending to adjacent plaster to remain: typical job - 3 areas totalling 200 SF at one building location.

a. Standard Rate _____per sq. ft. x 2,000 sq. ft. = $_____

b. Premium Rate _____per sq. ft. x 100 sq. ft. = $_____

1b. One-coat plaster repairs - ceilings (per SF)

On ceilings 10' or less in height, provide finish coat plaster patching including blending to adjacent plaster to remain: typical job - 3 areas totaling 200 SF at one building location.

a. Standard Rate _____per sq. ft. x 167 sq. ft. = $_____

b. Premium Rate _____per sq. ft. x 67 sq. ft. = $_____

Total of item #1 a & b $_____

Item 2

2**a. Two-coat plaster repairs - walls (per SF)**

On walls 10' or less in height, provide base and finish coat plaster repair including blending to adjacent plaster to remain: typical job - 3 areas totalling 200 SF at one building location.

a. Standard Rate _____per sq. ft. x 2,000 sq. ft. = $_____

b. Premium Rate _____per sq. ft. x 100 sq. ft. = $_____

2b. Two-coat plaster repairs - ceilings (per SF)

On ceilings 10' or less in height, provide base and finish coat plaster patching including blending to adjacent plaster to remain: typical job - 3 areas totaling 200 SF at one building location.

a. Standard Rate _____per sq. ft. x 167 sq. ft. = $_____

b. Premium Rate _____per sq. ft. x 67 sq. ft. = $_____

Total of item #2 a & b $_____

Item 3

3a. Three Coat Plaster Repair – walls (per SF)

On ceilings 10' or less in height, provide base and two finish coat plaster patching including blending to adjacent plaster to remain: typical job - 3 areas totaling 200 SF at one building location.

a. Standard Rate _____per sq. ft. x 2,167 sq. ft. = $_____

b. Premium Rate _____per sq. ft. x 2,000 sq. ft. = $_____

3b. Three Coat plaster finish - ceilings (per SF)

On ceilings 10' or less in height, provide base and two finish coat plaster patching including blending to adjacent plaster to remain: typical job - 3 areas totaling 200 SF at one building location.

a. Standard Rate _____per sq. ft. x 4,000 sq. ft. = $_____

b. Premium Rate _____per sq. ft. x 333 sq. ft. = $_____

Total of item #3 a & b $_____

Item 4

Allowance for materials $____5,000.00___.

Total of item #4 $_____.

Total Contract Price (Items 1, 2, 3 and 4) $_____.

COMPANY: _____

*Bids are to be computed based on assumed square feet, which the City has estimated based on prior experience. The actual square feet of work under this contract may be more or less than the assumed amount. Regardless of the square footage of work,Bidder's price per square foot shall be that quoted in this Bid Form.

E. The undersigned has completed and submits herewith the following documents:

- Signed Bid Form, 4 pages
- Bidder's Qualifications and References Form, 2 pages
- Certificate of Non-Collusion, 1 page
- Debarment Letter, 1 page
- IRS Form W-9, 1 page
- A five percent (5%) bid deposit/bid guarantee.

F. The undersigned agrees that, if s/he is selected as general contractor, s/he will within five days, Saturdays, Sundays and legal holidays excluded, after presentation thereof by the awarding authority, execute a contract in accordance with the terms of this bid and furnish a labor and materials and/or payment bond, each of a surety company qualified to do business under the laws of the commonwealth and satisfactory to the awarding authority and each in the sum of the contract price, the premiums for which are to be paid by the general contractor and are included in the contract price.

The undersigned hereby certifies that s/he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work and that s/he will comply fully with all laws and regulations applicable to awards made subject to section forty-four A of M.G.L. Chapter 30, s 39M.

The undersigned certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work; (2) that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration ("OSHA") that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and (3) that all employees to be employed in the work subject to this bid have successfully completed a course in construction safety and health approved by the United States OSHA that is at least 10 hours in duration. The undersigned understands that any employee found on a worksite subject to this section without documentation of successful completion of a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration shall be subject to immediate removal.

The undersigned further certifies under the penalties of perjury that this bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder

Date _____

_____
(Name of General Bidder)

BY:_____
(Signature)

_____
(Printed Name and Title of Signatory)

_____
(Business Address)

_____
(City, State Zip)

_____/_____
(Telephone) (FAX)

_____
(E-mail)

NOTE: If the bidder is a corporation, indicate state of incorporation under signature, and affix corporate seal; if a partnership, give full names and residential addresses of all partners; and if an individual, give residential address if different from business address.

END OF SECTION

CITY OF NEWTON

BIDDER'S QUALIFICATIONS AND REFERENCES FORM

All questions must be answered, and the data given must be clear and comprehensive. Please type or print legibly. If necessary, add additional sheet for starred items. This information will be utilized by the City of Newton for purposes of determining bidder responsiveness and responsibility with regard to the requirements and specifications of the Contract.

1. FIRM NAME: _____

2. WHEN ORGANIZED: _____

3 INCORPORATED? _____ YES _____ NO DATE AND STATE OF INCORPORATION: _____

4. IS YOUR BUSINESS A **MBE**? _____YES _____NO **WBE**? _____YES _____NO or **MWBE**? _____YES _____NO

* 5. LIST ALL CONTRACTS CURRENTLY ON HAND, SHOWING CONTRACT AMOUNT AND ANTICIPATED DATE OFCOMPLETION:

_____
_____
_____
_____
_____

* 6. HAVE YOU EVER FAILED TO COMPLETE A CONTRACT AWARDED TO YOU?
_____ YES _____ NO
IF YES, WHERE AND WHY?

_____
_____

* 7. HAVE YOU EVER DEFAULTED ON A CONTRACT? _____ YES _____ NO
IF YES, PROVIDE DETAILS.

_____
_____

* 8. LIST YOUR VEHICLES/EQUIPMENT AVAILABLE FOR THIS CONTRACT:

_____
_____
_____
_____
_____
_____
_____

* 9. IN THE SPACES FOLLOWING, PROVIDE INFORMATION REGARDING CONTRACTS COMPLETED BY YOUR FIRM SIMILAR IN NATURE TO THE PROJECT BEING BID. A MINIMUM OF FOUR (4) CONTRACTS SHALL BE LISTED. PUBLICLY BID CONTRACTS ARE PREFERRED, BUT NOT MANDATORY.

PROJECT NAME: _____
OWNER: _____
CITY/STATE: _____

DOLLAR AMOUNT: $ _____ DATE COMPLETED: _____
PUBLICLY BID? _____YES _____ NO
TYPE OF WORK?: _____
CONTACT PERSON: _____ TELEPHONE #: ___)_____
CONTACT PERSON'S RELATION TO PROJECT?: _____
(i.e., contract manager, purchasing agent, etc.)

PROJECT NAME: _____
OWNER: _____
CITY/STATE: _____
DOLLAR AMOUNT: $ _____ DATE COMPLETED: _____
PUBLICLY BID? _____YES _____ NO
TYPE OF WORK?: _____
CONTACT PERSON: _____ TELEPHONE #: (____)_____
CONTACT PERSON'S RELATION TO PROJECT?: _____
(i.e., contract manager, purchasing agent, etc.)

PROJECT NAME: _____
OWNER: _____
CITY/STATE: _____
DOLLAR AMOUNT: $ _____ DATE COMPLETED: _____
PUBLICLY BID? _____YES _____ NO
TYPE OF WORK?: _____
CONTACT PERSON:_____ TELEPHONE #: (____)_____
CONTACT PERSON'S RELATION TO PROJECT?:_____
(i.e., contract manager, purchasing agent, etc.)

PROJECT NAME: _____
OWNER: _____
CITY/STATE: _____
DOLLAR AMOUNT: $ _____ DATE COMPLETED: _____
PUBLICLY BID? _____YES _____ NO
TYPE OF WORK?: _____
CONTACT PERSON: _____ TELEPHONE #:(____)_____
CONTACT PERSON'S RELATION TO PROJECT?: _____
(i.e., contract manager, purchasing agent, etc.)

10. The undersigned certifies that the information contained herein is complete and accurate and hereby authorizes and requests any person, firm, or corporation to furnish any information requested by the City of Newton in verification of the recitals comprising this statement of Bidder's qualifications and experience.

DATE: _____ BIDDER: _____

SIGNATURE: _____

PRINTED NAME: _____ TITLE: _____

END OF SECTION

CERTIFICATE OF NON-COLLUSION

The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee club, or other organization, entity, or group or individuals.

_____
(Signature of individual)

_____
Name of Business

City of Newton

Mayor
Setti D. Warren

Purchasing Department
Nicholas Read ✆ *Chief Procurement Officer*
1000 Commonwealth Avenue
Newton Centre, MA 02459-1449
purchasing@newtonma.gov

Telephone
(617) 796-1220
Fax:
(617) 796-1227
TDD/TTY
(617) 796-1089

Date

Vendor

Re: Debarment Letter for Invitation For Bid #14-74

As a potential vendor on the above contract, the City requires that you provide a debarment/suspension certification indicating that you are in compliance with the below Federal Executive Order. Certification can be done by completing and signing this form.

Debarment:

Federal Executive Order (E.O.) 12549 "Debarment and Suspension" requires that all contractors receiving individual awards, using federal funds, and all sub-recipients certify that the organization and its principals are not debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency from doing business with the Federal Government.

I hereby certify under pains and penalties of perjury that neither I nor any principal(s) of the Company identified below is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.

_____ (Name)
_____ (Company)
_____ (Address)
_____ (Address)
PHONE _____ FAX _____
EMAIL _____

_____Signature

_____Date

.

If you have questions, please contact Nicholas Read, Chief Procurement Officer at (617) 796-1220.

Form **W-9**
(Rev. October 2007)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give form to the requester. Do not send to the IRS.

Print or type
See Specific Instructions on page 2.

Name (as shown on your income tax return)

Business name, if different from above

Check appropriate box: ☐ Individual/Sole proprietor ☐ Corporation ☐ Partnership
☐ Limited liability company. Enter the tax classification (D=disregarded entity, C=corporation, P=partnership) ▶
☐ Other (see instructions) ▶

X Exempt payee

Address (number, street, and apt. or suite no.)

Requester's name and address (optional)

City, state, and ZIP code

List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on Line 1 to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.

Social security number

or

Employer identification number

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
3. I am a U.S. citizen or other U.S. person (defined below).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the Certification, but you must provide your correct TIN. See the instructions on page 4.

Sign Here **Signature of U.S. person ▶** **Date ▶** Name

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),

2. Certify that you are not subject to backup withholding, or

3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

The person who gives Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States is in the following cases:

- The U.S. owner of a disregarded entity and not the entity,

Cat. No. 10231X Form **W-9** (Rev. 10-2007)

CONTRACT FORMS

The awarded bidder will be required to complete and submit documents substantially similar in form to the following.

These forms may need to be modified on account of changed circumstances, and are provided for informational purposes only.

CITY - CONTRACTOR AGREEMENT

CONTRACT NO. C-

THIS AGREEMENT made this ___ day of _____ in the year Two Thousand and Fourteen by and between the CITY OF NEWTON, a municipal corporation organized and existing under the laws of the Commonwealth of Massachusetts, hereinafter referred to as the CITY, acting through its Chief Procurement Officer, but without personal liability to him, and

hereinafter referred to as the CONTRACTOR.

The parties hereto for the considerations hereinafter set forth agree as follows:

I. **SCOPE OF WORK.** The Contractor shall furnish all labor, materials and equipment, and perform all work required in strict accordance with the Contract Documents for the following project:

CEMENT PLASTERING CEILINGS & WALLS

II. **CONTRACT DOCUMENTS.** The Contract documents consist of the following documents which are either attached to this Agreement or are incorporated herein by referenced:

a. This CITY-CONTRACTOR Agreement;

b. The City's Invitation For Bid #14-74 issued by the Purchasing Department;

c. The Project Manual for Cement Plastering Ceilings and Walls including the Instructions to Bidders; General Conditions; Special Conditions; MWBE/AA Requirements, Wage Rate Requirements and Wage Rate Schedule(s) including any updated prevailing wage rate schedules if applicable; The Supplementary Special Conditions; General Requirements and Project Specifications; and Drawings, if included or referenced therein;

d. Addenda Number(s) _____;

e. The Bid Response of the CONTRACTOR submitted for this Project and accompanying documents and certifications;

f. Certificate(s) of Insurance and surety bond(s) submitted by the CONTRACTOR in connection with this Project;

g. Duly authorized and executed Amendments, Change Orders or Work Orders issued by the CITY after execution of this CITY-CONTRACTOR Agreement.

This CITY-CONTRACTOR Agreement, together with the other documents enumerated in this Article, constitute the entire Agreement between the CITY and the CONTRACTOR.

III. **PRIORITY OF DOCUMENTS.** In the event of inconsistency between the terms of this CITY -CONTRACTOR Agreement and the Project Manual, the terms of this Agreement shall prevail.

IV. **APPLICABLE STATUTES.** All applicable federal, state and local laws and regulations are incorporated herein by reference and the Contractor agrees to comply with same.

V. **CONTRACT TERM.** The term of this contract **shall extend from April 1, 2014 through March 31, 2015**. The City, at its sole discretion, shall have the option to **extend for two (2) additional one (1) year terms** with no change in the contract price and terms and conditions. **THIS CONTRACT AMOUNT SHALL NOT EXCEED $99,000.**

VI. **AUTHORIZATION OF AND PAYMENT FOR WORK PERFORMED.** The execution of this contract does not constitute a notice to proceed or authorization to perform work. No work shall be commenced unless authorized by a written Work Order prepared by City of Newton Public Buildings Department specifying the work to be performed. The Contractor will be paid following completion and acceptance of the work authorized in accordance with the Contract. The City will use best efforts to pay within thirty (30) days of receipt of an invoice for the work authorized or acceptance of the work whichever date is later.

VII. **RESPONSIBILITY FOR THE WORK/INDEMNIFICATION.** The Contractor shall take all responsibility for the work, and shall take all precautions for preventing injuries to persons and property in or about the work and shall defend, indemnify and hold the City harmless from all loss, cost, damage or expense arising from injuries to persons or property in or about the work. The Contractor shall be responsible for any damage which may be caused by the failure or insufficiency of any temporary works. He shall effectively protect his work and shall be liable for all damage and loss by delay or otherwise caused by his neglect or failure so to do.

VIII. **WARRANTY.** Except as may be otherwise provided in the Project Manual, the Contractor shall replace, repair or make good, without cost to the City, any defects or faults arising within one (1) year after date of acceptance of work and materials furnished hereunder (acceptance not to be unreasonably delayed) resulting from imperfect or defective work done or materials furnished by the Contractor.

IX. **PATENT INDEMNIFICATION.** The Contractor agrees to assume the defense of and shall indemnify and save harmless the City and all persons acting for or on behalf of it from all suits and claims against them, or any of them, arising from or occasioned by the use of any material, equipment or apparatus, or any part thereof which infringes or is alleged to infringe on any patent rights. In case such material, equipment or apparatus, or any part thereof, in any such suit is held to constitute infringement, the Contractor, within a reasonable time, shall at its own expense, and as the City may elect, replace such material, equipment or apparatus with non-infringing material, equipment or apparatus, or remove the material, equipment, or apparatus and refund the sums paid therefor.

X. **ASSIGNMENT/SUB-CONTRACTING.** The Contractor agrees that he will not sell, assign or transfer this Contract or any part thereof or interest therein without the prior written consent of the City.

XI. **TERMINATION.** If the work to be done under this Contract shall be abandoned, or if this Contract or any part thereof shall be assigned or transferred, without the previous written consent of the City, or if the Contract or any claim hereunder shall be assigned by the Contractor otherwise than as herein specified, or if at any time the City determines that the conditions herein specified as to the rate of progress are not fulfilled, or that the work or any part thereof, is unnecessarily or unreasonably delayed, or that the Contractor has violated any of the provisions of this Contract, the City may terminate this Contract and/or notify the Contractor to discontinue such work or such part thereof as the City may designate, and the City may thereupon by agreement or otherwise, as it may determine, complete the work, or any part thereof; and for such completion the City for itself or for its Contractor may take possession of and use or cause to be used in the completion of the work thereof any of such materials, apparatus, machinery, implements, and tools of every description as may be found upon said work. Termination pursuant to this paragraph shall not entitle the Contractor to any claim for damages on account thereof, nor shall it relieve the Contractor of any liability under this Contract.

XII. **GOVERNING LAW.** This Contract shall be governed by and construed in accordance with the laws of the Commonwealth of Massachusetts.

XIII. **SEVERABILITY.** The provisions of this Contract are severable. If any section, paragraph, clause or provision of this Contract shall be finally adjudicated by a court of competent jurisdiction to be invalid, the remainder of this Contract shall be unaffected by such adjudication and all of the remaining provisions of this Contract shall remain in full force and effect as though such section, paragraph, clause or provision, or any part thereof so adjudicated to be invalid, had not been included herein, unless such remaining provisions, standing alone, are incomplete and incapable of being executed in accordance with the intent of the parties to this Contract.

XIV. **AMENDMENTS TO THIS CONTRACT.** This Contract may not be amended except in writing executed in the same manner as this CITY-CONTRACTOR Agreement.

IN WITNESS WHEREOF, the parties have caused this instrument to be executed under seal the day and year first above written.

CONTRACTOR

By_____
Print Name _____
Title _____
Date_____

Affix Corporate Seal Here

City funds are available in
the following account numbers:
0111502-52407 - _____
0111503-52407 - _____
0111206-52407 - _____
98550690-52407 - _____

I further certify that the Mayor, or his designee, is authorized to execute contracts and approve change orders

By_____
Comptroller of Accounts

Date _____

CITY OF NEWTON

By_____
Chief Procurement Officer

Date_____

By_____
Commissioner of Public Buildings

Date_____

Approved as to Legal Form and Character

By_____
Associate City Solicitor

Date_____

CONTRACT AND BONDS APPROVED

By_____
Mayor or his designee

Date_____

CERTIFICATE OF AUTHORITY - CORPORATE

1. I hereby certify that I am the Clerk/Secretary of _____
(insert full name of Corporation)

2. Corporation, and that _____
(insert the name of officer who signed the **contract and bonds**.)

3. is the duly elected_____
(insert the title of the officer in line 2)

4. of said corporation, and that on _____
(insert a date that is ***ON OR BEFORE*** the date the officer signed the **contract and bonds**.)

at a duly authorized meeting of the Board of Directors of said corporation, at which all the directors were present or waived notice, it was voted that

5. _____ the _____
(insert **name** from line 2) (insert **title** from line 3)

of this corporation be and hereby is authorized to execute contracts and bonds in the name and on behalf of said corporation, and affix its Corporate Seal thereto, and such execution of any contract of obligation in this corporation's name and on its behalf, with or without the Corporate Seal, shall be valid and binding upon this corporation; and that the above vote has not been amended or rescinded and remains in full force and effect as of the date set forth below.

6. ATTEST: _____ *AFFIX CORPORATE SEAL HERE*
(Signature of **Clerk or Secretary**)*

7. Name: _____
(Please print or type name in line 6)*

8. Date: _____
(insert a date that is ***ON OR AFTER*** the date the officer signed the **contract and bonds**.)

* The name and signature inserted in lines 6 & 7 **must** be that of the **Clerk or Secretary** of the corporation.

CERTIFICATION OF TAX COMPLIANCE

Pursuant to M.G.L. c.62C, §49A and requirements of the City, the undersigned acting on behalf of the Contractor certifies under the penalties of perjury that the Contractor is in compliance with all laws of the Commonwealth relating to taxes including payment of all local taxes, fees, assessments, betterments and any other local or municipal charges (unless the Contractor has a pending abatement application or has entered into a payment agreement with the entity to which such charges were owed), reporting of employees and contractors, and withholding and remitting child support.*

_____ _____

**Signature of Individual
or Corporate Contractor (Mandatory)

*** Contractor's Social Security Number
(Voluntary) or Federal Identification Number

Print Name:_____

By: _____
Corporate Officer
(Mandatory, if applicable)

Date: _____

Print Name:_____

* The provision in this Certification relating to child support applies only when the Contractor is an individual.

** Approval of a contract or other agreement will not be granted until the City receives a signed copy of this Certification.

*** Your social security number may be furnished to the Massachusetts Department of Revenue to determine whether you have met tax filing or tax payment obligations. Providers who fail to correct their non-filing or delinquency will not have a contract or other agreement issued, renewed, or extended.

CITY OF NEWTON, MASSACHUSETTS

PAYMENT BOND

Know All Men By These Presents:

That we,_____, as PRINCIPAL, and _____, as SURETY, are held and firmly bound unto the City of Newton as Obligee, in the sum of _____ dollars ($_____) to be paid to the Obligee, for which payments well and truly to be made, we bind ourselves, our respective heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

Whereas, the said PRINCIPAL has made a contract with the Obligee, bearing the date of _____, 2014, for the construction of _____ in Newton, Massachusetts.
(Project Title)

Now, the conditions of this obligation are such that if the PRINCIPAL and all Sub-contractors under said contract shall pay for all labor performed or furnished and for all materials used or employed in said contract and in any and all duly authorized modifications, alterations, extensions of time, changes or additions to said contract that may hereafter be made, notice to the SURETY of such modifications, alterations, extensions of time, changes or additions being hereby waived, the foregoing to include any other purposes or items set out in, and to be subject to, provisions of M.G.L. c. 30, sec. 39A, and M.G.L. c. 149 sec. 29, as amended, then this obligation shall become null and void; otherwise it shall remain in full force, virtue and effect.

In Witness Whereof, the PRINCIPAL and SURETY have hereto set their hands and seals this ___day of _____,2014.

PRINCIPAL	SURETY
_____	_____
BY_____ (SEAL)	BY_____ (ATTORNEY-IN-FACT) (SEAL)
_____ (Title)	
ATTEST: _____	ATTEST: _____

GENERAL CONDITIONS

OF THE CONTRACT

FOR NON-TECHNICAL SERVICES

The City of Newton, herein referred to as the City, does hereby establish the following General Conditions, applicable to this Invitation for Bids and any subsequent purchase order, work order, shipping order or contract resulting therefrom.

1.0 SCOPE OF SERVICES

1.1 The Contractor agrees to furnish all labor, materials, equipment and insurance necessary to perform and fully complete, in every respect, within the time frame herein specified, all work (hereinafter referred as the Services) described in the Project Manual.

1.2 The Contractor shall not make any changes in the scope of Services without the prior written consent of the City. The Contractor shall make reasonable revisions or corrections, within the scope of Services, to any work performed until submitted in a form acceptable to the City.

1.3 The City reserves the right to alter, add to or reduce the Services by delivering to the Contractor written notice specifying the nature and extent of such alteration, addition or reduction. Such notice shall be effective upon the later of actual receipt by the Contractor or upon the date given in such notice. No addition to the Services shall be made unless the City and the Contractor have agreed to such increase in writing.

2.0 CONTRACT TERM

2.1 The obligations of the Contractor identified herein shall commence upon execution of the City-Contractor Contract and shall continue in full force and effect for the duration of the contract term as identified in the Project Manual. The contractor shall commence the performance of services under this contract promptly upon receipt of the City's Notice to Proceed in accordance with the provisions identified in the Project Manual.

2.2 In the event the term of this contract exceeds a period of one year and notwithstanding any provision to the contrary herein, the City shall cancel this contract in the event that funds are not appropriated or otherwise made available to support continuation of performance by the Contractor in any fiscal year succeeding the first year.

3.0 EXECUTION

3.1 All work required hereunder shall be performed as promptly as possible, and in any event within the time herein set forth, and such work shall be subject to approval and acceptance by the City, but such approval and acceptance shall not relieve the Contractor from the obligation to correct any incomplete, inaccurate or defective work, all of which shall be promptly remedied by the Contractor on demand, without cost to the City. The Contractor shall obtain all the required licenses and permits for the work herein described.

3.2 The Contractor shall conform to all determinations and directions of the City concerning the Contractor's delivery of services in the event of inclement weather, equipment failure, picket lines on City property, or labor strikes by the contractor's employees.

4.0 COMPENSATION

4.1 The City shall pay the Contractor for services rendered under this contract in accordance with the amount(s) set forth in the Contractor's General Bid Form and pursuant to the provisions contained in the Project Manual.

4.2 Notwithstanding anything to the contrary contained in the Contract, the City may withhold any payment to the Contractor hereunder if and for so long as the Contractor fails to perform any of its obligations hereunder or otherwise is in default

under this Contract including, without limitation, any failure to perform Services in full accordance with the amount sufficient in the reasonable opinion of the City to cure any such default or failure of performance by the Contractor.

4.3 In no event shall the City be required to pay any amounts for work deemed by it to be unacceptable, or which are otherwise disputed. In the event the City disputes any such amounts invoiced, it shall pay all amounts not in dispute and notify the Contractor in writing of the amounts disputed and the reasons therefor.

4.4 No payment made shall constitute or be construed as final acceptance or approval of that part of the Services to which payment relates, or relieve the Contractor of any of its obligations outlined in this Contract. Further, the City shall not be deemed, by virtue of making payments to the Contractor hereunder, to have released the Contractor from any claim or liability, or to have waived any action arising out of the breach of this Contract by the Contractor.

5.0 REPORTS AND DRAWINGS

When the Contractor has been paid for the Services performed by him or her, all reports, drawings, and other material furnished to the City shall become the City's property and may be used by the City (or such parties as the City may designate) thereafter in such manner and for such proposes as the City (or such parties as the City may designate) may deem advisable, without further employment of or additional compensation to the Contractor. The Contractor shall not release or disclose any report, drawing, or other material furnished to the Contractor by the City in connection with the performance of the Contractor's Services

6.0 CONTRACTOR'S ACCOUNTING RECORDS

The Contractor shall keep records pertaining to Services performed (including complete and detailed time records) on the basis of recognized bookkeeping practices, generally accepted accounting principles, and in accordance with such reasonable requirements to facilitate audit as the City may provide. All records shall be available to the City or its authorized representatives for review and audit during normal business hours.

7.0 ASSIGNMENT/SUBCONTRACTING

The Contractor agrees that he will not sell, assign or transfer this Contract or any part thereof or interest therein without the prior written consent of the City.

8.0 REMEDY FOR DEFAULT

If the Contractor, in the sole judgment of the City, shall violate or fail properly to comply with or perform in any material respect any condition, provision, or warranty hereof, the City shall have the right by prior written notice to the Contractor to have the services called for hereby otherwise performed, and/or to terminate this contract without prejudice to any other rights or remedies of the City under this contract. The Contractor shall pay any excess in the City's cost to so procure the services and any related goods, supplies, materials or equipment. In addition, and without limiting any other remedies available to the City, the Contractor shall be liable for all losses, costs and expenses incurred by the City which result from the Contractors noncompliance.

9.0 SUSPENSION OR TERMINATION

9.1 The City shall have the right, upon seven (7) days written notice to the Contractor so stating, to terminate, suspend, or postpone this contract in whole or in part for any reason deemed by the City to be in the public interest. Any such termination, suspension, or postponement shall not give rise to any cause of action for damages against the City. In the event that the City postpones or suspends the Services, the Contractor's time for performance of the Services shall be extended for a period equal to the period of such postponement or suspension. In the event of termination, suspension or postponement, the City shall pay: (a) for services and any related goods, supplies, materials and equipment furnished up to the time of termination, suspension, or postponement at the contract price upon delivery; (b) for work in process in the amount of the Contractor's cost, determined in accordance with ordinary accepted accounting practices, up to the time of termination, suspension, or postponement; and (c) for raw materials purchased by the Contractor as of the date of termination, suspension, or postponement and which are noncancelable at the Contractor's actual cost plus reasonable handling charges, but only to the extent that such raw materials were purchased in reliance upon this contract and are useful solely with respect to this contract.

9.2 Upon receipt of a notice of termination, suspension, or postponement the Contractor shall immediately cease all work hereunder and cancel all orders placed with respect to this contract. The Contractor's failure to so cancel shall relieve the City of the obligations of paragraph 10.1 above.

9.3 The City may postpone, suspend or terminate the Services immediately, by notice, hand delivery or certified mail, if the Contractor violates any of the provisions of this Contract, or fails to perform or observe any of the terms, covenants or conditions of this Contract, or abandons in whole or in part its Services, or becomes unable to perform its Services.

9.4 In the event of termination of this Contract, the Contractor shall promptly deliver to the City all documents, work papers, calculations, computer programs, data, drawings, plans, and other tangible work product, or materials pertaining to the Services performed under this Contract to the time of termination.

10.0 NOTICE

Any action, notice or request required to be taken, given or made by City or the Contractor hereunder may be taken, given or made only by those persons identified for that purpose on the Contract Form. All notices required to be given hereunder shall be deemed properly given if personally delivered, or if mailed by registered or certified mail, postage prepaid addressed to the address and officer identified on the Contract Form.

11.0 PROTECTION OF PROPERTY

The Contractor shall take all reasonable precautions to prevent damage to property, visible and concealed, and shall restore to substantially the same condition existing prior to the Contractor's entry any disturbance or damage to property caused by the Contractor or any person acting under its control.

12.0 INSURANCE REQUIREMENTS

12.1 The Contractor shall provide insurance coverage as listed below. This insurance shall be provided at the Contractor's expense and shall be in full force and effect during the full term of this Contract.

WORKER'S COMPENSATION	
Worker's Compensation:	Per M.G.L. c.l49, §34 and c.l52 as amended.
PUBLIC LIABILITY	
Personal Injury	$500,000 each occurrence $1,000,000 aggregate
Property Damage	$500,000 each occurrence $1,000,000 aggregate
VEHICLE LIABILITY	
Personal Injury	$500,000 each person $1,000,000 aggregate
Property Damage	$300,000 each occurrence $500,000 aggregate

12.2 The City shall be named as additional insureds on the Contractor's Liability Policies.

12.3 The Contractor shall not commence the work until proof of compliance with this Section 12.0 has been furnished to the City by submitting one copy of a properly endorsed insurance certificate issued by a company authorized to write insurance in the Commonwealth. This certificate shall indicate that the contractual liability coverage is in force.

12.4 The Contractor shall file the original and one certified copy of all policies with the City within fifteen (15) days after contract award. If the City is damaged by the Contractor's failure to maintain such insurance and to so notify the City, then the Contractor shall be responsible for all reasonable costs attributable thereto.

12.5 Cancellation of any insurance required by this contract, whether by the insurer or the insured, shall not be valid unless written notice thereof is given by the party proposing cancellation to the other party and City at least thirty days prior to the effective date thereof, which shall be expressed in said notice.

13.0 CONFLICT OF INTEREST

No member, agent or employee of the City shall , during his/her tenure or one year thereafter directly or indirectly, have any interest in any property to be included in, or any contract for property, materials or services to be furnished or used in connection with, this contract or the proceeds thereof.

14.0 COMPLIANCE WITH LAWS

All work to be performed and wages paid under this specification shall be in accordance with all applicable laws, state or federal, and all applicable ordinances, codes, rules, and regulations of the City of Newton, or any public board or office having any jurisdiction, regulation or control over any work to be done hereunder, including minimum wage rates. In particular, without limitation, the Contractor agrees to comply with all regulations pertaining to approvals for federal and state grants, and with all federal and state environmental laws and regulations. The Contractor agrees to assist in making any submissions to federal or state agencies as may be required in order to meet the requirements in this paragraph.

15.0 INDEMNIFICATION

The Contractor agrees to indemnify and save the City harmless from and against any and all costs, losses, expenses, liabilities, damages or claims for damages, including reasonable attorney's fees and expenses, on account of any injury or damage to buildings, improvements, or property of the City or on account of any injury (including death) or damage to any person, persons, firm, corporation or association, or on account of any infringement or claim of infringement of patents, arising out of or resulting from the deliveries provided for or performed under this contract or from any act, omission or negligence of the contractor, his agents, employees, or assigns. The foregoing provisions shall not be deemed to be released, waived or modified in any respect by reason of any surety or insurance provided by the contractor under contract.

16.0 FORCE MAJEURE

The City may not hold the Contractor liable for any loss, expense or damage incurred by the City on account of failure of the Contractor to deliver services as specified herein, if that failure is caused by state of war, acts of enemies, expropriation or confiscation of facilities used by the Contractor, or compliance with any law, order, or regulation of any federal, state or municipal governmental authority, if the Contractor shall show that such compliance would impair this ability to perform a material provision of this contract, the Contractor having given the City reasonable notice of such cause.

17.0 DISPUTES

All claims, disputes and other matters in question between the City and the Contractor arising out of or relating to this Contract or the breach of it, shall be submitted for resolution to a court of competent jurisdiction in Massachusetts, unless otherwise agreed by the parties. No such action shall be brought, however, until the completion of all Services under this Contract or the earlier termination of this Contract as provided herein, the parties agreeing to negotiate any claims, disputes or other matters in question during the term of this Contract before resorting to litigation. As to all acts or failures to act by either party to this Contract, any applicable statute of limitations shall commence to run and any alleged cause of action shall be deemed to have accrued in any and all events when the other party becomes aware or should have been aware of such acts or failure to act.

18.0 GOVERNING LAW

This contract shall be governed by and construed in accordance with Massachusetts Law.

19.0 LIABILITY

The Contractor is retained solely for the purpose of and to the extent set forth in this Contract. The Contractor's relationship to the City for the purpose of services to be performed under this Contract shall be that of an independent contractor. The Contractor shall have no capacity or authority to involve the City in any contract or to incur any liability on behalf of the City. In no event shall the City be held liable as an employer or otherwise for any personal injury to or

death of the Contractor's principals, employees, agents and/or representatives occasioned by or resulting from the Contractor's performance under this Contract.

20.0 LIENS

The Contractor shall cause to be removed from the property of the City any liens or other claims asserted by any person or entity claiming through or under the Contractor and arising out of Services performed under this Contract by such third party.

21.0 SEVERABILITY

In the event that any portion of this Contract is held illegal or unenforceable by a court of competent jurisdiction, the parties agree that such invalidity shall not affect the validity of the remaining portions of this Contract and Contractor and the City agree to substitute for the invalid provision a valid provision which most closely approximates the economics and intent of the invalid provision.

END OF SECTION

CITY OF NEWTON

PUBLIC BUILDINGS DEPARTMENT

SPECIFICATIONS FOR CEMENT PLASTERING CEILINGS/WALLS FY 2014-2015

I. SCOPE

The work under this contract shall consist of providing all labor, material, equipment, transportation and supervision necessary to PATCH CEMENT CEILINGS/WALLS at City Hall, Schools and other buildings as directed by the Public Buildings Department.

CONTRACT TERM. The term of this contract shall extend from April 1, 2014 through March 31, 2015. The City, at its sole discretion, shall have the option to extend for two (2) additional one (1) year terms with no change in the contract price and terms and conditions. This contract amount shall not exceed $99,000.

II. GYPSUM PLASTER

1. DESCRIPTION
   A. Work included: Provide gypsum plaster as specified herein, and as needed for a complete and proper installation.

2. QUALITY ASSURANCE
   A. Use adequate numbers of skilled workmen who are thoroughly trained and experienced in the necessary crafts and who are completely familiar with the specified requirements and the methods needed for proper performance of the work.

3. MATERIALS
   A. Gypsum plaster:
      1. Comply with provisions of ASTM C28.
      2. Determine proper gypsum plaster to be used for the conditions of application and method of application, and provide such gypsum plaster in accordance with provisions of ASTM C28.

   B. Gypsum Keene's cement plaster: Comply with ASTM C61.
   C. Lime:
      1. Special finishing hydrated lime:
         a. Comply with ASTM C206, type "S."
      2. Normal finishing hydrated lime (for use where plaster is not in contact with poured concrete or concrete unit masonry):

   D. Aggregate:
      1. Sand:
         a. Base coat:
            (1) Comply with ASTM C35.
         b. Finish coat:
            (1) Comply with ANSI A42.1.
         c. Fine silica sand: Provide material with grading:
            (1) Retention on number 30 sieve: 0%;
            (2) Retention on number 100 sieve: Not less than 40%.
      2. Vermiculite:
         a. Base coat:
            (1) Comply with ASTM C35.
         b. Finish coat:

(1) Comply with ANSI A 42.1.

3. Perlite:
   a. Base coat:
      (1) Comply with ASTM C35.
   b. Finish coat:
      (1) Comply with ANSI A42.1.

B. Bonding Agents:

1. Provide material producing a permanent bond not affected by freezing, heat, acid, alkali, or dampness, producing no discoloration to finished plaster surfaces, and complying with ASTM C631.

2. Provide water which is potable and free from impurities that affect setting of gypsum plaster.

3. Provide other materials, not specifically described but required for a complete and proper installation, as selected by the Contractor subject to the approval of the Public Buildings Department.

4. MIXES

A. General:

l. Procedures:

a. Proportion and measure the materials for each batch of plaster accurately.

b. Prepare batches in quantity for complete use within a maximum of one hour after mixing, and to set up within a maximum of four hours.

c. Do not retemper or use partially set plaster.

d. Do not use frozen, caked, or lumpy material, but remove such material from the job site immediately.

e. Use sand which is moist and loose.

f. Withhold about 10% of the required water until the mixing

g. cycle is nearly completed, then add water as needed to achieve the required consistency.

h. Do not mix by hand unless specifically so approved in advance.

2. Mechanical mixing:
   a. Mix each batch separately.
   b. Clean the mixer thoroughly between batches, removing set or hardened materials prior to loading new materials.
   c. Continue operation of mixer while adding materials.

B. Proportions:

1. Prepared gypsum plasters:
   a. When using ready-mixed or mill-mixed gypsum plasters, factory-prepared veneer plasters, only add water unless otherwise recommended by the plaster manufacturer and approved by the Public Buildings Department.
   b. Gypsum ready-mixed plaster may be used in lieu of job-mixed gypsum neat plaster and aggregate, if the proportion of aggregate to plaster does not exceed the specified proportions.

2. Over gypsum lath:
   a. Two-coat application:
      1. Where perlite or vermiculite is required, provide base coat consisting of 100 lbs. of gypsum neat plaster to 2 cu. ft. of perlite or vermiculite. At other locations, provide base coat consisting of 100 lbs. gypsum neat plaster to 2.5 cu. ft. of sand.

   b. Three-coat application:
      1. Where perlite or vermiculite is required, provide scratch coat consisting of 100 lbs. of gypsum neat plaster to 2 cu. ft. of vermiculite or perlite, and provide brown coat consisting of 100 lbs. gypsum neat plaster to 2 cu. ft. of vermiculite or perlite, for a maximum thick-ness of plaster up to 1", or 100 lbs. of neat gypsum plaster to 3 cu. ft. of vermiculite or perlite for plaster thickness of 1" or more.
      2. At other locations, provide scratch coat and brown coat, each consisting of 100 lbs. of gypsum neat plaster to 2.5 cu. ft. of sand.

3. Over metal lath:
   a. Three-coat application:
      1. Where perlite or vermiculite is required, provide scratch coat consisting of 100 lbs. of gypsum neat plaster to 2 cu. ft. of vermiculite or perlite; and provide brown coat consisting of 100 lbs. of gypsum neat plaster to 2 cu. ft. of vermiculite or perlite for a maximum thickness of plaster up to 1", or 100 lbs. of neat gypsum plaster to 3 cu. ft. of vermiculite or perlite for plaster thickness of 1" or more.

      2. At other locations, provide scratch coat and brown coat, each consisting of 100 lbs. of gypsum neat plaster to 2.5 cu. ft. of sand.

4. Over unit masonry:
   a. Two-coat masonry:
      1. Where perlite or vermiculite is required, provide a base coat consisting of 100 lbs. of gypsum neat plaster to 3 cu. ft. of vermiculite or perlite.
      2. At other locations, provide a base coat consisting of 100 lbs. of gymsum neat plaster to 3 cu. ft. of sand.
   b. Three-coat application:
      1. Where perlite or vermiculite is required, provide scratch coat and brown coat, each consisting of 100 lbs. of gypsum neat plaster to 3 cu. ft. of vermiculite of perlite.
      2. Where wood-fibered gypsum plaster is required, provide scratch coat and brown coat, each consisting of 100 lbs. of gypsum neat plaster to 1 cu. ft. of sand.
      3. At other locations, provide scratch coat and brown coat, each consisting of 100 lbs. of neat gypsum plaster to 3 cu. ft. of sand.
5. Over monolithic concrete:
   a. Two-coat application:
      1. Provide a base coat consisting of 100 lbs. of gypsum neat plaster to 2 cu. ft. of sand.
   b. Three-coat application:
      1. Provide a bond coat of manufactured bonding plaster approved by the Public Buildings Department.
      2. Over the bond coat, provide a brown coat consisting of 100 lbs. of gypsum neat plaster to 3 cu. ft. of sand.
6. Finish coats:
   a. Trowel finishes:
      1. Where "hard white finish" is called for over gypsum plaster, and where no other finish is called for over gypsum plaster, provide 100 lbs. of gypsum gaging plaster to 200 lbs. dry hydrated lime.
      2. Where "hard white finish" is applied over vermiculite or perlite base coat, add to each 100 lbs. of gypsum gaging plaster ½ cu. ft. silica sand or perlite fines, or add 1 cu. ft. vermiculite finish aggregate, using only the vermiculite addition over vermiculite base coat.
      3. Where "Keene's cement finish" is called for, provide 100 lbs. Keene's cement to 100 lbs. dry hydrated lime.
      4. Where "vermiculite finish" is called for, provide 100 lbs. gypsum gaging plaster to 1 cu. ft. vermiculite.
   b. Float finishes:
      1. Where "gypsum/sand finish" is called for over gypsum/sand undercoats, provide 100 lbs. gypsum neat plaster to 2 cu. ft. of sand.
      2. Where "Keene's cement/lime/sand finish" is called for, and where Keene's cement finish is required over vermiculite or perlite undercoats, provide 100 lbs. dry hydrated lime to 400-600 lbs. silica sand to 100 lbs. Keene's cement, varying the sand to produce the desired texture.
   c. Where "skim coat gypsum plaster" is called for over concrete surfaces, provide two parts dry hydrated lime to one part gaging plaster, to sufficient water to achieve application workability.
   d. Where "veneer plaster" is called for, provide base coat and finish coat in proportions recommended by the manufacturer of the plastic materials.

III. EXECUTION

1. Surface Conditions:
   A. Examine the areas and conditions under which work of this Section will be performed. Correct conditions detrimental to timely and proper completion of the Work. Do not proceed until unsatisfactory conditions are corrected.

   B. Verify that grounds have been set in a manner to achieve the required plaster thickness.

2. Preparation:
   A. Masonry and concrete surfaces:
      1. Clean as necessary where plaster will be directly applied.
         a. Remove loose particles and dust by brushing, compressed air, or other methods approved by the Public Buildings Department.
         b. Remove oil, grease, and wax by burning with a blow torch or by acid bath.
         c. Remove efflorescence, laitance, and form release compounds by washing with a 10% solution of muriatic acid applied to a wetted surface, then flush clean.
      2. Except where bond plaster will be used, apply the approved bonding agent to concrete surfaces and to smooth masonry surfaces.
      3. Dampen the high portions of concrete and masonry surfaces, except where bonding agents are used, by brushing or spraying with water immediately prior to start of plastering.
   B. Where bulges or depressions occur in excess of ¼" in any 4'-0", when measured with a straightedge, level the surface prior to application of first coat of plaster.

3. Application:
   A. General:
      1. Schedule application of plaster to precede application of other finishes which could be damaged by accidents incidental to Plastering.
      2. Achieve the following thickness as pertinent:
         a. Over metal lath:
            1. Minimum of ¾" measured from the back of the metal lath.
         b. Over gypsum lath:
            1. Minimum of ½" measured from the face of the gypsum lath.
         c. Over unit masonry:
            1. Minimum of 5/8" measured from the face of the unit Masonry.
         d. Over vertical monolithic concrete surfaces:
            1. Minimum of 5/8" measured from the face of the concrete.
         e. Over horizontal monolithic concrete surfaces:
            1. Minimum of 1/8" and maximum of 3/8" measured from the face of the concrete.
         f. As a base coat to receive adhesively-applied ceramic tile:
            1. Minimum of ½".
         g. As fire-resistive plaster:
            1. Minimum thicknesses as required by the Public Buildings Department.
         h. As a skim coat:
            1. Minimum of 1/16" and maximum of 3/16", applied over bonding agent or bonding coat.
         i. As veneer plaster in two-coat application:
            1. Base coat maximum of 1/16" thick.
            2. Finish coat maximum of 1/16" thick.
         j. As veneer plaster in one-coat application:
            1. Minimum 3/32" thick.
         k. Solid plaster partitions:
            1. Minimum 2" thick as measured from plaster face to plaster face;
            2. Provide additional thickness where so indicated on the drawings or required by governmental agencies having jurisdiction.
         l. Over radiant heating installations:
            1. Minimum 3/8" over heating elements;

2. Provide a total plaster thickness of ½" minimum over gypsum lath and 5/8" minimum over metal lath.

4. Base coats:
   a. Grout solid behind metal door bucks and metal framed openings.
   b. Where plastered masonry walls and plastered ceilings intersect, cut base coats on walls through to the masonry with trowel or other sharp-edged tool.
   c. Where adhesive-applied ceramic tile is scheduled over gypsum plaster base, float the base coat to a smooth, plumb surface with corners straight, plumb, sharp, and fitted with metal corner beads at exterior corners.

5. Two-coat applications:
   a. Apply the first coat with sufficient material and force to cover the Substrate and to form a good bond.
   b. Do not rake, but double back with the same plaster mix.
   c. Bring first coat out to grounds before the plaster sets up.
   d. Do not apply water, but smooth to a true surface.
6. Lightly cross rake or scratch, leaving sufficient texture to promote good bond with the finish coat.

A. Over monolithic concrete:
   1. On vertical surfaces:
      a. Apply the bond plaster scratch coat in accordance with recommendation of the manufacturer.
      b. Before the scratch coat has set, trowel the brown coat into the scratch coat.
      c. Do not rake, but double back with the same plaster mix, bringing out to grounds and smoothing to a true surface.
      d. Lightly cross rake or scratch, leaving sufficient texture to promote good bond with the finish coat.
      e. Where bonding agent is used in lieu of bonding plaster:
         1. Apply bonding agent as recommended by its manufacturer;
         2. Trowel the brown coat onto the bonding agent surface, bringing out to grounds with double-back methods;
         3. Lightly cross rake or scratch, leaving sufficient texture to promote good bond with the finish coat.
   2. On horizontal surfaces:
      a. Scratch the bonding plaster onto the substrate, doubling back with the same mixture and filling out to a true, even surface.
      b. Lightly cross rake or scratch leaving sufficient texture to promote good bond with the finish coat.

E. Finish coat applications:
   1. General:
      a. Apply finish coat to base coat which is set and is partially dry.
      b. Where base coat is more than partially dry, dampen the base coat by applying water in an appropriate amount.
      c. At intersection of finish coat with plastered walls and plastered ceilings, cut through the finish coat full depth with a trowel or sharp-edged tool.
   2. Trowel finishes:
      a. Apply the finish coat with sufficient material and force to secure a good bond.
      b. Double back and fill out to a true, even surface.
      c. When the finish coat has firmed up, steel trowel with clean water to a smooth finish free from surface blemishes and irregularities.
      d. At Keene's cement finishes, trowel at appropriate time intervals until the finish has set.
   3. Sand-float finishes:
      a. Apply the finish coat with sufficient material and force to secure a good bond.
      b. Float as necessary to secure surfaces free from slick spots and other blemishes, and matching the mock-up panel approved by the Public Buildings Department.

F. Veneer plaster:

1. Base coat application:
   a. Apply the base coat with sufficient material and force to secure a good bond.
   b. Double back with the same material, achieving uniform thickness and uniform smoothness.

2. Finish coat application:
   a. Where one-coat veneer plaster is called for, and as the second coat of two-coat veneer plaster, apply the finish coat to the substrate with sufficient material and force to secure a good bond.
   b. Double back with the same material, achieving uniform thickness and uniform smoothness.
   c. When the finish coat has stiffened, use light trowel pressure to remove trowel marks and surface imperfections.
   d. Wet trowel as required to densify and polish the surface or, where floated finish is called for, float the surface to desired finish when the plaster has stiffened.

G. Solid plaster partitions:

1. Steel stud partitions with metal lath:
   a. Apply the scratch coat to the metal lath on the lath side of the studs.
   b. Use sufficient material and force to secure good keys and to fully cover the metal lath.
   c. Cross rake the scratch coat, achieving texture to receive the brown coat.
   d. After the scratch coat is firm and hard, apply the backup scratch coat to the metal lath on the stud side of the metal lath, apply a minimum of ½" thickness, and fully covering the keys of the coat on the opposite side.
   e. Straighten the backup coat, and cross rake to the texture needed to receive the finish coat.
   f. When the backup coat has set, apply brown coat to the scratch coat which was applied over the lath side, bringing out to grounds, straightening to a true and level surface, and lightly cross raking or scratching to a texture promoting good bond with the finish coat.
   g. Apply the appropriate finish coat as called for above.

2. Metal Lath partitions with no studs:
   a. Apply the scratch coat to the metal lath on the unbraced side of the metal lath.
   b. Use sufficient material and force to secure good keys and to fully cover the metal lath.
   c. Cross rake the scratch coat, achieving texture to receive the brown coat.
   d. After the scratch coat is firm and hard, apply the backup scratch coat to the braced side of the metal lath, applying a minimum of ½" thickness, and fully covering the keys of the coat on the opposite side.
   e. Straighten the backup coat, and cross rake to the texture needed to receive the finish coat.
   f. When the backup coat has set, apply brown coat to the scratch coat which was applied over unbraced side of lath, straightening to a true and level surface, and lightly cross raking or scratching to a texture promoting good bond with the finish coat.
   g. Apply the appropriate finish coat as called for above.

3. Gypsum lath partitions with no studs:
   a. Apply the scratch coat to the gypsum lath on the unbraced side of the gypsum lath.
   b. Use sufficient material and force to secure good bond and 3/8" thickness.
   c. Apply an identical scratch coat to the gypsum lath on the braced side of the gypsum lath.
   d. Cross rake the scratch coats, achieving texture to receive the brown coats.
   e. After the scratch coats are firm and hard, apply a brown coat to the unbraced side, raking lightly to texture promoting good bond with the finish coat.
   f. When the brown coat has set firm and hard, and is partially dry, remove the temporary bracing and apply an identical brown coat to that side
   g. Apply finish coats as specified above to thickness needed to achieve minimum thickness of partition.

4. Fire-resistive plaster partitions:
   a. Apply in accordance with requirements of governmental agencies having jurisdiction.

5. Touchup:

A. Upon completion of the other work of this Section, inspect all gypsum plaster surfaces and correct conditions which do not meet specified requirements.

B. Remove protective materials and plaster materials from adjacent surfaces, and remove stains which would adversely affect finishes.

IV. PORTLAND CEMENT PLASTER

1. DESCRIPTION
   A. Work included: Provide Portland cement plaster as needed for a complete and proper installation.

2. QUALITY ASSURANCE
   A. Use adequate numbers of skilled workmen who are thoroughly trained and experienced in the necessary crafts and who are completely familiar with the specified requirements and the methods needed for proper performance of the work of this Section.

3. SUBMITTALS
   A. Product data: Within 14 calendar days after the Contract has been executed, submit:
      1. Materials list of items proposed to be provided under this Section;
      2. Manufacturer's specifications and other data needed to prove compliance with the specified requirements;
      3. Mix designs for base coats and finish coats, stating proportions proposed to be used.

4. MATERIALS
   A. Portland cement:
      1. Comply with ASTM C150, type I or II.
      2. When specifically approved in advance by the Public Buildings Department, other cements such as masonry cement, plastic cement, and gun cement may be used in the proportions shown in the approved mix designs.
   B. Lime: Provide special finishing hydrated lime complying with ASTM C206, type "S," or provide normal finishing hydrated lime complying with ASTM C6, type "N" with maximum unhydrated oxide content of 8% by weight, according to the proportions shown in the approved mix designs.
   C. Aggregates:
      1. Comply with ASTM C144.
      2. Gradation:
         a. For base coat, provide gradation within the following tolerances.

U.S. standard sieve	Percent retained by weight +/- 2%: Minimum:	Maximum
No. 4:	--- 0	
No. 8	0	10
No. l6	10	40
No. 30	30	65
No. 50	70	90
No. 100	95	100

         b. For finish coat, provide same gradation as for base coat; except With all aggregate passing the No. 8 sieve.

   D. Water: Use water which is potable and free from impurities that affect setting of Portland cement plaster.

   E. Fiber additive: Provide pure manila fiber or animal hair, specifically processed and packaged for use with plaster, from ½" to 2" long, and free from grease, oil, dirt, and other impurities.

   F. Coloring agent: Provide alkali resistant, sun fast, mineral oxide producing colors approved by the Public Buildings Department.

   G. Bonding agents: Provide material producing a permanent bond not affected by freezing, heat, acid, alkali, or dampness, producing no discoloration to finished plaster surfaces, and complying with ASTM C631.

   H. Provide other materials, not specifically described but required for a complete and proper installation, as selected by the Contractor subject to the approval of the Public Buildings Department.

5. MIXES
   A. General:
      1. Procedures:
         a. Proportion and measure the materials for each batch of plaster accurately.
         b. Prepare batches in quantity for complete use within a maximum of one hour after mixing.
         c. Do not retemper or use partially set plaster, except plaster which has stiffened only from evaporation.
         d. Do not use frozen, caked, or lumpy material, but remove such material from the job site immediately.
         e. Use sand which is moist and loose.
         f. Withhold about 10% of the required water until the mixing cycle is nearly completed, then add water as needed to achieve the required consistency.
         g. Do not mix by hand unless specifically so approved by the Public Buildings Department.
      2. Mechanical mixing:
         a. Mix each batch separately.
         b. Clean the mixer thoroughly between batches, removing set or hardened materials prior to loading new materials.
         c. Continue operation of mixer while adding materials.

   B. Proportions:
      1. Dash bond coat: Use one part of the approved cement to 0-2 parts sand.
      2. Base coats:
         a. Where "fiber plaster" is called for, use 1 lb. of the specified fiber to 94 lbs. of the approved cement.
         b. At other locations, use proportions shown in the mix design approved by the Public Buildings Department.
      3. Finish coats:
         a. Where color is called for, use not more than 10% color (by weight) to cement.
         b. Use proportions of other materials as shown in the mix design approved by the Public Buildings Department.

6. SURFACE CONDITIONS
   A. Examine the areas and conditions under which work of this Section will be performed. Correct conditions detrimental to timely and proper completion of the Work. Do not proceed until unsatisfactory conditions are corrected.

   B. Verify that grounds have been set in a manner to achieve the required plaster thicknesses.

7. PREPARATION
   A. Uniformly dampen absorption bases by use of a fine fog spray of clean water.
   B. Where required, apply the approved bonding agent.

8. APPLICATION
   A. General:
      1. Schedule application of plaster to precede application of other finishes, and installation of other items, which could be damaged by accidents incidental to the plastering.
      2. Apply Portland cement plaster by machine or by hand. Apply each coat continuously, interrupting only at control joints, at openings, or at junctions of plaster planes.
      3. Apply each coat continuously, interrupting only control joints, at openings, or at junctions of plaster planes.
      4. Where frames or other items provide a plaster ground, tool through the finish coat to produce a V-joint at the intersection of plaster and such items.
      5. Produce the total plaster thicknesses shown on the drawings.
   B. Base Coats:
      1. Over metal base:
         a. Apply with sufficient material and force to cover the substrate and to form good keys, embedding and filling all spaces of the metal base.
         b. Score to receive the succeeding coat.
      2. Over solid base:
         a. Apply with sufficient material and force to insure tight contact and complete coverage of substrate.

b. Score to receive the succeeding coat.

3. Where three-coat installation is called for:
   a. Do not apply the second coat sooner than 48 hours after installation of the base coat.
   b. Apply with sufficient material and force to cover the substrate and form a good bond.
   c. Bring out to grounds, straighten to a true surface, and leave sufficiently rough to ensure adequate bond on the finish coat.

C. Finish Coats:

1. Do not apply finish coat sooner than seven days after installation of the last under coat.
2. Apply with sufficient material and force to cover the substrate and form a good bond.
3. Finish to a true and even surface after moisture has left the surface.
4. Where "trowel finish" is called for, use a steel trowel and produce a uniformly smooth surface free from imperfections visible to the unaided eye from a distance of five feet.
5. Where "float finish" is called for, use a wood float and produce a uniformly smooth sand-finished surface free from imperfections visible to the unaided eye from a distance of five feet.
6. Where "textured finish" is called for, provide a dash finish coat matching the texture of the approved mock-up panel.

8. TOUCH UP

A. Upon completion of the other work of this Section, inspect all Portland cement plaster surfaces and correct conditions, which do not meet specified requirements.

B. Remove protective materials and plaster materials from adjacent surfaces, and remove stains, which would adversely affect finishes.

V. SPECIAL CONDITIONS

1. The Contractor after receiving a service call from the Public Buildings Department shall commence Work within the following time limits.
   a. **Emergency Work Requests** must start within twenty-four (24) hours.
   b. **All other Work Requests** must start within five (5) working days, unless granted an extension by the Public Buildings Department Facilities Manager.

2. Before commencing Work, call the Public Buildings Department (phone 617-796-1600) to determine the exact location and extent of required repairs. The building's custodian or designee will provide access to all areas where repairs are required.

3. Within twenty-four (24) hours after the repairs/work have been completed, the Contractor will notify the Public Buildings Department (phone 617-796-1600 that the necessary repairs have been completed.

4. In the event major repairs and/or replacement should be required, the Contractor shall advise the Public Buildings Department in writing of the findings and obtain the Public Buildings Department approval prior to performing said Work. The Contractor's report must include a detailed description of the Work to be accomplished and detailed cost estimate.

NOTE: The Contractor can use his own Work Order Form or one supplied by the City. A facsimile of the City's form is included at the end of these specifications.

VI. INVOICING

1. Invoices (one for each building) must be mailed in quadruplicate, within three (3) days after each job has been completed to:

   Public Buildings Department
   52 Elliot Street
   Newton Highlands, MA 02461

NOTE: **The original invoice must have a copy of the signed Work Order attached.** See paragraph C4 above.

2. Each invoice must reflect the Public Buildings Department Control Number assigned to that job. The Control Number consists of 5 digits (e.g. 12345, 23456, etc.)

3. Each invoice will be based on time and materials. Labor costs will be reflected separately and will be billed in accordance with applicable contract hourly rate. Material used will be reflected on the invoice by contractors cost plus 10%. Contractor must provide a copy of their invoice for the materials.

VII. LABOR CHARGES

Bidders shall submit on the Bid Form in the Project Manual a unit price per square foot for each type of service. The price bid shall include all materials, labor charges for installation, equipment, overhead, profit, travel costs and other charges of these specifications.

1. Standard Rate:

   a. The Contractor shall perform routine glass replacement as directed by the City during the term of this contract. The Contractor shall be compensated for such repairs at the Standard Rate shown on the bid form.

   b. The Standard Rate shall apply to any repair that does not meet the criteria for Premium Rate.

2. Premium Rate

   a. The Premium Rate shall apply to any work which the city requests the Contractor to commence between 5:00 PM and 8:00 AM Monday through Friday, and anytime on Saturday or Sunday, or any replacement which the City requires the Contractor to commence within 2 hours or less of notification.

   b. The Contractor shall be compensated for Premium Rate repairs at the Premium Rate shown on the bid form. Under no circumstances shall any work performed by the Contractor be compensated at the Premium Rate unless the City has given prior authorization to treat the work as a Premium Rate replacement.

VIII. MATERIAL PRICES

All materials shall be invoiced at actual cost plus 10% percentage surcharge. Copies of the Contractor's own Purchase Invoices reflecting actual costs shall be made available to the City of Newton when requested by the Public Buildings Facilities Manager.

END OF SECTION

CITY OF NEWTON

WAGE RATE REQUIREMENTS

1. GENERAL

A. This section summarizes the requirements for the payment of wages to laborers and mechanics employed under the Contract.

B. Other duties and requirements of law which may not be specified in this section apply and are inherently a part of the Contract.

2. WAGE RATES

A. The rate per hour to be paid to mechanics, apprentices, teamsters, chauffeurs, and laborers employed on the Work shall not be less than the rate of wages in the attached "Minimum Wage Rates" as determined by the Commissioner of Labor and Industries. This schedule shall continue to be the minimum rate of wages for said employees during the life of this Contract.

B. Keep posted on the site a legible copy of said schedule. Keep on file the wage rates and classifications of labor employed on this Work in order that they may be available for inspection by the Owner, Administrator, or the Architect.

C. Apprentices employed pursuant to this determination of wage rates must be registered and approved by the State Apprenticeship Council wherever rates for journeymen or apprentices are not listed.

D. Pay reserve police officers employed on the Work the prevailing rate of wages paid to regular police officers as required by M.G.L. c149, Sec. 34B, as amended. Such police officers shall be covered by Workmen's Compensation Insurance and Employers Liability Insurance by the Contractor.

E. The Contractor and all subcontractors shall, on a weekly basis throughout the term of the contract, provide to the City of Newton certified payroll affidavits verifying compliance with M.G.L. c.149, Sec. 27, 27A and 27B. The Contractor is obiligated to provide such records to the City directly on a weekly basis. The City may assess a penalty of $100 for each day beyond the required submission date that such records are received, which amount shall be deducted from any amounts to the Contractor from the City. In the event of chronic late submissions, the City shall report the same to the Office of the Attorney General.

F. The Contractor and all subcontractors shall provide a Statement of Compliance within 15 days of the completion of its portion of the work. This statement shall be submitted to the Owner on the form found elsewhere in this section.

G. The Contractor shall maintain accurate and complete records, including payroll records, during the Contract term and for three years thereafter.

END OF SECTION

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

DEVAL L. PATRICK
Governor

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: City of Newton

Contract Number: #14-74 **City/Town:** NEWTON

Description of Work: Annual - Cement Plastering of Ceilings and Walls Service Contract at Various City of Newton Facilities

Job Location: Various Locations

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- Awarding authorities must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project. The wage schedule must be posted in a conspicuous place at the work site during the life of the project in accordance with M.G.L. c. 149, § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Training (DAT). Apprentices must keep his/her apprentice identification card on his/her person during all work hours on the project. If an apprentice rate is listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAT, the apprentice may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **If an apprentice rate is not listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAT, the apprentice must be paid the journeyworker's rate for the trade.**
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports directly to the awarding authority and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Issue Date: 01/15/2014 **Wage Request Number:** 20140115-034

Classification Construction	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT *TEAMSTERS JOINT COUNCIL NO. 10 ZONE A*	12/01/2013	$32.05	$9.41	$8.80	$0.00	$50.26
	06/01/2014	$32.40	$9.41	$8.80	$0.00	$50.61
	08/01/2014	$32.40	$9.91	$8.80	$0.00	$51.11
	12/01/2014	$32.40	$9.91	$9.33	$0.00	$51.64
	06/01/2015	$32.75	$9.91	$9.33	$0.00	$51.99
	08/01/2015	$32.75	$10.41	$9.33	$0.00	$52.49
	12/01/2015	$32.75	$10.41	$10.08	$0.00	$53.24
	06/01/2016	$33.25	$10.41	$10.08	$0.00	$53.74
	08/01/2016	$33.25	$10.91	$10.08	$0.00	$54.24
	12/01/2016	$33.25	$10.91	$10.89	$0.00	$55.05
(3 AXLE) DRIVER - EQUIPMENT *TEAMSTERS JOINT COUNCIL NO. 10 ZONE A*	12/01/2013	$32.12	$9.41	$8.80	$0.00	$50.33
	06/01/2014	$32.47	$9.41	$8.80	$0.00	$50.68
	08/01/2014	$32.47	$9.91	$8.80	$0.00	$51.18
	12/01/2014	$32.47	$9.91	$9.33	$0.00	$51.71
	06/01/2015	$32.82	$9.91	$9.33	$0.00	$52.06
	08/01/2015	$32.82	$10.41	$9.33	$0.00	$52.56
	12/01/2015	$32.82	$10.41	$10.08	$0.00	$53.31
	06/01/2016	$33.32	$10.41	$10.08	$0.00	$53.81
	08/01/2016	$33.32	$10.91	$10.08	$0.00	$54.31
	12/01/2016	$33.32	$10.91	$10.89	$0.00	$55.12
(4 & 5 AXLE) DRIVER - EQUIPMENT *TEAMSTERS JOINT COUNCIL NO. 10 ZONE A*	12/01/2013	$32.24	$9.41	$8.80	$0.00	$50.45
	06/01/2014	$32.59	$9.41	$8.80	$0.00	$50.80
	08/01/2014	$32.59	$9.91	$8.80	$0.00	$51.30
	12/01/2014	$32.59	$9.91	$9.33	$0.00	$51.83
	06/01/2015	$32.94	$9.91	$9.33	$0.00	$52.18
	08/01/2015	$32.94	$10.41	$9.33	$0.00	$52.68
	12/01/2015	$32.94	$10.41	$10.08	$0.00	$53.43
	06/01/2016	$33.44	$10.41	$10.08	$0.00	$53.93
	08/01/2016	$33.44	$10.91	$10.08	$0.00	$54.43
	12/01/2016	$33.44	$10.91	$10.89	$0.00	$55.24
ADS/SUBMERSIBLE PILOT *PILE DRIVER LOCAL 56 (ZONE 1)*	08/01/2013	$84.21	$9.80	$18.17	$0.00	$112.18
	08/01/2014	$87.36	$9.80	$18.17	$0.00	$115.33
	08/01/2015	$90.51	$9.80	$18.17	$0.00	$118.48
AIR TRACK OPERATOR *LABORERS - ZONE 1*	12/01/2013	$34.10	$7.30	$12.70	$0.00	$54.10
	06/01/2014	$34.85	$7.30	$12.70	$0.00	$54.85
	12/01/2014	$35.60	$7.30	$12.70	$0.00	$55.60
	06/01/2015	$36.35	$7.30	$12.70	$0.00	$56.35
	12/01/2015	$37.10	$7.30	$12.70	$0.00	$57.10
	06/01/2016	$37.85	$7.30	$12.70	$0.00	$57.85
	12/01/2016	$38.85	$7.30	$12.70	$0.00	$58.85

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. *HEAT & FROST INSULATORS LOCAL 6 (BOSTON)*	12/01/2013	$30.68	$10.40	$5.95	$0.00	$47.03
	06/01/2014	$31.58	$10.40	$5.95	$0.00	$47.93
	12/01/2014	$32.48	$10.40	$5.95	$0.00	$48.83
	06/01/2015	$33.43	$10.40	$5.95	$0.00	$49.78
	12/01/2015	$34.38	$10.40	$5.95	$0.00	$50.73
ASPHALT RAKER *LABORERS - ZONE 1*	12/01/2013	$33.60	$7.30	$12.70	$0.00	$53.60
	06/01/2014	$34.35	$7.30	$12.70	$0.00	$54.35
	12/01/2014	$35.10	$7.30	$12.70	$0.00	$55.10
	06/01/2015	$35.85	$7.30	$12.70	$0.00	$55.85
	12/01/2015	$36.60	$7.30	$12.70	$0.00	$56.60
	06/01/2016	$37.35	$7.30	$12.70	$0.00	$57.35
	12/01/2016	$38.35	$7.30	$12.70	$0.00	$58.35
For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$40.49	$10.00	$14.18	$0.00	$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$40.49	$10.00	$14.18	$0.00	$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER *LABORERS - ZONE 1*	12/01/2013	$33.60	$7.30	$12.70	$0.00	$53.60
	06/01/2014	$34.35	$7.30	$12.70	$0.00	$54.35
	12/01/2014	$35.10	$7.30	$12.70	$0.00	$55.10
	06/01/2015	$35.85	$7.30	$12.70	$0.00	$55.85
	12/01/2015	$36.60	$7.30	$12.70	$0.00	$56.60
	06/01/2016	$37.35	$7.30	$12.70	$0.00	$57.35
	12/01/2016	$38.35	$7.30	$12.70	$0.00	$58.35
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER *LABORERS - ZONE 1*	12/01/2013	$34.10	$7.30	$12.70	$0.00	$54.10
	06/01/2014	$34.85	$7.30	$12.70	$0.00	$54.85
	12/01/2014	$35.60	$7.30	$12.70	$0.00	$55.60
	06/01/2015	$36.35	$7.30	$12.70	$0.00	$56.35
	12/01/2015	$37.10	$7.30	$12.70	$0.00	$57.10
	06/01/2016	$37.85	$7.30	$12.70	$0.00	$57.85
	12/01/2016	$38.85	$7.30	$12.70	$0.00	$58.85
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER *BOILERMAKERS LOCAL 29*	01/01/2010	$37.70	$6.97	$11.18	$0.00	$55.85

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *BOILERMAKER - Local 29*
Effective Date - 01/01/2010

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	$24.51	$6.97	$11.18	$0.00	$42.66
2	65	$24.51	$6.97	$11.18	$0.00	$42.66
3	70	$26.39	$6.97	$11.18	$0.00	$44.54
4	75	$28.28	$6.97	$11.18	$0.00	$46.43
5	80	$30.16	$6.97	$11.18	$0.00	$48.31
6	85	$32.05	$6.97	$11.18	$0.00	$50.20
7	90	$33.93	$6.97	$11.18	$0.00	$52.08
8	95	$35.82	$6.97	$11.18	$0.00	$53.97

Notes:

Apprentice to Journeyworker Ratio:1:5

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) *BRICKLAYERS LOCAL 3 (NEWTON)*	08/01/2013	$48.06	$10.18	$18.15	$0.00	$76.39
	02/01/2014	$48.06	$10.18	$18.15	$0.00	$76.39
	08/01/2014	$48.96	$10.18	$18.22	$0.00	$77.36
	02/01/2015	$49.52	$10.18	$18.22	$0.00	$77.92
	08/01/2015	$50.42	$10.18	$18.29	$0.00	$78.89
	02/01/2016	$50.99	$10.18	$18.29	$0.00	$79.46
	08/01/2016	$51.89	$10.18	$18.37	$0.00	$80.44
	02/01/2017	$52.46	$10.18	$18.37	$0.00	$81.01

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *BRICK/PLASTER/CEMENT MASON - Local 3 Newton*

Effective Date - 08/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$24.03	$10.18	$18.15	$0.00	$52.36
2	60	$28.84	$10.18	$18.15	$0.00	$57.17
3	70	$33.64	$10.18	$18.15	$0.00	$61.97
4	80	$38.45	$10.18	$18.15	$0.00	$66.78
5	90	$43.25	$10.18	$18.15	$0.00	$71.58

Effective Date - 02/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$24.03	$10.18	$18.15	$0.00	$52.36
2	60	$28.84	$10.18	$18.15	$0.00	$57.17
3	70	$33.64	$10.18	$18.15	$0.00	$61.97
4	80	$38.45	$10.18	$18.15	$0.00	$66.78
5	90	$43.25	$10.18	$18.15	$0.00	$71.58

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/GRADER/SCRAPER *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$40.11	$10.00	$14.18	$0.00	$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CAISSON & UNDERPINNING BOTTOM MAN *LABORERS - FOUNDATION AND MARINE*	12/01/2013	$34.45	$7.30	$12.90	$0.00	$54.65
	06/01/2014	$35.20	$7.30	$12.90	$0.00	$55.40
	12/01/2014	$35.95	$7.30	$12.90	$0.00	$56.15
	06/01/2015	$36.70	$7.30	$12.90	$0.00	$56.90
	12/01/2015	$37.45	$7.30	$12.90	$0.00	$57.65
	06/01/2016	$38.20	$7.30	$12.90	$0.00	$58.40
	12/01/2016	$39.20	$7.30	$12.90	$0.00	$59.40
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING LABORER *LABORERS - FOUNDATION AND MARINE*	12/01/2013	$33.30	$7.30	$12.90	$0.00	$53.50
	06/01/2014	$34.05	$7.30	$12.90	$0.00	$54.25
	12/01/2014	$34.80	$7.30	$12.90	$0.00	$55.00
	06/01/2015	$35.55	$7.30	$12.90	$0.00	$55.75
	12/01/2015	$36.30	$7.30	$12.90	$0.00	$56.50
	06/01/2016	$37.05	$7.30	$12.90	$0.00	$57.25
	12/01/2016	$38.05	$7.30	$12.90	$0.00	$58.25
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN *LABORERS - FOUNDATION AND MARINE*	12/01/2013	$33.30	$7.30	$12.90	$0.00	$53.50
	06/01/2014	$34.05	$7.30	$12.90	$0.00	$54.25
	12/01/2014	$34.80	$7.30	$12.90	$0.00	$55.00
	06/01/2015	$35.55	$7.30	$12.90	$0.00	$55.75
	12/01/2015	$36.30	$7.30	$12.90	$0.00	$56.50
	06/01/2016	$37.05	$7.30	$12.90	$0.00	$57.25
	12/01/2016	$38.05	$7.30	$12.90	$0.00	$58.25
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR *LABORERS - ZONE 1*	12/01/2013	$33.60	$7.30	$12.70	$0.00	$53.60
	06/01/2014	$34.35	$7.30	$12.70	$0.00	$54.35
	12/01/2014	$35.10	$7.30	$12.70	$0.00	$55.10
	06/01/2015	$35.85	$7.30	$12.70	$0.00	$55.85
	12/01/2015	$36.60	$7.30	$12.70	$0.00	$56.60
	06/01/2016	$37.35	$7.30	$12.70	$0.00	$57.35
	12/01/2016	$38.35	$7.30	$12.70	$0.00	$58.35
For apprentice rates see "Apprentice- LABORER"						
CARPENTER *CARPENTERS -ZONE 2 (Eastern Massachusetts)*	09/01/2013	$34.53	$9.80	$15.61	$0.00	$59.94
	03/01/2014	$35.13	$9.80	$15.61	$0.00	$60.54
	09/01/2014	$35.90	$9.80	$15.61	$0.00	$61.31
	03/01/2015	$36.67	$9.80	$15.61	$0.00	$62.08

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *CARPENTER - Zone 2 Eastern MA*

Effective Date - 09/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$17.27	$9.80	$1.57	$0.00	$28.64
2	60	$20.72	$9.80	$1.57	$0.00	$32.09
3	70	$24.17	$9.80	$10.90	$0.00	$44.87
4	75	$25.90	$9.80	$10.90	$0.00	$46.60
5	80	$27.62	$9.80	$12.47	$0.00	$49.89
6	80	$27.62	$9.80	$12.47	$0.00	$49.89
7	90	$31.08	$9.80	$14.04	$0.00	$54.92
8	90	$31.08	$9.80	$14.04	$0.00	$54.92

Effective Date - 03/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$17.57	$9.80	$1.57	$0.00	$28.94
2	60	$21.08	$9.80	$1.57	$0.00	$32.45
3	70	$24.59	$9.80	$10.90	$0.00	$45.29
4	75	$26.35	$9.80	$10.90	$0.00	$47.05
5	80	$28.10	$9.80	$12.47	$0.00	$50.37
6	80	$28.10	$9.80	$12.47	$0.00	$50.37
7	90	$31.62	$9.80	$14.04	$0.00	$55.46
8	90	$31.62	$9.80	$14.04	$0.00	$55.46

Notes:

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING *BRICKLAYERS LOCAL 3 (NEWTON)*	01/01/2014	$43.60	$10.90	$18.71	$1.30	$74.51
	07/01/2014	$43.77	$10.90	$18.71	$1.30	$74.68
	01/01/2015	$44.69	$10.90	$18.71	$1.30	$75.60
	07/01/2015	$45.29	$10.90	$18.71	$1.30	$76.20
	01/01/2016	$46.21	$10.90	$18.71	$1.30	$77.12

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *CEMENT MASONRY/PLASTERING - Eastern Mass (Newton)*

Effective Date - 01/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$21.80	$10.90	$12.21	$1.30	$46.21
2	60	$26.16	$10.90	$13.71	$1.30	$52.07
3	65	$28.34	$10.90	$14.71	$1.30	$55.25
4	70	$30.52	$10.90	$15.71	$1.30	$58.43
5	75	$32.70	$10.90	$16.71	$1.30	$61.61
6	80	$34.88	$10.90	$17.71	$1.30	$64.79
7	90	$39.24	$10.90	$18.71	$1.30	$70.15

Effective Date - 07/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$21.89	$10.90	$12.21	$1.30	$46.30
2	60	$26.26	$10.90	$13.71	$1.30	$52.17
3	65	$28.45	$10.90	$14.71	$1.30	$55.36
4	70	$30.64	$10.90	$15.71	$1.30	$58.55
5	75	$32.83	$10.90	$16.71	$1.30	$61.74
6	80	$35.02	$10.90	$17.71	$1.30	$64.93
7	90	$39.39	$10.90	$18.71	$1.30	$70.30

Notes:

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Apprentice to Journeyworker Ratio:1:3

CHAIN SAW OPERATOR *LABORERS - ZONE 1*	12/01/2013	$33.60	$7.30	$12.70	$0.00	$53.60
	06/01/2014	$34.35	$7.30	$12.70	$0.00	$54.35
	12/01/2014	$35.10	$7.30	$12.70	$0.00	$55.10
	06/01/2015	$35.85	$7.30	$12.70	$0.00	$55.85
	12/01/2015	$36.60	$7.30	$12.70	$0.00	$56.60
	06/01/2016	$37.35	$7.30	$12.70	$0.00	$57.35
	12/01/2016	$38.35	$7.30	$12.70	$0.00	$58.35
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$41.49	$10.00	$14.18	$0.00	$65.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$28.11	$10.00	$14.18	$0.00	$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE) *PAINTERS LOCAL 35 - ZONE 2*	01/01/2014	$45.91	$7.85	$16.10	$0.00	$69.86
	07/01/2014	$46.76	$7.85	$16.10	$0.00	$70.71
	01/01/2015	$47.66	$7.85	$16.10	$0.00	$71.61
	07/01/2015	$48.56	$7.85	$16.10	$0.00	$72.51
	01/01/2016	$49.51	$7.85	$16.10	$0.00	$73.46
	07/01/2016	$50.46	$7.85	$16.10	$0.00	$74.41
	01/01/2017	$51.41	$7.85	$16.10	$0.00	$75.36

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *PAINTER Local 35 - BRIDGES/TANKS*

Effective Date - 01/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$22.96	$7.85	$0.00	$0.00	$30.81
2	55	$25.25	$7.85	$3.66	$0.00	$36.76
3	60	$27.55	$7.85	$3.99	$0.00	$39.39
4	65	$29.84	$7.85	$4.32	$0.00	$42.01
5	70	$32.14	$7.85	$14.11	$0.00	$54.10
6	75	$34.43	$7.85	$14.44	$0.00	$56.72
7	80	$36.73	$7.85	$14.77	$0.00	$59.35
8	90	$41.32	$7.85	$15.44	$0.00	$64.61

Effective Date - 07/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$23.38	$7.85	$0.00	$0.00	$31.23
2	55	$25.72	$7.85	$3.66	$0.00	$37.23
3	60	$28.06	$7.85	$3.99	$0.00	$39.90
4	65	$30.39	$7.85	$4.32	$0.00	$42.56
5	70	$32.73	$7.85	$14.11	$0.00	$54.69
6	75	$35.07	$7.85	$14.44	$0.00	$57.36
7	80	$37.41	$7.85	$14.77	$0.00	$60.03
8	90	$42.08	$7.85	$15.44	$0.00	$65.37

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

DEMO: ADZEMAN *LABORERS - ZONE 1*	12/01/2013	$33.50	$7.30	$12.70	$0.00	$53.50
	06/01/2014	$34.25	$7.30	$12.70	$0.00	$54.25
	12/01/2014	$35.00	$7.30	$12.70	$0.00	$55.00
	06/01/2015	$35.75	$7.30	$12.70	$0.00	$55.75
	12/01/2015	$36.50	$7.30	$12.70	$0.00	$56.50
For apprentice rates see "Apprentice- LABORER"						
DEMO: BACKHOE/LOADER/HAMMER OPERATOR *LABORERS - ZONE 1*	12/01/2013	$34.50	$7.30	$12.70	$0.00	$54.50
	06/01/2014	$35.25	$7.30	$12.70	$0.00	$55.25
	12/01/2014	$36.00	$7.30	$12.70	$0.00	$56.00
	06/01/2015	$36.75	$7.30	$12.70	$0.00	$56.75
	12/01/2015	$37.50	$7.30	$12.70	$0.00	$57.50
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS *LABORERS - ZONE 1*	12/01/2013	$34.25	$7.30	$12.70	$0.00	$54.25
	06/01/2014	$35.00	$7.30	$12.70	$0.00	$55.00
	12/01/2014	$35.75	$7.30	$12.70	$0.00	$55.75
	06/01/2015	$36.50	$7.30	$12.70	$0.00	$56.50
	12/01/2015	$37.25	$7.30	$12.70	$0.00	$57.25
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER *LABORERS - ZONE 1*	12/01/2013	$34.50	$7.30	$12.70	$0.00	$54.50
	06/01/2014	$35.25	$7.30	$12.70	$0.00	$55.25
	12/01/2014	$36.00	$7.30	$12.70	$0.00	$56.00
	06/01/2015	$36.75	$7.30	$12.70	$0.00	$56.75
	12/01/2015	$37.50	$7.30	$12.70	$0.00	$57.50
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR *LABORERS - ZONE 1*	12/01/2013	$34.25	$7.30	$12.70	$0.00	$54.25
	06/01/2014	$35.00	$7.30	$12.70	$0.00	$55.00
	12/01/2014	$35.75	$7.30	$12.70	$0.00	$55.75
	06/01/2015	$36.50	$7.30	$12.70	$0.00	$56.50
	12/01/2015	$37.25	$7.30	$12.70	$0.00	$57.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER *LABORERS - ZONE 1*	12/01/2013	$33.50	$7.30	$12.70	$0.00	$53.50
	06/01/2014	$34.25	$7.30	$12.70	$0.00	$54.25
	12/01/2014	$35.00	$7.30	$12.70	$0.00	$55.00
	06/01/2015	$35.75	$7.30	$12.70	$0.00	$55.75
	12/01/2015	$36.50	$7.30	$12.70	$0.00	$56.50
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$40.11	$10.00	$14.18	$0.00	$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER *PILE DRIVER LOCAL 56 (ZONE 1)*	08/01/2013	$56.14	$9.80	$18.17	$0.00	$84.11
	08/01/2014	$58.24	$9.80	$18.17	$0.00	$86.21
	08/01/2015	$60.34	$9.80	$18.17	$0.00	$88.31
DIVER TENDER *PILE DRIVER LOCAL 56 (ZONE 1)*	08/01/2013	$40.10	$9.80	$18.17	$0.00	$68.07
	08/01/2014	$41.60	$9.80	$18.17	$0.00	$69.57
	08/01/2015	$43.10	$9.80	$18.17	$0.00	$71.07
DIVER TENDER (EFFLUENT) *PILE DRIVER LOCAL 56 (ZONE 1)*	08/01/2013	$60.15	$9.80	$18.17	$0.00	$88.12
	08/01/2014	$62.40	$9.80	$18.17	$0.00	$90.37
	08/01/2015	$64.65	$9.80	$18.17	$0.00	$92.62
DIVER/SLURRY (EFFLUENT) *PILE DRIVER LOCAL 56 (ZONE 1)*	08/01/2013	$84.21	$9.80	$18.17	$0.00	$112.18
	08/01/2014	$87.36	$9.80	$18.17	$0.00	$115.33
	08/01/2015	$90.51	$9.80	$18.17	$0.00	$118.48
DRAWBRIDGE OPERATOR (Construction) *ELECTRICIANS LOCAL 103*	09/01/2013	$43.96	$13.00	$14.42	$0.00	$71.38
	03/01/2014	$44.45	$13.00	$14.68	$0.00	$72.13
	09/01/2014	$45.12	$13.00	$14.70	$0.00	$72.82
	03/01/2015	$45.84	$13.00	$14.72	$0.00	$73.56
	09/01/2015	$46.80	$13.00	$14.75	$0.00	$74.55
	03/01/2016	$47.75	$13.00	$14.78	$0.00	$75.53
For apprentice rates see "Apprentice- ELECTRICIAN"						
ELECTRICIAN *ELECTRICIANS LOCAL 103*	09/01/2013	$43.96	$13.00	$14.42	$0.00	$71.38
	03/01/2014	$44.45	$13.00	$14.68	$0.00	$72.13
	09/01/2014	$45.12	$13.00	$14.70	$0.00	$72.82
	03/01/2015	$45.84	$13.00	$14.72	$0.00	$73.56
	09/01/2015	$46.80	$13.00	$14.75	$0.00	$74.55
	03/01/2016	$47.75	$13.00	$14.78	$0.00	$75.53

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *ELECTRICIAN - Local 103*

Effective Date - 09/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	$17.58	$13.00	$0.53	$0.00	$31.11
2	40	$17.58	$13.00	$0.53	$0.00	$31.11
3	45	$19.78	$13.00	$10.78	$0.00	$43.56
4	45	$19.78	$13.00	$10.78	$0.00	$43.56
5	50	$21.98	$13.00	$11.11	$0.00	$46.09
6	55	$24.18	$13.00	$11.45	$0.00	$48.63
7	60	$26.38	$13.00	$11.77	$0.00	$51.15
8	65	$28.57	$13.00	$12.11	$0.00	$53.68
9	70	$30.77	$13.00	$12.43	$0.00	$56.20
10	75	$32.97	$13.00	$12.77	$0.00	$58.74

Effective Date - 03/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	$17.78	$13.00	$0.53	$0.00	$31.31
2	40	$17.78	$13.00	$0.53	$0.00	$31.31
3	45	$20.00	$13.00	$11.04	$0.00	$44.04
4	45	$20.00	$13.00	$11.04	$0.00	$44.04
5	50	$22.23	$13.00	$11.37	$0.00	$46.60
6	55	$24.45	$13.00	$11.70	$0.00	$49.15
7	60	$26.67	$13.00	$12.03	$0.00	$51.70
8	65	$28.89	$13.00	$12.37	$0.00	$54.26
9	70	$31.12	$13.00	$12.69	$0.00	$56.81
10	75	$33.34	$13.00	$13.03	$0.00	$59.37

Notes: :

App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80

Apprentice to Journeyworker Ratio:2:3***

ELEVATOR CONSTRUCTOR *ELEVATOR CONSTRUCTORS LOCAL 4*	01/01/2012	$52.45	$8.78	$6.96	$0.00	$68.19

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *ELEVATOR CONSTRUCTOR - Local 4*

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$26.23	$8.78	$0.00	$0.00	$35.01
2	55	$28.85	$8.78	$6.96	$0.00	$44.59
3	65	$34.09	$8.78	$6.96	$0.00	$49.83
4	70	$36.72	$8.78	$6.96	$0.00	$52.46
5	80	$41.96	$8.78	$6.96	$0.00	$57.70

Notes:

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

ELEVATOR CONSTRUCTOR HELPER *ELEVATOR CONSTRUCTORS LOCAL 4*	01/01/2012	$38.59	$8.78	$6.96	$0.00	$54.33
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"						
FENCE & GUARD RAIL ERECTOR *LABORERS - ZONE 1*	12/01/2013	$33.60	$7.30	$12.70	$0.00	$53.60
	06/01/2014	$34.35	$7.30	$12.70	$0.00	$54.35
	12/01/2014	$35.10	$7.30	$12.70	$0.00	$55.10
	06/01/2015	$35.85	$7.30	$12.70	$0.00	$55.85
	12/01/2015	$36.60	$7.30	$12.70	$0.00	$56.60
	06/01/2016	$37.35	$7.30	$12.70	$0.00	$57.35
	12/01/2016	$38.35	$7.30	$12.70	$0.00	$58.35
For apprentice rates see "Apprentice- LABORER"						
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY *OPERATING ENGINEERS LOCAL 4*	11/01/2013	$38.73	$10.00	$13.55	$0.00	$62.28
	05/01/2014	$39.50	$10.00	$13.55	$0.00	$63.05
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY *OPERATING ENGINEERS LOCAL 4*	11/01/2013	$40.15	$10.00	$13.55	$0.00	$63.70
	05/01/2014	$40.92	$10.00	$13.55	$0.00	$64.47
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY *OPERATING ENGINEERS LOCAL 4*	11/01/2013	$21.10	$10.00	$13.55	$0.00	$44.65
	05/01/2014	$21.55	$10.00	$13.55	$0.00	$45.10
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER *ELECTRICIANS LOCAL 103*	09/01/2013	$43.96	$13.00	$14.42	$0.00	$71.38
	03/01/2014	$44.45	$13.00	$14.68	$0.00	$72.13
	09/01/2014	$45.12	$13.00	$14.70	$0.00	$72.82
	03/01/2015	$45.84	$13.00	$14.72	$0.00	$73.56
	09/01/2015	$46.80	$13.00	$14.75	$0.00	$74.55
	03/01/2016	$47.75	$13.00	$14.78	$0.00	$75.53
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING *ELECTRICIANS LOCAL 103*	09/01/2013	$32.97	$13.00	$12.77	$0.00	$58.74
	03/01/2014	$33.44	$13.00	$13.03	$0.00	$59.47
	09/01/2014	$33.84	$13.00	$13.05	$0.00	$59.89
	03/01/2015	$34.38	$13.00	$13.06	$0.00	$60.44
	09/01/2015	$35.10	$13.00	$13.08	$0.00	$61.18
	03/01/2016	$35.81	$13.00	$13.10	$0.00	$61.91

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER) *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$33.76	$10.00	$14.18	$0.00	$57.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER *LABORERS - ZONE 1*	12/01/2013	$20.50	$7.30	$12.70	$0.00	$40.50
	06/01/2014	$20.50	$7.30	$12.70	$0.00	$40.50
	12/01/2014	$20.50	$7.30	$12.70	$0.00	$40.50
	06/01/2015	$20.50	$7.30	$12.70	$0.00	$40.50
	12/01/2015	$20.50	$7.30	$12.70	$0.00	$40.50
	06/01/2016	$20.50	$7.30	$12.70	$0.00	$40.50
	12/01/2016	$20.50	$7.30	$12.70	$0.00	$40.50
For apprentice rates see "Apprentice- LABORER"						
FLOORCOVERER *FLOORCOVERERS LOCAL 2168 ZONE 1*	09/01/2013	$38.61	$9.80	$16.71	$0.00	$65.12
	03/01/2014	$38.61	$9.80	$16.71	$0.00	$65.12

Apprentice - *FLOORCOVERER - Local 2168 Zone 1*

Effective Date - 09/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$19.31	$9.80	$1.79	$0.00	$30.90
2	55	$21.24	$9.80	$1.79	$0.00	$32.83
3	60	$23.17	$9.80	$11.34	$0.00	$44.31
4	65	$25.10	$9.80	$11.34	$0.00	$46.24
5	70	$27.03	$9.80	$13.13	$0.00	$49.96
6	75	$28.96	$9.80	$13.13	$0.00	$51.89
7	80	$30.89	$9.80	$14.92	$0.00	$55.61
8	85	$32.82	$9.80	$14.92	$0.00	$57.54

Effective Date - 03/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$19.31	$9.80	$1.79	$0.00	$30.90
2	55	$21.24	$9.80	$1.79	$0.00	$32.83
3	60	$23.17	$9.80	$11.34	$0.00	$44.31
4	65	$25.10	$9.80	$11.34	$0.00	$46.24
5	70	$27.03	$9.80	$13.13	$0.00	$49.96
6	75	$28.96	$9.80	$13.13	$0.00	$51.89
7	80	$30.89	$9.80	$14.92	$0.00	$55.61
8	85	$32.82	$9.80	$14.92	$0.00	$57.54

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

FORK LIFT/CHERRY PICKER *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$40.49	$10.00	$14.18	$0.00	$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$28.11	$10.00	$14.18	$0.00	$52.29

Classification For apprentice rates see "Apprentice- OPERATING ENGINEERS"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) *GLAZIERS LOCAL 35 (ZONE 2)*	01/01/2014	$35.41	$7.85	$16.10	$0.00	$59.36
	07/01/2014	$36.56	$7.85	$16.10	$0.00	$60.51
	01/01/2015	$37.16	$7.85	$16.10	$0.00	$61.11
	07/01/2015	$38.06	$7.85	$16.10	$0.00	$62.01
	01/01/2016	$39.01	$7.85	$16.10	$0.00	$62.96
	07/01/2016	$39.96	$7.85	$16.10	$0.00	$63.91
	01/01/2017	$40.91	$7.85	$16.10	$0.00	$64.86

Apprentice - *GLAZIER - Local 35 Zone 2*

Effective Date - 01/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$17.71	$7.85	$0.00	$0.00	$25.56
2	55	$19.48	$7.85	$3.66	$0.00	$30.99
3	60	$21.25	$7.85	$3.99	$0.00	$33.09
4	65	$23.02	$7.85	$4.32	$0.00	$35.19
5	70	$24.79	$7.85	$14.11	$0.00	$46.75
6	75	$26.56	$7.85	$14.44	$0.00	$48.85
7	80	$28.33	$7.85	$14.77	$0.00	$50.95
8	90	$31.87	$7.85	$15.44	$0.00	$55.16

Effective Date - 07/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$18.28	$7.85	$0.00	$0.00	$26.13
2	55	$20.11	$7.85	$3.66	$0.00	$31.62
3	60	$21.94	$7.85	$3.99	$0.00	$33.78
4	65	$23.76	$7.85	$4.32	$0.00	$35.93
5	70	$25.59	$7.85	$14.11	$0.00	$47.55
6	75	$27.42	$7.85	$14.44	$0.00	$49.71
7	80	$29.25	$7.85	$14.77	$0.00	$51.87
8	90	$32.90	$7.85	$15.44	$0.00	$56.19

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

HOISTING ENGINEER/CRANES/GRADALLS *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$40.49	$10.00	$14.18	$0.00	$64.67

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *OPERATING ENGINEERS - Local 4*
Effective Date - 12/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	$22.27	$10.00	$0.00	$0.00	$32.27
2	60	$24.29	$10.00	$14.18	$0.00	$48.47
3	65	$26.32	$10.00	$14.18	$0.00	$50.50
4	70	$28.34	$10.00	$14.18	$0.00	$52.52
5	75	$30.37	$10.00	$14.18	$0.00	$54.55
6	80	$32.39	$10.00	$14.18	$0.00	$56.57
7	85	$34.42	$10.00	$14.18	$0.00	$58.60
8	90	$36.44	$10.00	$14.18	$0.00	$60.62

Notes:

Apprentice to Journeyworker Ratio:1:6

HVAC (DUCTWORK) *SHEETMETAL WORKERS LOCAL 17 - A*	12/09/2013	$42.35	$9.82	$19.33	$2.14	$73.64
	02/01/2014	$42.76	$9.82	$19.74	$2.17	$74.49
	08/01/2014	$43.61	$9.82	$19.74	$2.17	$75.34
	02/01/2015	$44.51	$9.82	$19.74	$2.17	$76.24
	08/01/2015	$45.51	$9.82	$19.74	$2.17	$77.24
	02/01/2016	$46.51	$9.82	$19.74	$2.17	$78.24
	08/01/2016	$47.66	$9.82	$19.74	$2.17	$79.39
	02/01/2017	$48.76	$9.82	$19.74	$2.17	$80.49
	08/01/2017	$49.86	$9.82	$19.74	$2.17	$81.59
	02/01/2018	$51.01	$9.82	$19.74	$2.17	$82.74
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (ELECTRICAL CONTROLS) *ELECTRICIANS LOCAL 103*	09/01/2013	$43.96	$13.00	$14.42	$0.00	$71.38
	03/01/2014	$44.45	$13.00	$14.68	$0.00	$72.13
	09/01/2014	$45.12	$13.00	$14.70	$0.00	$72.82
	03/01/2015	$45.84	$13.00	$14.72	$0.00	$73.56
	09/01/2015	$46.80	$13.00	$14.75	$0.00	$74.55
	03/01/2016	$47.75	$13.00	$14.78	$0.00	$75.53
For apprentice rates see "Apprentice- ELECTRICIAN"						
HVAC (TESTING AND BALANCING - AIR) *SHEETMETAL WORKERS LOCAL 17 - A*	12/09/2013	$42.35	$9.82	$19.33	$2.14	$73.64
	02/01/2014	$42.76	$9.82	$19.74	$2.17	$74.49
	08/01/2014	$43.61	$9.82	$19.74	$2.17	$75.34
	02/01/2015	$44.51	$9.82	$19.74	$2.17	$76.24
	08/01/2015	$45.51	$9.82	$19.74	$2.17	$77.24
	02/01/2016	$46.51	$9.82	$19.74	$2.17	$78.24
	08/01/2016	$47.66	$9.82	$19.74	$2.17	$79.39
	02/01/2017	$48.76	$9.82	$19.74	$2.17	$80.49
	08/01/2017	$49.86	$9.82	$19.74	$2.17	$81.59
	02/01/2018	$51.01	$9.82	$19.74	$2.17	$82.74
For apprentice rates see "Apprentice- SHEET METAL WORKER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING'-WATER) *PIPEFITTERS LOCAL 537*	03/01/2013	$49.34	$8.75	$14.39	$0.00	$72.48
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC *PIPEFITTERS LOCAL 537*	03/01/2013	$49.34	$8.75	$14.39	$0.00	$72.48
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS *LABORERS - ZONE 1*	12/01/2013	$34.10	$7.30	$12.70	$0.00	$54.10
	06/01/2014	$34.85	$7.30	$12.70	$0.00	$54.85
	12/01/2014	$35.60	$7.30	$12.70	$0.00	$55.60
	06/01/2015	$36.35	$7.30	$12.70	$0.00	$56.35
	12/01/2015	$37.10	$7.30	$12.70	$0.00	$57.10
	06/01/2016	$37.85	$7.30	$12.70	$0.00	$57.85
	12/01/2016	$38.85	$7.30	$12.70	$0.00	$58.85
For apprentice rates see "Apprentice- LABORER"						
INSULATOR (PIPES & TANKS) *HEAT & FROST INSULATORS LOCAL 6 (BOSTON)*	09/01/2013	$42.11	$10.95	$12.10	$0.00	$65.16
	09/01/2014	$44.11	$10.95	$12.10	$0.00	$67.16

Apprentice - *ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston*

Effective Date - 09/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$21.06	$10.95	$9.00	$0.00	$41.01
2	60	$25.27	$10.95	$9.62	$0.00	$45.84
3	70	$29.48	$10.95	$10.24	$0.00	$50.67
4	80	$33.69	$10.95	$10.86	$0.00	$55.50

Effective Date - 09/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$22.06	$10.95	$9.00	$0.00	$42.01
2	60	$26.47	$10.95	$9.62	$0.00	$47.04
3	70	$30.88	$10.95	$10.24	$0.00	$52.07
4	80	$35.29	$10.95	$10.86	$0.00	$57.10

Notes:

Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

IRONWORKER/WELDER *IRONWORKERS LOCAL 7 (BOSTON AREA)*	09/16/2013	$40.85	$7.70	$18.60	$0.00	$67.15

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *IRONWORKER - Local 7 Boston*

Effective Date - 09/16/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	$24.51	$7.70	$18.60	$0.00	$50.81
2	70	$28.60	$7.70	$18.60	$0.00	$54.90
3	75	$30.64	$7.70	$18.60	$0.00	$56.94
4	80	$32.68	$7.70	$18.60	$0.00	$58.98
5	85	$34.72	$7.70	$18.60	$0.00	$61.02
6	90	$36.77	$7.70	$18.60	$0.00	$63.07

Notes:

** Structural 1:6; Ornamental 1:4

Apprentice to Journeyworker Ratio:**

JACKHAMMER & PAVING BREAKER OPERATOR *LABORERS - ZONE I*	12/01/2013	$33.60	$7.30	$12.70	$0.00	$53.60
	06/01/2014	$34.35	$7.30	$12.70	$0.00	$54.35
	12/01/2014	$35.10	$7.30	$12.70	$0.00	$55.10
	06/01/2015	$35.85	$7.30	$12.70	$0.00	$55.85
	12/01/2015	$36.60	$7.30	$12.70	$0.00	$56.60
	06/01/2016	$37.35	$7.30	$12.70	$0.00	$57.35
	12/01/2016	$38.35	$7.30	$12.70	$0.00	$58.35

For apprentice rates see "Apprentice- LABORER"

LABORER *LABORERS - ZONE I*	12/01/2013	$33.35	$7.30	$12.70	$0.00	$53.35
	06/01/2014	$34.10	$7.30	$12.70	$0.00	$54.10
	12/01/2014	$34.85	$7.30	$12.70	$0.00	$54.85
	06/01/2015	$35.60	$7.30	$12.70	$0.00	$55.60
	12/01/2015	$36.35	$7.30	$12.70	$0.00	$56.35
	06/01/2016	$37.10	$7.30	$12.70	$0.00	$57.10
	12/01/2016	$38.10	$7.30	$12.70	$0.00	$58.10

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *LABORER - Zone 1*

Effective Date - 12/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	$20.01	$7.30	$12.70	$0.00	$40.01
2	70	$23.35	$7.30	$12.70	$0.00	$43.35
3	80	$26.68	$7.30	$12.70	$0.00	$46.68
4	90	$30.02	$7.30	$12.70	$0.00	$50.02

Effective Date - 06/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	$20.46	$7.30	$12.70	$0.00	$40.46
2	70	$23.87	$7.30	$12.70	$0.00	$43.87
3	80	$27.28	$7.30	$12.70	$0.00	$47.28
4	90	$30.69	$7.30	$12.70	$0.00	$50.69

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER: CARPENTER TENDER *LABORERS - ZONE 1*	12/01/2013	$33.35	$7.30	$12.70	$0.00	$53.35
	06/01/2014	$34.10	$7.30	$12.70	$0.00	$54.10
	12/01/2014	$34.85	$7.30	$12.70	$0.00	$54.85
	06/01/2015	$35.60	$7.30	$12.70	$0.00	$55.60
	12/01/2015	$36.35	$7.30	$12.70	$0.00	$56.35
	06/01/2016	$37.10	$7.30	$12.70	$0.00	$57.10
	12/01/2016	$38.10	$7.30	$12.70	$0.00	$58.10
For apprentice rates see "Apprentice- LABORER"						
LABORER: CEMENT FINISHER TENDER *LABORERS - ZONE 1*	12/01/2013	$33.35	$7.30	$12.70	$0.00	$53.35
	06/01/2014	$34.10	$7.30	$12.70	$0.00	$54.10
	12/01/2014	$34.85	$7.30	$12.70	$0.00	$54.85
	06/01/2015	$35.60	$7.30	$12.70	$0.00	$55.60
	12/01/2015	$36.35	$7.30	$12.70	$0.00	$56.35
	06/01/2016	$37.10	$7.30	$12.70	$0.00	$57.10
	12/01/2016	$38.10	$7.30	$12.70	$0.00	$58.10
For apprentice rates see "Apprentice- LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER *LABORERS - ZONE 1*	12/01/2013	$33.50	$7.30	$12.70	$0.00	$53.50
	06/01/2014	$34.25	$7.30	$12.70	$0.00	$54.25
	12/01/2014	$35.00	$7.30	$12.70	$0.00	$55.00
	06/01/2015	$35.75	$7.30	$12.70	$0.00	$55.75
	12/01/2015	$36.50	$7.30	$12.70	$0.00	$56.50
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER *LABORERS - ZONE 1*	12/01/2013	$33.60	$7.30	$12.70	$0.00	$53.60
	06/01/2014	$34.35	$7.30	$12.70	$0.00	$54.35
	12/01/2014	$35.10	$7.30	$12.70	$0.00	$55.10
	06/01/2015	$35.85	$7.30	$12.70	$0.00	$55.85
	12/01/2015	$36.60	$7.30	$12.70	$0.00	$56.60
	06/01/2016	$37.35	$7.30	$12.70	$0.00	$57.35
	12/01/2016	$38.35	$7.30	$12.70	$0.00	$58.35
For apprentice rates see "Apprentice- LABORER"						
LABORER: MULTI-TRADE TENDER *LABORERS - ZONE 1*	12/01/2013	$33.35	$7.30	$12.70	$0.00	$53.35
	06/01/2014	$34.10	$7.30	$12.70	$0.00	$54.10
	12/01/2014	$34.85	$7.30	$12.70	$0.00	$54.85
	06/01/2015	$35.60	$7.30	$12.70	$0.00	$55.60
	12/01/2015	$36.35	$7.30	$12.70	$0.00	$56.35
	06/01/2016	$37.10	$7.30	$12.70	$0.00	$57.10
	12/01/2016	$38.10	$7.30	$12.70	$0.00	$58.10
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER *LABORERS - ZONE 1*	12/01/2013	$33.35	$7.30	$12.70	$0.00	$53.35
	06/01/2014	$34.10	$7.30	$12.70	$0.00	$54.10
	12/01/2014	$34.85	$7.30	$12.70	$0.00	$54.85
	06/01/2015	$35.60	$7.30	$12.70	$0.00	$55.60
	12/01/2015	$36.35	$7.30	$12.70	$0.00	$56.35
	06/01/2016	$37.10	$7.30	$12.70	$0.00	$57.10
	12/01/2016	$38.10	$7.30	$12.70	$0.00	$58.10
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines. For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR *LABORERS - ZONE 1*	12/01/2013	$33.60	$7.30	$12.70	$0.00	$53.60
	06/01/2014	$34.35	$7.30	$12.70	$0.00	$54.35
	12/01/2014	$35.10	$7.30	$12.70	$0.00	$55.10
	06/01/2015	$35.85	$7.30	$12.70	$0.00	$55.85
	12/01/2015	$36.60	$7.30	$12.70	$0.00	$56.60
	06/01/2016	$37.35	$7.30	$12.70	$0.00	$57.35
	12/01/2016	$38.35	$7.30	$12.70	$0.00	$58.35
For apprentice rates see "Apprentice- LABORER"						
MARBLE & TILE FINISHERS *BRICKLAYERS LOCAL 3 - MARBLE & TILE*	08/01/2013	$36.66	$10.18	$16.83	$0.00	$63.67
	02/01/2014	$36.66	$10.18	$16.83	$0.00	$63.67
	08/01/2014	$37.37	$10.18	$16.90	$0.00	$64.45
	02/01/2015	$37.82	$10.18	$16.90	$0.00	$64.90
	08/01/2015	$38.53	$10.18	$16.97	$0.00	$65.68
	02/01/2016	$38.98	$10.18	$16.97	$0.00	$66.13
	08/01/2016	$39.68	$10.18	$17.05	$0.00	$66.91
	02/01/2017	$40.14	$10.18	$17.05	$0.00	$67.37

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *MARBLE & TILE FINISHER - Local 3 Marble & Tile*

Effective Date - 08/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$18.33	$10.18	$16.83	$0.00	$45.34
2	60	$22.00	$10.18	$16.83	$0.00	$49.01
3	70	$25.66	$10.18	$16.83	$0.00	$52.67
4	80	$29.33	$10.18	$16.83	$0.00	$56.34
5	90	$32.99	$10.18	$16.83	$0.00	$60.00

Effective Date - 02/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$18.33	$10.18	$16.83	$0.00	$45.34
2	60	$22.00	$10.18	$16.83	$0.00	$49.01
3	70	$25.66	$10.18	$16.83	$0.00	$52.67
4	80	$29.33	$10.18	$16.83	$0.00	$56.34
5	90	$32.99	$10.18	$16.83	$0.00	$60.00

Notes:

Apprentice to Journeyworker Ratio:1:3

MARBLE MASONS,TILELAYERS & TERRAZZO MECH *BRICKLAYERS LOCAL 3 - MARBLE & TILE*	08/01/2013	$48.10	$10.18	$18.15	$0.00	$76.43
	02/01/2014	$48.10	$10.18	$18.15	$0.00	$76.43
	08/01/2014	$49.00	$10.18	$18.22	$0.00	$77.40
	02/01/2015	$49.56	$10.18	$18.22	$0.00	$77.96
	08/01/2015	$50.46	$10.18	$18.29	$0.00	$78.93
	02/01/2016	$51.03	$10.18	$18.29	$0.00	$79.50
	08/01/2016	$51.93	$10.18	$18.37	$0.00	$80.48
	02/01/2017	$52.50	$10.18	$18.37	$0.00	$81.05

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile*

Effective Date - 08/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$24.05	$10.18	$18.15	$0.00	$52.38
2	60	$28.86	$10.18	$18.15	$0.00	$57.19
3	70	$33.67	$10.18	$18.15	$0.00	$62.00
4	80	$38.48	$10.18	$18.15	$0.00	$66.81
5	90	$43.29	$10.18	$18.15	$0.00	$71.62

Effective Date - 02/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$24.05	$10.18	$18.15	$0.00	$52.38
2	60	$28.86	$10.18	$18.15	$0.00	$57.19
3	70	$33.67	$10.18	$18.15	$0.00	$62.00
4	80	$38.48	$10.18	$18.15	$0.00	$66.81
5	90	$43.29	$10.18	$18.15	$0.00	$71.62

Notes:

Apprentice to Journeyworker Ratio:1:5

MECH. SWEEPER OPERATOR (ON CONST. SITES) *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$40.11	$10.00	$14.18	$0.00	$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MECHANICS MAINTENANCE *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$40.11	$10.00	$14.18	$0.00	$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MILLWRIGHT (Zone 1) *MILLWRIGHTS LOCAL 1121 - Zone 1*	10/01/2013	$35.20	$9.80	$16.01	$0.00	$61.01
	04/01/2014	$35.98	$9.80	$16.01	$0.00	$61.79
	10/01/2014	$36.93	$9.80	$16.01	$0.00	$62.74
	04/01/2015	$37.89	$9.80	$16.01	$0.00	$63.70

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *MILLWRIGHT - Local 1121 Zone 1*

Effective Date - 10/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	$19.36	$9.80	$4.40	$0.00	$33.56
2	65	$22.88	$9.80	$13.21	$0.00	$45.89
3	75	$26.40	$9.80	$14.01	$0.00	$50.21
4	85	$29.92	$9.80	$14.81	$0.00	$54.53

Effective Date - 04/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	$19.79	$9.80	$4.40	$0.00	$33.99
2	65	$23.39	$9.80	$13.21	$0.00	$46.40
3	75	$26.99	$9.80	$14.01	$0.00	$50.80
4	85	$30.58	$9.80	$14.81	$0.00	$55.19

Notes:

Steps are 2,000 hours

Apprentice to Journeyworker Ratio:1:5

MORTAR MIXER *LABORERS - ZONE 1*	12/01/2013	$33.60	$7.30	$12.70	$0.00	$53.60
	06/01/2014	$34.35	$7.30	$12.70	$0.00	$54.35
	12/01/2014	$35.10	$7.30	$12.70	$0.00	$55.10
	06/01/2015	$35.85	$7.30	$12.70	$0.00	$55.85
	12/01/2015	$36.60	$7.30	$12.70	$0.00	$56.60
	06/01/2016	$37.35	$7.30	$12.70	$0.00	$57.35
For apprentice rates see "Apprentice- LABORER"	12/01/2016	$38.35	$7.30	$12.70	$0.00	$58.35
OILER (OTHER THAN TRUCK CRANES,GRADALLS) *OPERATING ENGINEERS LOCAL 4* For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	$20.96	$10.00	$14.18	$0.00	$45.14
OILER (TRUCK CRANES, GRADALLS) *OPERATING ENGINEERS LOCAL 4* For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	$24.43	$10.00	$14.18	$0.00	$48.61
OTHER POWER DRIVEN EQUIPMENT - CLASS II *OPERATING ENGINEERS LOCAL 4* For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	$40.11	$10.00	$14.18	$0.00	$64.29
PAINTER (BRIDGES/TANKS) *PAINTERS LOCAL 35 - ZONE 2*	01/01/2014	$45.91	$7.85	$16.10	$0.00	$69.86
	07/01/2014	$46.76	$7.85	$16.10	$0.00	$70.71
	01/01/2015	$47.66	$7.85	$16.10	$0.00	$71.61
	07/01/2015	$48.56	$7.85	$16.10	$0.00	$72.51
	01/01/2016	$49.51	$7.85	$16.10	$0.00	$73.46
	07/01/2016	$50.46	$7.85	$16.10	$0.00	$74.41
	01/01/2017	$51.41	$7.85	$16.10	$0.00	$75.36

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *PAINTER Local 35 - BRIDGES/TANKS*

Effective Date - 01/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$22.96	$7.85	$0.00	$0.00	$30.81
2	55	$25.25	$7.85	$3.66	$0.00	$36.76
3	60	$27.55	$7.85	$3.99	$0.00	$39.39
4	65	$29.84	$7.85	$4.32	$0.00	$42.01
5	70	$32.14	$7.85	$14.11	$0.00	$54.10
6	75	$34.43	$7.85	$14.44	$0.00	$56.72
7	80	$36.73	$7.85	$14.77	$0.00	$59.35
8	90	$41.32	$7.85	$15.44	$0.00	$64.61

Effective Date - 07/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$23.38	$7.85	$0.00	$0.00	$31.23
2	55	$25.72	$7.85	$3.66	$0.00	$37.23
3	60	$28.06	$7.85	$3.99	$0.00	$39.90
4	65	$30.39	$7.85	$4.32	$0.00	$42.56
5	70	$32.73	$7.85	$14.11	$0.00	$54.69
6	75	$35.07	$7.85	$14.44	$0.00	$57.36
7	80	$37.41	$7.85	$14.77	$0.00	$60.03
8	90	$42.08	$7.85	$15.44	$0.00	$65.37

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2014	$36.81	$7.85	$16.10	$0.00	$60.76
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. *PAINTERS LOCAL 35 - ZONE 2*	07/01/2014	$37.66	$7.85	$16.10	$0.00	$61.61
	01/01/2015	$38.56	$7.85	$16.10	$0.00	$62.51
	07/01/2015	$39.46	$7.85	$16.10	$0.00	$63.41
	01/01/2016	$40.41	$7.85	$16.10	$0.00	$64.36
	07/01/2016	$41.36	$7.85	$16.10	$0.00	$65.31
	01/01/2017	$42.31	$7.85	$16.10	$0.00	$66.26

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *PAINTER Local 35 Zone 2 - Spray/Sandblast - New*

Effective Date - 01/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$18.41	$7.85	$0.00	$0.00	$26.26
2	55	$20.25	$7.85	$3.66	$0.00	$31.76
3	60	$22.09	$7.85	$3.99	$0.00	$33.93
4	65	$23.93	$7.85	$4.32	$0.00	$36.10
5	70	$25.77	$7.85	$14.11	$0.00	$47.73
6	75	$27.61	$7.85	$14.44	$0.00	$49.90
7	80	$29.45	$7.85	$14.77	$0.00	$52.07
8	90	$33.13	$7.85	$15.44	$0.00	$56.42

Effective Date - 07/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$18.83	$7.85	$0.00	$0.00	$26.68
2	55	$20.71	$7.85	$3.66	$0.00	$32.22
3	60	$22.60	$7.85	$3.99	$0.00	$34.44
4	65	$24.48	$7.85	$4.32	$0.00	$36.65
5	70	$26.36	$7.85	$14.11	$0.00	$48.32
6	75	$28.25	$7.85	$14.44	$0.00	$50.54
7	80	$30.13	$7.85	$14.77	$0.00	$52.75
8	90	$33.89	$7.85	$15.44	$0.00	$57.18

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT) *PAINTERS LOCAL 35 - ZONE 2*	01/01/2014	$34.87	$7.85	$16.10	$0.00	$58.82
	07/01/2014	$35.72	$7.85	$16.10	$0.00	$59.67
	01/01/2015	$36.62	$7.85	$16.10	$0.00	$60.57
	07/01/2015	$37.52	$7.85	$16.10	$0.00	$61.47
	01/01/2016	$38.47	$7.85	$16.10	$0.00	$62.42
	07/01/2016	$39.42	$7.85	$16.10	$0.00	$63.37
	01/01/2017	$40.37	$7.85	$16.10	$0.00	$64.32

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint*

Effective Date - 01/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$17.44	$7.85	$0.00	$0.00	$25.29
2	55	$19.18	$7.85	$3.66	$0.00	$30.69
3	60	$20.92	$7.85	$3.99	$0.00	$32.76
4	65	$22.67	$7.85	$4.32	$0.00	$34.84
5	70	$24.41	$7.85	$14.11	$0.00	$46.37
6	75	$26.15	$7.85	$14.44	$0.00	$48.44
7	80	$27.90	$7.85	$14.77	$0.00	$50.52
8	90	$31.38	$7.85	$15.44	$0.00	$54.67

Effective Date - 07/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$17.86	$7.85	$0.00	$0.00	$25.71
2	55	$19.65	$7.85	$3.66	$0.00	$31.16
3	60	$21.43	$7.85	$3.99	$0.00	$33.27
4	65	$23.22	$7.85	$4.32	$0.00	$35.39
5	70	$25.00	$7.85	$14.11	$0.00	$46.96
6	75	$26.79	$7.85	$14.44	$0.00	$49.08
7	80	$28.58	$7.85	$14.77	$0.00	$51.20
8	90	$32.15	$7.85	$15.44	$0.00	$55.44

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (TRAFFIC MARKINGS) *LABORERS - ZONE 1*	12/01/2013	$33.35	$7.30	$12.70	$0.00	$53.35
	06/01/2014	$34.10	$7.30	$12.70	$0.00	$54.10
	12/01/2014	$34.85	$7.30	$12.70	$0.00	$54.85
	06/01/2015	$35.60	$7.30	$12.70	$0.00	$55.60
	12/01/2015	$36.35	$7.30	$12.70	$0.00	$56.35
	06/01/2016	$37.10	$7.30	$12.70	$0.00	$57.10
	12/01/2016	$38.10	$7.30	$12.70	$0.00	$58.10
For Apprentice rates see "Apprentice- LABORER"						
PAINTER / TAPER (BRUSH, NEW) * * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.*PAINTERS LOCAL 35 - ZONE 2*	01/01/2014	$35.41	$7.85	$16.10	$0.00	$59.36
	07/01/2014	$36.26	$7.85	$16.10	$0.00	$60.21
	01/01/2015	$37.16	$7.85	$16.10	$0.00	$61.11
	07/01/2015	$38.06	$7.85	$16.10	$0.00	$62.01
	01/01/2016	$39.01	$7.85	$16.10	$0.00	$62.96
	07/01/2016	$39.96	$7.85	$16.10	$0.00	$63.91
	01/01/2017	$40.91	$7.85	$16.10	$0.00	$64.86

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *PAINTER - Local 35 Zone 2 - BRUSH NEW*

Effective Date - 01/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$17.71	$7.85	$0.00	$0.00	$25.56
2	55	$19.48	$7.85	$3.66	$0.00	$30.99
3	60	$21.25	$7.85	$3.99	$0.00	$33.09
4	65	$23.02	$7.85	$4.32	$0.00	$35.19
5	70	$24.79	$7.85	$14.11	$0.00	$46.75
6	75	$26.56	$7.85	$14.44	$0.00	$48.85
7	80	$28.33	$7.85	$14.77	$0.00	$50.95
8	90	$31.87	$7.85	$15.44	$0.00	$55.16

Effective Date - 07/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$18.13	$7.85	$0.00	$0.00	$25.98
2	55	$19.94	$7.85	$3.66	$0.00	$31.45
3	60	$21.76	$7.85	$3.99	$0.00	$33.60
4	65	$23.57	$7.85	$4.32	$0.00	$35.74
5	70	$25.38	$7.85	$14.11	$0.00	$47.34
6	75	$27.20	$7.85	$14.44	$0.00	$49.49
7	80	$29.01	$7.85	$14.77	$0.00	$51.63
8	90	$32.63	$7.85	$15.44	$0.00	$55.92

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, REPAINT) *PAINTERS LOCAL 35 - ZONE 2*	01/01/2014	$33.47	$7.85	$16.10	$0.00	$57.42
	07/01/2014	$34.32	$7.85	$16.10	$0.00	$58.27
	01/01/2015	$35.22	$7.85	$16.10	$0.00	$59.17
	07/01/2015	$36.12	$7.85	$16.10	$0.00	$60.07
	01/01/2016	$37.07	$7.85	$16.10	$0.00	$61.02
	07/01/2016	$38.02	$7.85	$16.10	$0.00	$61.97
	01/01/2017	$38.97	$7.85	$16.10	$0.00	$62.92

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *PAINTER Local 35 Zone 2 - BRUSH REPAINT*

Effective Date - 01/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$16.74	$7.85	$0.00	$0.00	$24.59
2	55	$18.41	$7.85	$3.66	$0.00	$29.92
3	60	$20.08	$7.85	$3.99	$0.00	$31.92
4	65	$21.76	$7.85	$4.32	$0.00	$33.93
5	70	$23.43	$7.85	$14.11	$0.00	$45.39
6	75	$25.10	$7.85	$14.44	$0.00	$47.39
7	80	$26.78	$7.85	$14.77	$0.00	$49.40
8	90	$30.12	$7.85	$15.44	$0.00	$53.41

Effective Date - 07/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$17.16	$7.85	$0.00	$0.00	$25.01
2	55	$18.88	$7.85	$3.66	$0.00	$30.39
3	60	$20.59	$7.85	$3.99	$0.00	$32.43
4	65	$22.31	$7.85	$4.32	$0.00	$34.48
5	70	$24.02	$7.85	$14.11	$0.00	$45.98
6	75	$25.74	$7.85	$14.44	$0.00	$48.03
7	80	$27.46	$7.85	$14.77	$0.00	$50.08
8	90	$30.89	$7.85	$15.44	$0.00	$54.18

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PANEL & PICKUP TRUCKS DRIVER *TEAMSTERS JOINT COUNCIL NO. 10 ZONE A*	12/01/2013	$31.88	$9.41	$8.80	$0.00	$50.09
	06/01/2014	$32.23	$9.41	$8.80	$0.00	$50.44
	08/01/2014	$32.23	$9.91	$8.80	$0.00	$50.94
	12/01/2014	$32.23	$9.91	$9.33	$0.00	$51.47
	06/01/2015	$32.58	$9.91	$9.33	$0.00	$51.82
	08/01/2015	$32.58	$10.41	$9.33	$0.00	$52.32
	12/01/2015	$32.58	$10.41	$10.08	$0.00	$53.07
	06/01/2016	$33.08	$10.41	$10.08	$0.00	$53.57
	08/01/2016	$33.08	$10.91	$10.08	$0.00	$54.07
	12/01/2016	$33.08	$10.91	$10.89	$0.00	$54.88
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) *PILE DRIVER LOCAL 56 (ZONE 1)*	08/01/2013	$40.10	$9.80	$18.17	$0.00	$68.07
	08/01/2014	$41.60	$9.80	$18.17	$0.00	$69.57
	08/01/2015	$43.10	$9.80	$18.17	$0.00	$71.07
PILE DRIVER *PILE DRIVER LOCAL 56 (ZONE 1)*	08/01/2013	$40.10	$9.80	$18.17	$0.00	$68.07
	08/01/2014	$41.60	$9.80	$18.17	$0.00	$69.57
	08/01/2015	$43.10	$9.80	$18.17	$0.00	$71.07

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *PILE DRIVER - Local 56 Zone 1*

Effective Date - 08/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$20.05	$9.80	$18.17	$0.00	$48.02
2	60	$24.06	$9.80	$18.17	$0.00	$52.03
3	70	$28.07	$9.80	$18.17	$0.00	$56.04
4	75	$30.08	$9.80	$18.17	$0.00	$58.05
5	80	$32.08	$9.80	$18.17	$0.00	$60.05
6	80	$32.08	$9.80	$18.17	$0.00	$60.05
7	90	$36.09	$9.80	$18.17	$0.00	$64.06
8	90	$36.09	$9.80	$18.17	$0.00	$64.06

Effective Date - 08/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$20.80	$9.80	$18.17	$0.00	$48.77
2	60	$24.96	$9.80	$18.17	$0.00	$52.93
3	70	$29.12	$9.80	$18.17	$0.00	$57.09
4	75	$31.20	$9.80	$18.17	$0.00	$59.17
5	80	$33.28	$9.80	$18.17	$0.00	$61.25
6	80	$33.28	$9.80	$18.17	$0.00	$61.25
7	90	$37.44	$9.80	$18.17	$0.00	$65.41
8	90	$37.44	$9.80	$18.17	$0.00	$65.41

Notes:

Apprentice to Journeyworker Ratio:1:3

PIPEFITTER & STEAMFITTER *PIPEFITTERS LOCAL 537*	03/01/2013	$49.34	$8.75	$14.39	$0.00	$72.48

Apprentice - *PIPEFITTER - Local 537*

Effective Date - 03/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	$19.74	$8.75	$6.50	$0.00	$34.99
2	45	$22.20	$8.75	$14.39	$0.00	$45.34
3	60	$29.60	$8.75	$14.39	$0.00	$52.74
4	70	$34.54	$8.75	$14.39	$0.00	$57.68
5	80	$39.47	$8.75	$14.39	$0.00	$62.61

Notes:

** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.
Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

Apprentice to Journeyworker Ratio:**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER *LABORERS - ZONE 1*	12/01/2013	$33.60	$7.30	$12.70	$0.00	$53.60
	06/01/2014	$34.35	$7.30	$12.70	$0.00	$54.35
	12/01/2014	$35.10	$7.30	$12.70	$0.00	$55.10
	06/01/2015	$35.85	$7.30	$12.70	$0.00	$55.85
	12/01/2015	$36.60	$7.30	$12.70	$0.00	$56.60
	06/01/2016	$37.35	$7.30	$12.70	$0.00	$57.35
	12/01/2016	$38.35	$7.30	$12.70	$0.00	$58.35
For apprentice rates see "Apprentice- LABORER"						
PLUMBERS & GASFITTERS *PLUMBERS & GASFITTERS LOCAL 12*	09/01/2013	$49.06	$9.82	$14.04	$0.00	$72.92
	03/01/2014	$50.06	$9.82	$14.04	$0.00	$73.92
	09/01/2014	$51.06	$9.82	$14.04	$0.00	$74.92
	03/01/2015	$52.06	$9.82	$14.04	$0.00	$75.92
	09/01/2015	$53.06	$9.82	$14.04	$0.00	$76.92
	03/01/2016	$54.21	$9.82	$14.04	$0.00	$78.07
	09/01/2016	$55.26	$9.82	$14.04	$0.00	$79.12
	03/01/2017	$56.26	$9.82	$14.04	$0.00	$80.12

Apprentice - *PLUMBER/GASFITTER - Local 12*

Effective Date - 09/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	$17.17	$9.82	$5.26	$0.00	$32.25
2	40	$19.62	$9.82	$5.92	$0.00	$35.36
3	55	$26.98	$9.82	$7.95	$0.00	$44.75
4	65	$31.89	$9.82	$9.30	$0.00	$51.01
5	75	$36.80	$9.82	$10.65	$0.00	$57.27

Effective Date - 03/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	$17.52	$9.82	$5.26	$0.00	$32.60
2	40	$20.02	$9.82	$5.92	$0.00	$35.76
3	55	$27.53	$9.82	$7.95	$0.00	$45.30
4	65	$32.54	$9.82	$9.30	$0.00	$51.66
5	75	$37.55	$9.82	$10.65	$0.00	$58.02

Notes:
** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr
Step4 with lic$54.16 Step5 with lic$60.40

Apprentice to Journeyworker Ratio:**

PNEUMATIC CONTROLS (TEMP.) *PIPEFITTERS LOCAL 537*	03/01/2013	$49.34	$8.75	$14.39	$0.00	$72.48

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR *LABORERS - ZONE 1*	12/01/2013	$33.60	$7.30	$12.70	$0.00	$53.60
	06/01/2014	$34.35	$7.30	$12.70	$0.00	$54.35
	12/01/2014	$35.10	$7.30	$12.70	$0.00	$55.10
	06/01/2015	$35.85	$7.30	$12.70	$0.00	$55.85
	12/01/2015	$36.60	$7.30	$12.70	$0.00	$56.60
	06/01/2016	$37.35	$7.30	$12.70	$0.00	$57.35
	12/01/2016	$38.35	$7.30	$12.70	$0.00	$58.35
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER *LABORERS - ZONE 1*	12/01/2013	$34.35	$7.30	$12.70	$0.00	$54.35
	06/01/2014	$35.10	$7.30	$12.70	$0.00	$55.10
	12/01/2014	$35.85	$7.30	$12.70	$0.00	$55.85
	06/01/2015	$36.60	$7.30	$12.70	$0.00	$56.60
	12/01/2015	$37.35	$7.30	$12.70	$0.00	$57.35
	06/01/2016	$38.10	$7.30	$12.70	$0.00	$58.10
	12/01/2016	$39.10	$7.30	$12.70	$0.00	$59.10
For apprentice rates see "Apprentice- LABORER"						
POWER SHOVEL/DERRICK/TRENCHING MACHINE *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$40.49	$10.00	$14.18	$0.00	$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$40.49	$10.00	$14.18	$0.00	$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$28.11	$10.00	$14.18	$0.00	$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER *TEAMSTERS LOCAL 25b*	05/01/2011	$28.03	$7.75	$5.91	$0.00	$41.69
RECLAIMERS *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$40.11	$10.00	$14.18	$0.00	$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RESIDENTIAL WOOD FRAME (All Other Work) *CARPENTERS -ZONE 2 (Residential Wood)*	04/01/2011	$24.24	$8.67	$15.51	$0.00	$48.42
RESIDENTIAL WOOD FRAME CARPENTER ** ** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement.*CARPENTERS -ZONE 2 (Residential Wood)*	05/01/2011	$24.24	$6.34	$6.23	$0.00	$36.81

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *CARPENTER (Residential Wood Frame) - Zone 2*

Effective Date - 05/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	$14.54	$6.34	$0.00	$0.00	$20.88
2	60	$14.54	$6.34	$6.23	$0.00	$27.11
3	65	$15.76	$6.34	$6.23	$0.00	$28.33
4	70	$16.97	$6.34	$6.23	$0.00	$29.54
5	75	$18.18	$6.34	$6.23	$0.00	$30.75
6	80	$19.39	$6.34	$6.23	$0.00	$31.96
7	85	$20.60	$6.34	$6.23	$0.00	$33.17
8	90	$21.82	$6.34	$6.23	$0.00	$34.39

Notes:

Apprentice to Journeyworker Ratio:1:5

RIDE-ON MOTORIZED BUGGY OPERATOR *LABORERS - ZONE 1*	12/01/2013	$33.60	$7.30	$12.70	$0.00	$53.60
	06/01/2014	$34.35	$7.30	$12.70	$0.00	$54.35
	12/01/2014	$35.10	$7.30	$12.70	$0.00	$55.10
	06/01/2015	$35.85	$7.30	$12.70	$0.00	$55.85
	12/01/2015	$36.60	$7.30	$12.70	$0.00	$56.60
	06/01/2016	$37.35	$7.30	$12.70	$0.00	$57.35
	12/01/2016	$38.35	$7.30	$12.70	$0.00	$58.35
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$40.11	$10.00	$14.18	$0.00	$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofng &Roofer Damproofg) *ROOFERS LOCAL 33*	08/01/2013	$38.31	$10.50	$10.70	$0.00	$59.51
	02/01/2014	$39.21	$10.50	$10.70	$0.00	$60.41
	08/01/2014	$40.11	$10.50	$10.70	$0.00	$61.31
	02/01/2015	$41.01	$10.50	$10.70	$0.00	$62.21
	08/01/2015	$41.91	$10.50	$10.70	$0.00	$63.11
	02/01/2016	$42.81	$10.50	$10.70	$0.00	$64.01

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *ROOFER - Local 33*

Effective Date - 08/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$19.16	$10.50	$3.38	$0.00	$33.04
2	60	$22.99	$10.50	$10.70	$0.00	$44.19
3	65	$24.90	$10.50	$10.70	$0.00	$46.10
4	75	$28.73	$10.50	$10.70	$0.00	$49.93
5	85	$32.56	$10.50	$10.70	$0.00	$53.76

Effective Date - 02/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$19.61	$10.50	$3.38	$0.00	$33.49
2	60	$23.53	$10.50	$10.70	$0.00	$44.73
3	65	$25.49	$10.50	$10.70	$0.00	$46.69
4	75	$29.41	$10.50	$10.70	$0.00	$50.61
5	85	$33.33	$10.50	$10.70	$0.00	$54.53

Notes: ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1
Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

Apprentice to Journeyworker Ratio:**

ROOFER SLATE / TILE / PRECAST CONCRETE *ROOFERS LOCAL 33*	08/01/2013	$38.56	$10.50	$10.70	$0.00	$59.76
	02/01/2014	$39.46	$10.50	$10.70	$0.00	$60.66
	08/01/2014	$40.36	$10.50	$10.70	$0.00	$61.56
	02/01/2015	$41.26	$10.50	$10.70	$0.00	$62.46
	08/01/2015	$42.16	$10.50	$10.70	$0.00	$63.36
	02/01/2016	$43.06	$10.50	$10.70	$0.00	$64.26
For apprentice rates see "Apprentice- ROOFER"						
SHEETMETAL WORKER *SHEETMETAL WORKERS LOCAL 17 - A*	12/09/2013	$42.35	$9.82	$19.33	$2.14	$73.64
	02/01/2014	$42.76	$9.82	$19.74	$2.17	$74.49
	08/01/2014	$43.61	$9.82	$19.74	$2.17	$75.34
	02/01/2015	$44.51	$9.82	$19.74	$2.17	$76.24
	08/01/2015	$45.51	$9.82	$19.74	$2.17	$77.24
	02/01/2016	$46.51	$9.82	$19.74	$2.17	$78.24
	08/01/2016	$47.66	$9.82	$19.74	$2.17	$79.39
	02/01/2017	$48.76	$9.82	$19.74	$2.17	$80.49
	08/01/2017	$49.86	$9.82	$19.74	$2.17	$81.59
	02/01/2018	$51.01	$9.82	$19.74	$2.17	$82.74

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *SHEET METAL WORKER - Local 17-A*

Effective Date - 12/09/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	$16.94	$9.82	$4.28	$0.00	$31.04
2	40	$16.94	$9.82	$4.28	$0.00	$31.04
3	45	$19.06	$9.82	$8.70	$1.13	$38.71
4	45	$19.06	$9.82	$8.70	$1.13	$38.71
5	50	$21.18	$9.82	$9.49	$1.21	$41.70
6	50	$21.18	$9.82	$9.74	$1.22	$41.96
7	60	$25.41	$9.82	$11.05	$1.39	$47.67
8	65	$27.53	$9.82	$11.84	$1.48	$50.67
9	75	$31.76	$9.82	$13.41	$1.65	$56.64
10	85	$36.00	$9.82	$14.48	$1.81	$62.11

Effective Date - 02/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	$17.10	$9.82	$4.28	$0.00	$31.20
2	40	$17.10	$9.82	$4.28	$0.00	$31.20
3	45	$19.24	$9.82	$8.70	$1.13	$38.89
4	45	$19.24	$9.82	$8.70	$1.13	$38.89
5	50	$21.38	$9.82	$9.49	$1.22	$41.91
6	50	$21.38	$9.82	$9.74	$1.23	$42.17
7	60	$25.66	$9.82	$11.05	$1.40	$47.93
8	65	$27.79	$9.82	$11.84	$1.48	$50.93
9	75	$32.07	$9.82	$13.41	$1.66	$56.96
10	85	$36.35	$9.82	$14.48	$1.82	$62.47

Notes:

Steps are 6 mos.

Apprentice to Journeyworker Ratio:1:4

SIGN ERECTOR *PAINTERS LOCAL 35 - ZONE 2*	06/01/2013	$25.81	$7.07	$7.05	$0.00	$39.93

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *SIGN ERECTOR - Local 35 Zone 2*

Effective Date - 06/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$12.91	$7.07	$0.00	$0.00	$19.98
2	55	$14.20	$7.07	$2.45	$0.00	$23.72
3	60	$15.49	$7.07	$2.45	$0.00	$25.01
4	65	$16.78	$7.07	$2.45	$0.00	$26.30
5	70	$18.07	$7.07	$7.05	$0.00	$32.19
6	75	$19.36	$7.07	$7.05	$0.00	$33.48
7	80	$20.65	$7.07	$7.05	$0.00	$34.77
8	85	$21.94	$7.07	$7.05	$0.00	$36.06
9	90	$23.23	$7.07	$7.05	$0.00	$37.35

Notes:
Steps are 4 mos.

Apprentice to Journeyworker Ratio:1:1

SPECIALIZED EARTH MOVING EQUIP < 35 TONS *TEAMSTERS JOINT COUNCIL NO. 10 ZONE A*	12/01/2013	$32.34	$9.41	$8.80	$0.00	$50.55
	06/01/2014	$32.69	$9.41	$8.80	$0.00	$50.90
	08/01/2014	$32.69	$9.91	$8.80	$0.00	$51.40
	12/01/2014	$32.69	$9.91	$9.33	$0.00	$51.93
	06/01/2015	$33.04	$9.91	$9.33	$0.00	$52.28
	08/01/2015	$33.04	$10.41	$9.33	$0.00	$52.78
	12/01/2015	$33.04	$10.41	$10.08	$0.00	$53.53
	06/01/2016	$33.54	$10.41	$10.08	$0.00	$54.03
	08/01/2016	$33.54	$10.91	$10.08	$0.00	$54.53
	12/01/2016	$33.54	$10.91	$10.89	$0.00	$55.34
SPECIALIZED EARTH MOVING EQUIP > 35 TONS *TEAMSTERS JOINT COUNCIL NO. 10 ZONE A*	12/01/2013	$32.63	$9.41	$8.80	$0.00	$50.84
	06/01/2014	$32.98	$9.41	$8.80	$0.00	$51.19
	08/01/2014	$32.98	$9.91	$8.80	$0.00	$51.69
	12/01/2014	$32.98	$9.91	$9.33	$0.00	$52.22
	06/01/2015	$33.33	$9.91	$9.33	$0.00	$52.57
	08/01/2015	$33.33	$10.41	$9.33	$0.00	$53.07
	12/01/2015	$33.33	$10.41	$10.08	$0.00	$53.82
	06/01/2016	$33.83	$10.41	$10.08	$0.00	$54.32
	08/01/2016	$33.83	$10.91	$10.08	$0.00	$54.82
	12/01/2016	$33.83	$10.91	$10.89	$0.00	$55.63

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPRINKLER FITTER *SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1*	01/01/2014	$53.33	$8.42	$12.85	$0.00	$74.60
	03/01/2014	$54.58	$8.42	$12.85	$0.00	$75.85
	10/01/2014	$55.73	$8.42	$12.85	$0.00	$77.00
	01/01/2015	$55.73	$8.42	$13.00	$0.00	$77.15
	03/01/2015	$56.73	$8.42	$13.00	$0.00	$78.15
	10/01/2015	$57.88	$8.42	$13.00	$0.00	$79.30
	01/01/2016	$57.88	$8.67	$13.15	$0.00	$79.70
	03/01/2016	$58.88	$8.67	$13.15	$0.00	$80.70
	10/01/2016	$60.03	$8.67	$13.15	$0.00	$81.85
	03/01/2017	$61.03	$8.67	$13.15	$0.00	$82.85

Apprentice - *SPRINKLER FITTER - Local 550 (Section A) Zone 1*

Effective Date - 01/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	$18.67	$8.42	$8.25	$0.00	$35.34
2	40	$21.33	$8.42	$8.25	$0.00	$38.00
3	45	$24.00	$8.42	$8.25	$0.00	$40.67
4	50	$26.67	$8.42	$8.25	$0.00	$43.34
5	55	$29.33	$8.42	$8.25	$0.00	$46.00
6	60	$32.00	$8.42	$8.25	$0.00	$48.67
7	65	$34.66	$8.42	$8.25	$0.00	$51.33
8	70	$37.33	$8.42	$8.25	$0.00	$54.00
9	75	$40.00	$8.42	$8.25	$0.00	$56.67
10	80	$42.66	$8.42	$8.25	$0.00	$59.33

Effective Date - 03/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	$19.10	$8.42	$8.25	$0.00	$35.77
2	40	$21.83	$8.42	$8.25	$0.00	$38.50
3	45	$24.56	$8.42	$8.25	$0.00	$41.23
4	50	$27.29	$8.42	$8.25	$0.00	$43.96
5	55	$30.02	$8.42	$8.25	$0.00	$46.69
6	60	$32.75	$8.42	$8.25	$0.00	$49.42
7	65	$35.48	$8.42	$8.25	$0.00	$52.15
8	70	$38.21	$8.42	$8.25	$0.00	$54.88
9	75	$40.94	$8.42	$8.25	$0.00	$57.61
10	80	$43.66	$8.42	$8.25	$0.00	$60.33

Notes: Apprentice entered prior 9/30/10:
40/45/50/55/60/65/70/75/80/85
Steps are 850 hours

Apprentice to Journeyworker Ratio:1:3

STEAM BOILER OPERATOR *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$40.11	$10.00	$14.18	$0.00	$64.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$40.11	$10.00	$14.18	$0.00	$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TELECOMMUNICATION TECHNICIAN *ELECTRICIANS LOCAL 103*	09/01/2013	$32.97	$13.00	$12.77	$0.00	$58.74
	03/01/2014	$33.44	$13.00	$13.03	$0.00	$59.47
	09/01/2014	$33.84	$13.00	$13.05	$0.00	$59.89
	03/01/2015	$34.38	$13.00	$13.06	$0.00	$60.44
	09/01/2015	$35.10	$13.00	$13.08	$0.00	$61.18
	03/01/2016	$35.81	$13.00	$13.10	$0.00	$61.91

Apprentice - *TELECOMMUNICATION TECHNICIAN - Local 103*

Effective Date - 09/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	$13.19	$13.00	$0.40	$0.00	$26.59
2	40	$13.19	$13.00	$0.40	$0.00	$26.59
3	45	$14.84	$13.00	$10.04	$0.00	$37.88
4	45	$14.84	$13.00	$10.04	$0.00	$37.88
5	50	$16.49	$13.00	$10.29	$0.00	$39.78
6	55	$18.13	$13.00	$10.53	$0.00	$41.66
7	60	$19.78	$13.00	$10.78	$0.00	$43.56
8	65	$21.43	$13.00	$11.03	$0.00	$45.46
9	70	$23.08	$13.00	$11.28	$0.00	$47.36
10	75	$24.73	$13.00	$11.53	$0.00	$49.26

Effective Date - 03/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	$13.38	$13.00	$0.40	$0.00	$26.78
2	40	$13.38	$13.00	$0.40	$0.00	$26.78
3	45	$15.05	$13.00	$10.29	$0.00	$38.34
4	45	$15.05	$13.00	$10.29	$0.00	$38.34
5	50	$16.72	$13.00	$10.54	$0.00	$40.26
6	55	$18.39	$13.00	$10.79	$0.00	$42.18
7	60	$20.06	$13.00	$11.04	$0.00	$44.10
8	65	$21.74	$13.00	$11.29	$0.00	$46.03
9	70	$23.41	$13.00	$11.54	$0.00	$47.95
10	75	$25.08	$13.00	$11.79	$0.00	$49.87

Notes:

Apprentice to Journeyworker Ratio:1:1

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TERRAZZO FINISHERS *BRICKLAYERS LOCAL 3 - MARBLE & TILE*	08/01/2013	$47.00	$10.18	$18.15	$0.00	$75.33
	02/01/2014	$47.00	$10.18	$18.15	$0.00	$75.33
	08/01/2014	$47.90	$10.18	$18.22	$0.00	$76.30
	02/01/2015	$48.46	$10.18	$18.22	$0.00	$76.86
	08/01/2015	$49.36	$10.18	$18.29	$0.00	$77.83
	02/01/2016	$49.93	$10.18	$18.29	$0.00	$78.40
	08/01/2016	$50.83	$10.18	$18.37	$0.00	$79.38
	02/01/2017	$51.40	$10.18	$18.37	$0.00	$79.95

Apprentice - *TERRAZZO FINISHER - Local 3 Marble & Tile*

Effective Date - 08/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$23.50	$10.18	$18.15	$0.00	$51.83
2	60	$28.20	$10.18	$18.15	$0.00	$56.53
3	70	$32.90	$10.18	$18.15	$0.00	$61.23
4	80	$37.60	$10.18	$18.15	$0.00	$65.93
5	90	$42.30	$10.18	$18.15	$0.00	$70.63

Effective Date - 02/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$23.50	$10.18	$18.15	$0.00	$51.83
2	60	$28.20	$10.18	$18.15	$0.00	$56.53
3	70	$32.90	$10.18	$18.15	$0.00	$61.23
4	80	$37.60	$10.18	$18.15	$0.00	$65.93
5	90	$42.30	$10.18	$18.15	$0.00	$70.63

Notes:

Apprentice to Journeyworker Ratio:1:3

TEST BORING DRILLER *LABORERS - FOUNDATION AND MARINE*	12/01/2013	$34.70	$7.30	$12.90	$0.00	$54.90
	06/01/2014	$35.45	$7.30	$12.90	$0.00	$55.65
	12/01/2014	$36.20	$7.30	$12.90	$0.00	$56.40
	06/01/2015	$36.95	$7.30	$12.90	$0.00	$57.15
	12/01/2015	$37.70	$7.30	$12.90	$0.00	$57.90
	06/01/2016	$38.45	$7.30	$12.90	$0.00	$58.65
	12/01/2016	$39.45	$7.30	$12.90	$0.00	$59.65

For apprentice rates see "Apprentice- LABORER"

TEST BORING DRILLER HELPER *LABORERS - FOUNDATION AND MARINE*	12/01/2013	$33.42	$7.30	$12.90	$0.00	$53.62
	06/01/2014	$34.17	$7.30	$12.90	$0.00	$54.37
	12/01/2014	$34.92	$7.30	$12.90	$0.00	$55.12
	06/01/2015	$35.67	$7.30	$12.90	$0.00	$55.87
	12/01/2015	$36.42	$7.30	$12.90	$0.00	$56.62
	06/01/2016	$37.17	$7.30	$12.90	$0.00	$57.37
	12/01/2016	$38.17	$7.30	$12.90	$0.00	$58.37

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER *LABORERS - FOUNDATION AND MARINE*	12/01/2013	$33.30	$7.30	$12.90	$0.00	$53.50
	06/01/2014	$34.05	$7.30	$12.90	$0.00	$54.25
	12/01/2014	$34.80	$7.30	$12.90	$0.00	$55.00
	06/01/2015	$35.55	$7.30	$12.90	$0.00	$55.75
	12/01/2015	$36.30	$7.30	$12.90	$0.00	$56.50
	06/01/2016	$37.05	$7.30	$12.90	$0.00	$57.25
	12/01/2016	$38.05	$7.30	$12.90	$0.00	$58.25
For apprentice rates see "Apprentice- LABORER"						
TRACTORS/PORTABLE STEAM GENERATORS *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$40.11	$10.00	$14.18	$0.00	$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT *TEAMSTERS JOINT COUNCIL NO. 10 ZONE A*	12/01/2013	$32.92	$9.41	$8.80	$0.00	$51.13
	06/01/2014	$33.27	$9.41	$8.80	$0.00	$51.48
	08/01/2014	$33.27	$9.91	$8.80	$0.00	$51.98
	12/01/2014	$33.27	$9.91	$9.33	$0.00	$52.51
	06/01/2015	$33.62	$9.91	$9.33	$0.00	$52.86
	08/01/2015	$33.62	$10.41	$9.33	$0.00	$53.36
	12/01/2015	$33.62	$10.41	$10.08	$0.00	$54.11
	06/01/2016	$34.12	$10.41	$10.08	$0.00	$54.61
	08/01/2016	$34.12	$10.91	$10.08	$0.00	$55.11
	12/01/2016	$34.12	$10.91	$10.89	$0.00	$55.92
TUNNEL WORK - COMPRESSED AIR *LABORERS (COMPRESSED AIR)*	12/01/2013	$45.58	$7.30	$13.30	$0.00	$66.18
	06/01/2014	$46.33	$7.30	$13.30	$0.00	$66.93
	12/01/2014	$47.08	$7.30	$13.30	$0.00	$67.68
	06/01/2015	$47.83	$7.30	$13.30	$0.00	$68.43
	12/01/2015	$48.58	$7.30	$13.30	$0.00	$69.18
	06/01/2016	$49.33	$7.30	$13.30	$0.00	$69.93
	12/01/2016	$50.33	$7.30	$13.30	$0.00	$70.93
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) *LABORERS (COMPRESSED AIR)*	12/01/2013	$47.58	$7.30	$13.30	$0.00	$68.18
	06/01/2014	$48.33	$7.30	$13.30	$0.00	$68.93
	12/01/2014	$49.08	$7.30	$13.30	$0.00	$69.68
	06/01/2015	$49.83	$7.30	$13.30	$0.00	$70.43
	12/01/2015	$50.58	$7.30	$13.30	$0.00	$71.18
	06/01/2016	$51.33	$7.30	$13.30	$0.00	$71.93
	12/01/2016	$52.33	$7.30	$13.30	$0.00	$72.93
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR *LABORERS (FREE AIR TUNNEL)*	12/01/2013	$37.65	$7.30	$13.30	$0.00	$58.25
	06/01/2014	$38.40	$7.30	$13.30	$0.00	$59.00
	12/01/2014	$39.15	$7.30	$13.30	$0.00	$59.75
	06/01/2015	$39.90	$7.30	$13.30	$0.00	$60.50
	12/01/2015	$40.65	$7.30	$13.30	$0.00	$61.25
	06/01/2016	$41.40	$7.30	$13.30	$0.00	$62.00
	12/01/2016	$42.40	$7.30	$13.30	$0.00	$63.00
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR (HAZ. WASTE) *LABORERS (FREE AIR TUNNEL)*	12/01/2013	$39.65	$7.30	$13.30	$0.00	$60.25
	06/01/2014	$40.40	$7.30	$13.30	$0.00	$61.00
	12/01/2014	$41.15	$7.30	$13.30	$0.00	$61.75
	06/01/2015	$41.90	$7.30	$13.30	$0.00	$62.50
	12/01/2015	$42.65	$7.30	$13.30	$0.00	$63.25
	06/01/2016	$43.40	$7.30	$13.30	$0.00	$64.00
	12/01/2016	$44.40	$7.30	$13.30	$0.00	$65.00
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL *TEAMSTERS JOINT COUNCIL NO. 10 ZONE A*	12/01/2013	$32.34	$9.41	$8.80	$0.00	$50.55
	06/01/2014	$32.69	$9.41	$8.80	$0.00	$50.90
	08/01/2014	$32.69	$9.91	$8.80	$0.00	$51.40
	12/01/2014	$32.69	$9.91	$9.33	$0.00	$51.93
	06/01/2015	$33.04	$9.91	$9.33	$0.00	$52.28
	08/01/2015	$33.04	$10.41	$9.33	$0.00	$52.78
	12/01/2015	$33.04	$10.41	$10.08	$0.00	$53.53
	06/01/2016	$33.54	$10.41	$10.08	$0.00	$54.03
	08/01/2016	$33.54	$10.91	$10.08	$0.00	$54.53
	12/01/2016	$33.54	$10.91	$10.89	$0.00	$55.34
WAGON DRILL OPERATOR *LABORERS - ZONE 1*	12/01/2013	$33.60	$7.30	$12.70	$0.00	$53.60
	06/01/2014	$34.35	$7.30	$12.70	$0.00	$54.35
	12/01/2014	$35.10	$7.30	$12.70	$0.00	$55.10
	06/01/2015	$35.85	$7.30	$12.70	$0.00	$55.85
	12/01/2015	$36.60	$7.30	$12.70	$0.00	$56.60
	06/01/2016	$37.35	$7.30	$12.70	$0.00	$57.35
	12/01/2016	$38.35	$7.30	$12.70	$0.00	$58.35
For apprentice rates see "Apprentice- LABORER"						
WASTE WATER PUMP OPERATOR *OPERATING ENGINEERS LOCAL 4*	12/01/2013	$40.49	$10.00	$14.18	$0.00	$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER *PLUMBERS & GASFITTERS LOCAL 12*	09/01/2013	$49.06	$9.82	$14.04	$0.00	$72.92
	03/01/2014	$50.06	$9.82	$14.04	$0.00	$73.92
	09/01/2014	$51.06	$9.82	$14.04	$0.00	$74.92
	03/01/2015	$52.06	$9.82	$14.04	$0.00	$75.92
	09/01/2015	$53.06	$9.82	$14.04	$0.00	$76.92
	03/01/2016	$54.21	$9.82	$14.04	$0.00	$78.07
	09/01/2016	$55.26	$9.82	$14.04	$0.00	$79.12
	03/01/2017	$56.26	$9.82	$14.04	$0.00	$80.12
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
** Multiple ratios are listed in the comment field.
*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

The Massachusetts Prevailing Wage Law
M.G.L. ch. 149, §§ 26 – 27

NOTICE TO AWARDING AUTHORITIES

- 'The enclosed wage schedule applies only to the specific project listed at the top and will be updated for any public construction project lasting longer than one (1) year.
- 'You should request an updated wage schedule from the Division of Occupational Safety if you have not opened bids or selected a contractor within 90 days of the date of issuance of the enclosed wage schedule.
- 'The wage schedule shall be incorporated in any advertisement or call for bids for the project for which it has been issued.
- 'Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project.

NOTICE TO CONTRACTORS

- The enclosed wage schedule, and any updated schedule, must be posted in a conspicuous place at the work site during the life of the project.
- The wages listed on the enclosed wage schedule must be paid to employees on public works projects regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- The enclosed wage schedule applies to all phases of the project including the final clean-up. Contractors whose only role is to perform final clean-up must pay their employees according to this wage schedule.
- All apprentices must be registered with the Massachusetts Division of Apprentice Training in order to be paid at the reduced apprentice rates. If a worker is not registered with the Division of Apprentice Training, they must be paid the “total rate” listed on the wage schedule regardless of experience or skill level. For further information, please call (617) 727-3486 or write to the Division of Apprentice Training, 399 Washington Street, 4th Floor, Boston, MA 02108

WEEKLY PAYROLL RECORDS REPORT
& STATEMENT OF COMPLIANCE

In accordance with Massachusetts General Law c149, §27B, a true and accurate record must be kept of all persons employed on the public works project for which the enclosed rates have been provided. A Payroll Form has been printed on the reverse of this page and includes all the information required to be kept by law. Every contractor or subcontractor is required to keep these records and preserve them for a period of three years from the date of completion of the contract.

In addition, every contractor and subcontractor is required to submit a copy of there weekly payroll records to the awarding authority. This is required to be done on a weekly basis. Once collected, the awarding authority is also required to preserve those records for three years.

In addition, each such contractor, subcontractor or public body shall furnish to the Department of Labor & Workforce Development/Division of Occupational Safety within fifteen days after completion of its portion of the work a statement, executed by the contractor, subcontractor or public body who supervises the payment of wages, in the following form:

STATEMENT OF COMPLIANCE

_____, 2014

I,_____,_____
(Name of signatory party) (Title)
do hereby state:
That I pay or supervise the payment of the persons employed by
_____ on the _____
(Contractor, subcontractor or public body) (Building or project)
and that all mechanics and apprentices, teamsters, chauffeurs and laborers employed on said project have been paid in accordance with wages determined under the provisions of sections twenty-six and twenty-seven of chapter one hundred and forty nine of the General Laws.

Signature _____

Title _____

DIVISION OF OCCUPATIONAL SAFETY, 399 WASHINGTON STREET, 5TH FL., BOSTON, MA. 02108

WEEKLY PAYROLL REPORT FORM

Company Name:

Project Name:

Awarding Auth.:

Work Week Ending:

Prime Contractor

Subcontractor
List Prime Contractor:

Employer Signature:

Print Name & Title:

Employee Name & Address	Work Classification	Hours Worked							(A) Tot. Hrs.	(B) Hourly Base Wage	Employer Contributions			(F) [B+C+D+E] Hourly Total Wage (prev. wage)	(G) [A*F] Weekly Total Amount
											(C) Health & Welfare	(D) Pension	(E) Supp. Unemp.		
		S	M	T	W	T	F	S							

NOTE: Every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority.